

# SSMU Spring General Assembly: March 15, 2015

# 1. Call to Order

<u>Speaker:</u> A few announcements. First, if you speak French and require whisper translation, it's available at the front. If you need to leave for bathroom or other reason there are signs posted on how to do that. Give your ID and ballot at the front. If you're leaving permanently, don't worry, you just need to scan out. If you would like to contact mood watcher --SSMUGAmoodwatcher@gmail.com -- you can email them at any time. This is really really important. If you would like to speak, ask question or make a motion there are two microphones. If you are sitting near them, be aware we can hear anything. If you want to watch the livestream -- you can watch it on YouTube (the link is posted on SSMU GA Facebook page) just search

SSMU GA Winter.

All councillors in red shirts and volunteers, they can help you with questions/procedural help. Snax is open, they opened for us! Feel free to grab coffee or snacks. Please do not clap when we start. Snaps not claps. I am pretty sure that's everything so far. I apologize in advance because I am sick and there is a reverb situation going on.

# The General Assembly was called to order at 11:59am.

[A territorial acknowledgment is read]

# 2. Approval of the Agenda

Speaker: Any points or motions regarding the agenda?

### Motion to approve the agenda.

Motion to amend the agenda to move item e). to item d). (Mackenzie from Arts)

The motion was seconded.

The motion to move item e). to item d). on the agenda passes.

Motion to move all execs reports to the end by Annike Rioux.

The motion was seconded.

The motion to move all executive reports to the end of the agenda passes.

The motion to approve agenda by Annike Rioux.

The motion was seconded.











#### The motion to approve the agenda passes.

# 3. Question Period

Faculty of engineering: Is there a time limit for questions and answers?

Speaker: Speaking time limit of one minute.

Engineering student: For questions or answers?

<u>Speaker:</u> Questions have no time limit. Anything under new business in debate do have time limits though.

Conrad engineering: Is there a specific way to flag down people in red shirts?

Speaker: Waving?

[Suggestion to signal specifically to them agreed upon by body of GA]

# 4. New Business

#### a) Motion to Approve the Auditor for the Fiscal Year of 2015.

<u>VP Bradley:</u> this is actually the most important motion on here. Without the auditors we cease to exist so it is paramount that we approve this.

Speaker: Anyone like to speak to this?

<u>Benrimoh -- Medicine:</u> Question for VP FOPS -- Why have we re-negotiated the contract? Walk us through the process within which you decided to go through this again?

<u>VP Bradley:</u> We do this every three years at which point any auditor can put in a call for tenure. Financially I wouldn't say it's the best deal we spend 20-25k4 on audit every year, but we are mandated to do so. After this year we will likely have another call, and the decision is made by myself and approved by you all.

[Speaker explains voting procedure]

259 for 6 against 14 abstentions

The Motion Regarding the Nomination of the Auditor for the Fiscal Year of 2015 was adopted.











Are we currently in voting procedure -- I was wondering if we could replace the counting ballot procedure with secret ballot procedure?

Speaker: You would have to wait until voting procedure again to do this, but you can.

Is anything being done about the reverb?

Speaker: I know nothing about IT but we are trying.

My amendment is for the first be it resolved clause. Replace a part of the be it resolved – Divestment Committee that will be formed campaign to mobilize McGill population on the responsibility of the McGill enforment to divest and refrain from investing in companies that pose social injury [...]"

Law Student: Motion to speaking time by 30 seconds because of reverb.

#### The motion was seconded.

#### Motion passes.

<u>Michael Schwartz – Law:</u> Thank you madam speaker. I am strongly against this motion. I question the ability of organization like SSMU to dictate foreign policy. This said, I think this resolution is completely flawed. It should and must and with your help with fail. I would appreciate if the people interrupting me would have the decency to allow me to speak. BDS is a terrible idea.

Zain Sayed -- Science: I would like to thank people for coming to the GA – this divestment motion is calling for SSMU to lobby McGill administration to stop relationship with organization that support the. SSMU equity policy clearly states that social rights are important.[Quotes the SSMU equity policy] 22 student groups on campus have endorsed this motion which is indicative that Palestine is a struggle that affects all students at McGill. Please vote yes to divest.

<u>Parenski - Law:</u> I would just like to say basic common sense is that this is not what the title says it should be. The Canadian supreme court has not say in the basic law or motion, the context in which the motion is passed is inflammatory and discriminatory. Including when certain people decided to call the right wing side names. We are a diverse student body and I voted against this motion to support our diversity.

<u>Tina – Management:</u> Save people a lot of time – I'm going to tell you the arguments and why they're invalid. The motion last semester was completely unrelated. None of the companies in this motion are Israel – they are American, Japanese, etc. We are going to be hearing a lot of BDS – boycott divestment sanctions – this is not that. This is specifically 5 companies. This revern is awful. Remax sells real estate on illegal occupied land. Volva provides bulldozers that demolish homes in Palestine. Also -- [time limit reached]











<u>Daniel - Management</u>: I'll respond. How is it possible that people believe it is not targeting Israeli students. A screenshot from Facebook –contrary to allegations of opposition on campus. When this Facebook event was first started – contrary to allegations to "right wing Zionist". If anyone really believes it is not targeting Israeli students - they are fooling themselves. They ought to know that from the start that – time limit exceeded.

<u>Matthew --:</u> I'd like to respond to the first speaker that said that the SSMU can have a say on external politics. SSMU dictates McGill University's own policy. Number 2: the person who just spoke said that this motion was flawed from the start. If you think about it why should we listen to what people say the motion is, why don't we read the motion. Do not make assumption and try to slander, read the motion. Productive dialogue is important. Thank you.

<u>James Newman:</u> I have a motion. Many of these companies have contracts with Palestinian authority. Why is it that people want US to divest from them when Palestinian gov doesn't want to. Surely we should side with Palestine! people may say SSMU has a duty to respond to external leadership. SSMU has shown authority in nothing, except bringing us to be a laughing stock to the rest of Canada. So let us all stand together to oppose this motion.

Zara Habib -- Arts: I have a request I really just want people to do self reflection on why you are here. A lot of people are forming an opinion and making assumptions on Facebook. What the hell does this have to do with the motion here. I will be happy to give you the motion. Read this motion and see. This is not a BDS motion. This does not alienate anyone or anything. If your morals are to stand against violence and innocence, then this motion is for you.

<u>Anri Nelson -- Arts:</u> both a Quaker and American citizen I will always support right of Israel. I will not respect Israel in violence. Just because it is Zionism, it doesn't mean it reflect all opinions. The fact that Israelis need to suffer for

<u>Daniel U2 Mgmt:</u> moving away from rhetoric and focus on motion. Actual impact of motion -states that they are guilty of supporting violence. Realistically whereas a relatively Israeli economy would not be harmed by divestment, many Palestinian business would. Keeping these inconsistencies in mind I implore everyone for human rights to avoid such actions and consider consequences of divestment. [time exceeded]

<u>Science:</u> Every week a suicide bomb would happen (the situation 10 years ago). This is the reason you don't here about it in the news the tactics of the Hamas. How much can we know but not react. It sounds cliché, but Israeli cannot defend itself. Everyone in Israel gets equal rights regardless of gender or race. [time exceeded]

Speaker: Please keep points related to motion

<u>Anani -- Science:</u> I am extremely surprised that people are disagreeing to motion because of relations with Palestine as well. I'm complicit in oppressing my own people in being Palestinian at McGill. We need to be aware of what our tuition is being used for. We need to divest.







<u>Bransky -- Law:</u> This motion does not marginalize students on campus. And when people were scoffing at speaker, he probably felt pretty bad about that. McGill invests in companies and that does not affect what companies do. The main point of these companies does not support Palestinians. In fact this motion is in perversion of the notion of divestment. It totally turns this motion on its head for personal political.

Stewart: Could it be noted that McGill has not divested from fossil fuels.

Speaker: If you have a point that interrupts, please approach chair.

<u>Dina -- Mgmt:</u> SSMU voted to divest in 1986 from apartheid. The last comments, we jsut had a student come up here say that he is funding the oppression of his own people. There are a lot of student groups on campus that encourage marginilized groups and there ar e afew that support this motion. this has nothign to do wiht Israel's right to exist. We just want ot dissociate from association and not be help complicit.

<u>Hill -Arts</u>: thank you for time, as the son of lebanese refugee, who fled in 1990. 15 year civil war. She asked me to speak on her behalf. My opposition was bred 20 years ago. My mother was a nurse at Lebanese uni in Bayreuth. After the American uni bombing she had to care for victims. Weapons are funded by both sides. If someone says that these groups are able to represent my mother's interests. She did not come to Canada to be told that I am represented by student groups on campus. I bet I could find 1000 students who feel they are not represented by these groups and I am one of them.

<u>McCauley—Arts</u>: Divesting from corps that are doing a service to Palestinians. Want to know how they service them by demolishing homes? We paid careful attention to who we wanted to divest rom. So when we go to campsert next year to get to divest from companies, there are a couple of things we can do is get these companies to divest form McGill, the ultimate goal is to put pressure on these companies to end our relationship with them.

<u>McKenzy</u>: I think it's rare that opinions before today. People come from opinion that this isn't a motion for McGill, valid point. Insulting our intelligent by saying that this is not BDS motion. This is a DIVEST motion, key thing in B.D.S. Against the oppression of Iraqi Christians, this is incredibly inappropriate. Endorsement for the motion important to note a lot of org against this motion as well. Another publication in tribune are against this motion for reasons on website, you should read them. This is not something that represents all students.

<u>Sean—Arts:</u> With regards to argument that we should be doing something else to support those being victimized. As for the allegations of SSMU being laughing stock, what makes them that is the fact that we're surrounding by unis who come out for social justice and rights, and today students came out to vote against divestment. I cannot find moral grounds







to support this.

<u>Michael Schwartz— Law:</u> Comment earlier that because SSMU isn't a nation it cannot dictate foreign policy. That's exactly what this resolution mandates SSMU to do. Notion that we are somehow uneducated or uninformed is insane. I read this carefully. Not a single word there about the right of Jews to exist in Judea. We would all gladly support a motion to support Palestinians to exist in peace. This resolution is pathetic and should and must fail.

<u>Engineering:</u> What I'm about to say doesn't reflect SPHR's opinion just my personal one. People brought up points that this motion does not represent what the student body thinks. I'd like to say that maybe we should let the process of democracy show us what represents what we think. To people who share personal story, genuinely appreciate, very emotional subject. But unfortunately not directly involved in motion. I would just like to say that please realize that this motion is not directed towards anyone and the reason I'm gonna vote for it is because I believe we should pressure the parties involved to find better solution to problems.

<u>Jordan Devin—Arts:</u> Heard a lot of people talking about who McGill is not neutral. This is not targeting what goods but who buys them. We are judging companies for them having Israelis work for them. It is not the same as divest McGill. It's about the goods not the people. If I apply the logic at basic level, people injured by faulty shoes sold by footlocker. We would be complicit in that if we supported footlocker. This sounds ridiculous.

<u>Arts:</u> This motion is not denying Israel to exist. This motion is about how McGill conducts activities. I feel marginalized on campus. I'm goanna vote yes for this motion. Are SPHR not also students? I would like everyone to vote yes with me thank you.

<u>Zain—Sayed:</u> Remind student here that Canadian gov recognizes that those who support companies in oppressing ,are complicit in the oppression. Many student clubs that recognize oppressive companies. How revolting to have validation to those who are so far from uni. I would invite everyone here to please consider all talking points mentioned here today and vote in favour of motion.

<u>Zara Habib—Arts:</u> Comment made to reiterate -- I would really love to believe it's important to look at intentions instead of actions. That would mean that everyone is acting in support of human rights but their intentions are not. So that's why I want people to think about why they're here. It was opposed in McGill tribune but a lot of that opposition was about technicalities. This motion is not contesting Israelis right to exist. It is pointing out several actions of corporations. Why would anyone be against that?

<u>James Newman -- Religious Studies</u>: Let's talk about the fact that we haven't divested from the government of Jordan. Or Lebanon that even went as far to bomb Palestinian refugee camp. It's been brought up that people want to dissociate their tuition fees from going to









these companies, I'll do that when it doesn't go towards a paper that supports.

<u>Engineering:</u> I would like to say that there has been distortion of information. Some people are speaking on personal experience of other people. I am a Palestinian who comes from Jordan, who has rights also. None of the opposition has denied that this is against human rights. If you come and tell me that this not human rights violation then I will vote no, but otherwise I will vote yes.

Daniel Engineering: Motion to call to question.

Speaker: Is there a second?

The motion was seconded.

Speaker: This ends debate and allows us to go to a vote. We will vote on this.

<u>Conrad:</u> Do we have to debate about this? Just vote yes if you are ready to vote and if not just vote no.

Pol: What's the status of amendment at the beginning?

Speaker: They were added because they were friendly. They are highlighted in green.

VP Moustagim-Barrette: can you repeat what we are voting on?

Speaker: Not a vote on motion itself, just a vote to move into voting procedure.

Motion to suspend to allow speakers to talk?

Speaker: Not yet. Procedural vote. Yes or no to move into voting.

Motion to move into voting procedure passes with 2/3 majority.

Motion to suspend the rules and allow the people in line to have their speaking time.

<u>Speaker:</u> I will allow this motion because I've heard it twice. I will ask informally, just to see if it requires us to count. This is close enough to count unfortunately. There is no abstaining and everyone must vote. Requires 2/3 majority to pass.

Motion to suspend to allow speakers to talk does not achieve 2/3 majority and fails.

Speaker: I apologize but those standing in line need to take their seats.











#### Motion to have a secret ballot.

<u>Speaker</u>: For the record is that it is to go around and write down what you're voting and we will count it afterwards so no one knows what you are voting.

<u>Speaker</u>: Requires simple majority to pass. Similarly to before, quickly at first. Allowing it on the grounds that it is a contentious issue.

#### Motion passes.

Speaker: [explains voting procedure by secret ballot]

212 for
276 against
9 abstentions
Motion fails.

#### b) Motion regarding unpaid internships.

Speaker: Is there a mover who wishes to motivate?

<u>Jacob -- Law:</u> Thanks for everyone staying. It's a pretty straightforward motion the idea behind it is that young people are valuable educated people who deserve to be paid for their work. The second part is that there are labour laws in place to respect labourer. Also focusing our resources and McGill resources to find quality internships rather than acting as recruiters. Should be straightforward. Open to amendments.

<u>VP Moustaqim-Barrette</u>: I'd like to speak in favor of this motion; the be it resolved clause that VP External works with students -- I'm already doing this. The last BIR clause, that SSMU require that new clubs and services not to promote unpaid internship, that's going to be really difficult there's a lot of clubs who do promote that wonder if movers are amenable to changing that to "support" or encourage those groups.

<u>Daniel Mgmt</u>: This motion is too vague as far as this issue especially in clauses where it says internships unpaid are illegal. It can be resolved in the clause where SSMU could just observe the law according to govs regarding this issue, no reason it should adopt its own legal reason to support this. No reason to have this entire motion when we can just summarize it in one part in that we stand by the laws.

<u>VP Moustagim-Barrette</u>: We can't amend the whereas clauses. The problem is that unpaid internship is not recognized in the law as other labor is. That's what the problem is.

Kiana Saint-Macary arts: Like to address how this motion is not useful. I agree with last









speaker but also like to emphasize that people are maybe not taking into account that it's illegal. It's important that McGill emphasizes paid internship over unpaid. I think making paid internships is important and this motion does both these things.

<u>Daniel --Mgmt:</u> Again I would say if this is legal issue then I think this motion can be resolved into one paragraph that SSMU could abide by laws that were set forth by case precedents and court laws. This is not a court McGill is not a court it has no reason to set its own precedent and it should abide by the law which is always evolving. And it should abide by the law that has a grounding.

<u>Arts</u>: Entered into the record that the arts internship office has been mentioned -- they are already a part of the solution by offering internships in NGOs. There is a motion in AUS for existence of AIO m I encourage you to get involved there.

<u>Ryan Mitten U3 arts:</u> Regarding general idea it seems to be that we are trying to shut down all unpaid internships. I just wanna be conscious of how this works in moving this through senate. I think we should promote paid internship instead and work with that. We should instead of shutting down, we should actively promote the paid ones. It is longer but more efficient in this issue.

<u>VP Moustaqim-Barrette U3 Arts</u>: I agree with previous speaker a major in int dev a lot of orgs are abroad and cannot afford to pay internships. Last year aio gave our 250k \$ in awards. I also personally working for free is something I don't agree with but instead of shutting down, we should promote both of them. Unfortunately a lot of the internships are in science and mgmt. So please if you are interested check out alO they're there for you.

<u>Jacob Law</u>: Thanks to everyone who's commented. Already a lot of people talking about promoting, and that's part of it. This is limited to getting rid of unpaid internships that are illegal. Employments laws are there to protest those who are most vulnerable. Even with aoi you are still making less than minimum. This is just to say that we don't want people to work for free who cannot afford that. These positions favor people based on socioeconomic classes which cannot be controlled.

<u>Andrej Science:</u> Last clause I think we should leave clubs and services out of this I don't think regulating them is a good idea we might lose them. We should keep this to the big groups just uni and not smaller SSMU clubs.

<u>McKenzy Arts</u>: A lot of points addressed are highly relative. Given the employment law are there to permit these things, I think McGill can balance between costs and benefits. The past summer you can work in areas that pay more than others. I think students are able to judge that. I don't think this is necessary or something we need. I am voting against.

Kiana saint-Macary arts and science: Reiterate -- its' great ta somethings are illegal but if









McGill are not coop. With that or considering these things when advertising internships it doesn't matter if it's illegal. Even if you think it's not necessary, you might as well pass it so we make sure we're doing everything we can do to be legal. This doesn't get rid of legal unpaid internships. For the last clause I think any club of any size should promote things that are illegal that contravene any laws.

<u>James McArthy Law:</u> I think it's interesting that this is getting so much debate when literally all it's asking is that it supports laws that exist already. It's just asking that we don't advertise illegal internships. Enforcing one's rights sometimes is difficult in Canada it requires a lot of procedure and supporting this

<u>Conrad Engineering</u>: I love a lot of ideas put forward, unfortunately I think there's a lot of be it resolves clauses, especially before last one. The clubs and services already don't like to be told what to do so more restrictions would be difficult. I'd like to motion to amend to strike this clause.

### Motion to amend to strike clubs and services clause (last clause) by Scott Conrad.

# Unfriendly.

# Move into debate on amendment itself.

<u>Miled Arts:</u> In regard to last clause, important for SSMU to help diff clubs understand that they are going with or against laws of gov. The last clause could provide information and is just to ensure that students have their rights promoted.

<u>Jacob</u>: I'm happy to add in the education before taking penal against clubs. But I do feel it is important to keep them in line with SSMU value and governmental laws.

<u>Ryan Mitten Arts:</u> My comments are regarding amendment do support striking of this clause, we're looking to successfully promote internships, we need to be administrators and not regulators. This is a difficult task sometimes but it is important to work with clubs as opposed to clamp down on them. We need to use more positive languages to promote paid internships rather than unpaid internships.

<u>Duncan Science</u>: Address motion to strike clause. We're here as a student union not to promote paid internships but come down on unpaid. That needs a unified front on student union and will not stand for unpaid and we will not allow clubs to promote unpaid internships. It's silly to have a debate about following Canadian law.

<u>Anthony Milton Arts</u>: If we're to take a stance on unpaid internship, the negative requirement here is important: we do not approve, allow or encourage them and we should regulate not to promote these.











<u>VP Stewart Kanigan:</u> Concerns raised this portion is too cut and dry but I would like to note that this component is nuanced by the earlier BIR clause outlining policy which internships will be targeted. I would like to say that in conjunction with other BIR clauses, it has nuance that takes into account which internships will be affected.

<u>Nelson Arts:</u> I think one of the differences between ISEC and this is that we are focusing on internships that have Canadian label on it. Therefore sticking to Canadian labor laws.

<u>Scott Conrad Eng</u>: This is really awkward because I do agree with a lot of what is said, I just think restricting clubs is not a good thing they absolutely hate that the amount of debates we've had this year is a lot. Clubs already see themselves as a diff entity, they don't like being just umbrella-ed under SSMU. That's really under that interest, I would even amend my amendment to striking clubs and not services. There's so many clubs that might fall to the wayside. Amend amendment to strike clubs not services.

<u>Law</u>: I understand concern with relationships with clubs, but Canadian labor laws are not a good bargaining chip. I think we've had discussion about intellectual property laws. I don't think promoting international internships will affect this motion because they aren't technically illegal. I think we really need to consider whether we think it's fair to ask clubs not to break employment laws.

<u>McKenzy</u>: I'm president of a club at SSMU just on the admin side there are a lot of changing rules you have to adapt to. It's difficult to balance that relationship. A lot of time put into those. I don't know whether this infringes on a club as a volunteer org.

<u>Jacob Law:</u> I am an exec at club and unpaid this is not a huge step I sympathize but we can educate the info is already there so I would encourage you to vote against this amendment it's really reasonable thing to ask clubs not to go against laws. This is just really about encouraging the right to refuse dangerous work, against sexual harassment, etc at work.

<u>VP Fong:</u> First of all there are a lot of other policies we enforce on C&S and these policies mandate them to do certain things. Logistically very unfeasible to follow up unless a complaint is made. So if we adopt this I just want everyone to know that continued recogn will be very very diff to enforce. In terms of employment laws -- either volunteer or paid. We are revamping this year to pay according to law. Clubs are difficult area. They need to claim their activities. Enforceability is not practical I just want everyone to know that. Striking continued recog might be more amenable. [time exceeded]

#### Voting on amendment. Motion fails. Wording remains as originally stated.

Conrad Eng: Motion to amend [the amendment will be displayed momentarily by









#### parliamentarian]

<u>VP Fong</u>: If the room is amenable we can also add another BIR clause that says that SSMU will investigate clubs and services which would be better than have a policy. If we want clubs to be legally following employee practices and help them instead of coming down on them.

<u>Speaker</u>: we want to triple check on quorum. If you want to just have your student id on the desk.

<u>Mitton Arts:</u> Specifically as a point of inquiry are we treating this as the same amendment or two separate amendments.

#### Amendment is considered friendly by mover.

<u>Mitton Arts</u>: regarding the amendment on the floor I'm hugely in support of first portion, in terms of amounting to an investigating I believe the VP C&S said that it is the wild west of campus, 235 clubs, would be an enormous task and I do believe it is doing less to solve the problem than original motion. Just generally I think it's important we don't get bogged down in technical language. We keep coming back to what is legal and illegal, I think this is something that can be taken under portfolio of C&S so that's all I have to say for now thank you.

<u>Nelson Arts</u>: I understand where the previous comment came from in terms in how hard it would be to do this. but from my personal understanding it can be amended to complaint based. Only if complaint then it can be investigated. Motion to amend to making it possible for a complaint procedure to be put in place so that problems with employment laws they can be pursued.

#### Friendly amendment.

<u>McKenzy:</u> I don't know the capacity of SSMU to investigate all but I just want to warrant SSMU clubs are volunteer positions. It's the responsibility legally or within SSMU of posting something. If you post something about a job does that mean you are automatically against this/liable. It creates a lot of difficult extensions to clubs, that the law can handle. Sure we don't want clubs to be promoting exploitative but I just don't see it as being efficient. Words of caution on how this will go about. It's difficult to maintain all these things and keeping track of this maybe prove ineffectual.

<u>Walteer Science:</u> two issues so far -- focusing on procedural issues on reprimands to clubs, this discussion to have after vote on motion, you can figure out how to punish people after it has passed, also a bit too much discussion being given on its difficult to follow labor laws, unfortunately they're laws, we have a social contract to follow those. I don't think a











discussion about how difficult it is .

Kiana Saint-Macary arts and science: Move to previous question.

Speaker: Any final speakers?

As a person here I'm trying to make this proves easier. I find it a bit demeaning to say that I don't understand that the law is the law, I think SSMU needs to be conscious of where they fit in the framework. It is important to uphold the law but it is also important to make progress and find paid internships for students.

<u>Benrimoh Medicine</u>: Bring up the point as SSMU clubs fit under the bureaucracy there's a certain amount of obligation -- if they break the law, SSMU breaks the law. I don't know the exact legal relationship, but there is one that might make us liable. We really don't want to be sued for breaking employment laws (a lot of money and time and messy). If we don't clarify this, we're stuck in a situation where they get sued and we get sued.

<u>Conrad Eng:</u> I'd like to point out and remind that we are already doing a great job of that this year we cracked down on breaking of law so SSMU isn't breaking the law because we're doing good. We're not breaking the law I promise.

<u>Benrimoh Medicine</u>: One thing I would say is that we just spent a whole long time saying it's the wild west. How can you say that we're not breaking the law if we don't know what they're doing.

<u>Fong Arts:</u> To point to Conrad's points. We this year did a lot of research about services specifically because they hire students more than clubs do. We touched upon clubs and what constitutes employment and volunteering. The main issue with clubs is that they tend not to tell us but when they do we rectify the issue. We have an idea of what kind of club hires people (dance groups for instructors, music groups, etc.) it's not that we don't have any idea but in terms of complaints -- you can already do that through les normes du travail. Legally we'd have to take care of it if we were reported to them. We can also send out info to C&S list serv about employment laws.

<u>Benirmoh Medicine</u>: I understand that probably very few or no clubs are breaking laws however if they are advertising an unpaid internship that is illegal then one might argue that they are complicit with that so they might be complicit in this "crime" so then we would be liable by allowing part of SSMU to work with something illegal.

<u>McKenzy</u>: I wish we had lawyers here! I just would like to... there seems to be a notion that somehow everyone is complicit to things -- i.e. =Facebook statuses, etc. if I share these I am complicit in this activity. Dangerous onion to have. This notion is ridiculous.









<u>Moiz Arts and Science:</u> I didn't even know unpaid internships were illegal so maybe if you are in a club and you feel like you -- maybe making people aware you can make a complaint and there are ways for you to seek recourse through SSMU.

Friendly.

<u>Simon Law:</u> Question -- what's the difference between volunteer and unpaid internship. A lot of students don't mind working an unpaid as a volunteer.

<u>Jacob Law</u>: There is a difference. The court will look at diff aspects of relationship -- if they take control of hours and tell you what to do, often times it moves to the other side of employment (unpaid internship) so it creates a sort of cyclic effect but if you look like an employee and sound like an employee, then you are an employee.

James Law: Comments as to this concept of complicity -- do not know the for unpaid internship. I wouldn't be surprised if you were though because under human rights if you post any illegal internships, you are held accountable under law. So I wouldn't be surprised if it worked that way too. Also wanted to add that provinces do have legalisation on what constitutes unpaid internship. you're an unpaid internship if you are being taken for this position unpaid where someone should be paid to do the work. Not volunteering where someone is not paid to do work.

<u>Conrad:</u> I have a question about that. Unfortunately in Quebec they don't get paid for stage, where does that fall?

<u>Jacob Law:</u> Understanding that there's an exception doing something required component of academic program then its legal.

Rebecca Science: That internship is credit for school hours. It's part of your major.

<u>Alex Anne Education:</u> We get credit for it; it's required by MELS to do these hours to graduate. I do not believe they are considered internships, more field experiences.

James : Motioning to call to question.

The motion was seconded.

### The motion was passed.

<u>VP Fong</u>: since I noticed that the amendments were quite controversial. I'd like to divide the question.

The motion was seconded.









#### The motion passes.

Speaker: Voting on first half of motion.

#### First part of motion passes.

This motion passes as a whole.

# c) <u>Motion on SSMU's Policy on Accessible Education was approved by the consultative</u> forum, and was tabled to the Legislative Council.

<u>VP Moustaqim-Barrette</u>: Basically a policy that I am bringing back. It is extremely important in context of austerity in Quebec. Trying to deregulate tuition. Important that SSMU has policy on this for the next 5 years. This will allow SSMU to keep working to oppose these measures for next 5 years.

<u>Matthew Arts:</u> A few quick numbers. Public debt is 50% of GDP in Quebec. Includes municipal, 277% is in debt at the moment. This must change. The percentage of tax dollars paid in Quebec by French students and French parents.

<u>Duncan Science</u>: Agree with previous colleague, this province is strapped for cash. The education is direly strapped for cash. I think turning the French cash cow into a cash cow is perfectly acceptable.

<u>Nelson Arts:</u> Agree with previous comments. As an American student who has to pay 18k\$ I don't see why some students get to pay less.

<u>Chin Medicine</u>: Would it be possible for the parliamentarian to scroll down. My concern here before beating on matter itself, it seems like there are 3 separate motions here put into one. First there's a policy for SSMU and second and third could be stand alone mechanisms. Looking at this we see that tuition whether we want it to decrease or increase, it seems like separate issue from austerity. I feel like it should be voted on separately. I would move to divide to question.

Speaker: During voting procedure.

<u>Science:</u> Just odd that the previous speakers know the reason why French students get "preferential treatment" it happens because Quebec gets same treatment in France. Gives them a chance to travel abroad.

<u>VP Moustagim-Barrette</u>: Want to make clear that voting down this motion it is not specific to French student's French tuition has already gone up. This is to stop increased tuition to all members. Please bear that in mind when voting for this motion.











<u>Stewart Arts:</u> I would like to echo sentiments spoken previously it is worth noting that French tuition increase is already in works. Possibility of deregulating out fo province students (meaning Ontario) or even international. This would allow us to take a stance in advance as this would be a disservice to our students. There are a lot of things beyond just francophone issue.

<u>McKeny:</u> I don't like the fear mongering bit of it rising to all international. The only way we could attract people from other provinces is by having a competitive rate. The big problem with this is that 3 years ago we dealt with a motion to strike, there was a committee who would try to drum up support to striking. It gives VP External's office free reign.

[Quorum check: 102 students, 50 arts]

<u>Rourke Arts and Science:</u> No mention of bursary program, gives people the opportunity to come here if they cannot afford it.

<u>McCarthy Law:</u> Red herrings we've heard: this isn't anything actually to do with French tuition, if you don't like the French tuition rise but like this anyway it doesn't apply to that. I want to differentiate that this is France and not francophone. This isn't a strike vote. I can't read that in this. I think we need to recognize that all other universities in Quebec are standing up against austerity. If we don't want to strike we need to at least take a stance, put in political pressure, this is a very small way of doing that.

<u>Chin Medicine:</u> 3rd resolve clause, mobilize its members against austerity. Allows office of VP ext to do many things. What it means is calling for strikes in other motions. It's very vague. There are up to 100k students which will be voting in strike GAs. Will that third clause mean that the SSMU will organize a strike GA? Have the faculties expressed interest in organizing strike GAs?

<u>Berimoh Medicine</u>: Remind everyone the only reason i would have voted against is French issue so is over and I'm in favor. Second pint -- if deregulation happens, McGill has said that they will raise it to market value. It has already been increased 3x. That's not good for people coming from out of province. Next there was a study that when deregulation occurs, more people form top classes, but not as many people coming from bottom and middle class shrinks. And the pint basically is that poor get slightly better but rich get richer and middle class shrinks.

<u>Taylor Eng</u>: I believe that each fac has a role in contributing to McGill finances. I believe that Arts students have a role to step up and fill shortfalls. Eng, mgmt, science, law have already stepped up to fill this. I think it's time all int students do this. I think certain people should pay more to support McGill.











<u>VP Moustaqim-Barrette:</u> address idea of fear mongering. This is not fear mongering. This is on the table. brought to gov. False. I also like to point out that I do have a mandate to mobilize against austerity. Sorry that its concerning to you because it's happening.

<u>Sean Arts:</u> As an American student who pays about 18k to go here. It's not fun to pay a lot I don't think it would be fun for other people from outside Quebec. Deregulation is not a good thing. It puts up barriers to those who can't afford. They say foundation of free market is ability to succeed on merit and this is not that.

<u>Conrad</u>: I am not Quebec or French, I am Ontarian. I think we are very lucky and not voting for this would be terrible. I am aware that our students already pay 30k but there's no reason why we should say to other faculties that are only able to pay 18k instead of 30k for their education.

<u>Arts:</u> I would like to remind people McGill is a Quebec university and just to reiterate there is a lot of slippery slope argumentation on the other side. What IF we go on strike? It doesn't have anything to do with this motion right now. What if we do stand in solidarity?

<u>Mitton arts:</u> Thank commentary in French. Remind everyone what happened last time when we did go on strike for uni. They did halt tuition increase but slashed tax support for Canadian students. This absolutist approach is the problem. I would be okay to 50-100\$ increase, but against 5000\$. Certain guarantees from movers that we would not go on strikes I would appreciate that. I do believe that Quebec education system is strapped for cash we do need to take some measures to survive.

<u>McKenzy</u>: I appreciate past speaker. Study by Christy Neil. p.31 -- tuition fees and uni rates overall middle correlation in Canada, incorrect to interpret relationships btw tuition and constitution of students. Basically minor impact on enrollments in uni. At McGill especially not political engagement. It can't be clearer than this. This intention is to go on strike next year. Bishops is not on strike. McGill is its own uni, we make our own decisions. (Time exceeded

<u>Benrimoh:</u> I don't necessarily agree that tuition increases are not horrible. I am tired of Quebec gov thinking that the only way to do things is to raise taxes or tuition. This gov is incompetent. Until they can show us they can use our money well, I don't want to give them more. They're using our money inefficiently. Again. Coming to austerity -- how bad it will be in Quebec: the medical faculty having a strike vote on Tuesday for a one day strike. Medicine never has strike votes. It would be a good idea to have intermediate steps lobbying for bursaries and such. **Motion to call to question.** 

### The motion was seconded.

#### The motion was passed.







Motion to divide question in three parts by Chin. Seconded. Motion fails.

Motion passes, but without quorum. (consultative) Motion to recall.

# Still passes without quorum (58 for, 24 against, 15 abstentions)

Speaker: Thank you, stick around for exec reports!

# 5. Report of the Executive Committee

# a) Report of the Vice-President (Internal)

VP Chaim: Thank you for the 5 of you who have stayed. My report is short. First of all, Faculty Olympics ended yesterday. Thank you for attending. Record numbers this year (700 vs. 400 last year). The event was an entire success. In beginning of January, we had first orientation for incoming students. Really a success. Try to evaluate. Out of 300 students, we got about 75. Great event. Will look at continuing in future. Red and White week coming up April 29th to May 3rd. We changed it a bit. It's important that grads know about this event. Let them know. Speaker panels, last chance lectures, grad frosh. May 30th. Beach day. Like frosh is. One last chance to do it. Saturday of convocation weekend. If you buy grad frosh with red and white tickets you get a deal. Frosh 2015 first meeting tomorrow about it. Basically gonna set dates and start moving forward. Anyone who wants to apply for leader positions can on link there. Also SSMU frosh and SSMU jobs on SSMU website. Communications and social media -- Facebook page more consistent. New CPM Wendy doing a great job. On our website we need to do a bit more work. Website has not had much don this year. List serv had a lot of changes last semester. Feedback so far has been great; hope to include more submissions. This is a huge change from last year with yearbook -- you can buy yours today online. SSPN -doing a great job. Thank you for attending events. Faculty associations -- signed contract for next 3 years with McGill. Thank you!

Conrad: What was your file idea slash solution for yearbook problem?

<u>VP Chaim</u>: The reason not in report -- I decided that this should come in fall GA, more research this summer. Resources I had at time of realization of that we decided it needs to come at beginning of year. Also more research needed to be done.

# b) <u>Report of the Vice-President (Finance and Operations)</u>

VP Bradley: Most of you know who I am and what I do so any questions?









# Students' Society of McGill University

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

# c) Report of the Vice-President (University Affairs)

<u>VP Stewart Kanigan:</u> VP UA; main areas of my portfolio are mental health, SSMU uni relation, libraries, etc. Main things I'm working on are traditional territorial acknowledgment and sexual assault policy. Trying to get that on agenda for end of year. Capitalizing on how visible it is and get it done for this year. Trad. Terr. Ack. also trying to get this on the agenda this year. Looking for a commitment this year from McGill. New thing form last semester is fall reading week survey - trying to get a survey from students on what is wanted for this.

Some of the things -- Indigenous awareness week we got new partnerships. We hired an equitable hiring research project going on. We are trying to develop an equitable hiring process for SSMU. We are also hiring a researcher for indigenous projects.

SSMU Mental health on track. We had a successful mental health week. We worked through some revision on mental health policy. If you're interested you can look into that. How to guides on accessing mental health info at McGill.

One of the thing we're working on is setting terms on MOA negotiations. They do not want to start this year.

Libraries: LIF deadline has passed. More of a student fund, quite successful, gonna see good things come out of that by end of semester.

SSMU awards -- deadline for that is April 1st. Anyone deserving of this prize you can nominate. I'll be promoting it more. Also working on other interesting policy things.

### d) Report of the Vice-President (Clubs and Services)

<u>VP Fong:</u> Mainly this semester winter activities night happened. No big trouble there. One addition we made was inclusion of res activities night. We institutionalized it. Got students to come down to new res ballroom to meet clubs. Happy to say we finally know how many clubs we have: 235. There was a lot of awkwardness in knowing that in the past. They are active. The interest group committee now created a really cool rubrique now for criteria that make successful clubs. Things like institutional sustainability and financial sustainability has been really useful. Club Hub -- large scale project. Phase 2 is complete (design phase). Consultation phase right now. If you're part of a club and are frustrated with clubs handling by SSMU, you can answer a survey for you. You'll be eligible to win 1 in 12,200\$ funding grant. Working on clubs and services employment practices up to date. Got our lawyers involved and now going through and helping clubs legitimize their practices. I've been working on behalf o team about large scale project, but will have more info later.

### e) Report of the Vice-President (External)

VP Moustagim-Barrette: Four areas to portfolio. External affairs, a lot happening. It's









great. Basically I thought there would be more people when I was doing this. Been in talks for a while about forming new student federation, large consultation starting next week. FERC might be disbanding. This has been coming for a while I've been going to FERC meetings for a year and this has been coming for a while now--a few years now. The name doesn't have the same, inspire the same action that it used to. This new student federation is in the works; please contact me if you have any questions or concerns. I definitely want to bring as much as I can from our students. I'll be reaching out to as many people as I can.

I'm working on SSMU external affairs website, new social media where trying to disseminate info about Quebec politics. 300 or more respondents to last survey thank you! It's good to have that info because affects action I take. Ongoing campaigns with other student associations. ECOLE -- SSMU helped start this year and CRAIES = unpaid internships. Community engagement mixers. Involved with hip-hop week, which is happening next week. And community engagement awards.

Climate justice campaigns and other political campaigns on campus. Francophone affairs: this is not supposed to be under my portfolio but took it on because important to me. We are doing a trip to a cabane a sucre; everyone should come, it's really fun, really look into further institutionalizing francophone affairs. Contact me if you have any questions about any of that.

<u>Chin</u>: New student federation -- how do you see this new fed fitting in an already very crowded landscape -- independent associations that do not want to form these groups for me in my opinion if any such student associations or fathering are not large enough they're not effective. Right now in anti austerity movement there's Printemps 2015 anti-austerity, it is comprised of student associations that have aligned themselves without a student federation.

<u>VP Moustaqim-Barrette:</u> Definitely a lot of thoughts about this. Definitely need more student consultation on how to move forward but some points I want to bring up -- I don't see FERC continuing on, but we are eligible for a lot of these associations you mentioned though because we ratify our GA decisions online so we don't have a sovereign GA. My impression around this is we worked as an independent student union this year to advance projects so I see merit in being an independent stud union but also think being a part of student fed helps. I've been running around like crazy, and seeing as there's no one currently running for CVP external this year, then it's really important. I don't think we put enough emphasis on it here at SSMU. At other universities the whole execs are involved with these kinds of lobbying efforts and external issues. Really important that we have this kind of institutionalized structure. We obviously need a lot of student consultation on this. There will be a vote by ref to join anything. It won't be just me imposing my opinion on student body. I'm not able to do that. And wouldn't.







<u>Chin</u>: Cost associated with stud fed. To you how much do you expect each McGill student to be paying into this? What increase in fees? Furthermore, joining student feds are easy but the hard part is getting out. I've already mentioned this in council but for benefit of those who weren't there I'll ask again, looking at PGSS -- battling for years to dissociate from CFS. For us to join a student fed, how would we mitigate that it would be easy to leave.

<u>VP Moustaqim-Barrette:</u> Definitely don't want this to be a CFS situation; this is something that is at forefront of everyone's mind. Not only SSMU but also other stud associations. Definitely a priority. When we left TaCEQ, we didn't have legal costs. If you follow the way you are supposed to do it you don't have to have it involve fees. As for the cost for new stud fed, this is really up in the air. This is at the very preliminary stages. No talks about that yet. Many people have their own ideas, but I can't imagine it will be too much, FERC was 3\$, TaCEQ 1.25, I can't say but I can't imagine it would be something astronomical. IT will also come to referendum. Yet to be seen.

# f) Report of the President

<u>Courtney Ayukawa:</u> I've done a lot of thing and I do a lot of things, do HR and supervise staff. I've sat on a lot of committees this past year and did faculty relations and campus community work. A lot of sustainability work this year, ad hoc sustainability committee. Environment committee very active ran composting campaign, 0 waste week, and currently running blue dot campaign. Two big projects -- pushing for sustainability restructuring. Surveyed over 400 people through in person surveys and online. Plebiscite question on next ref. Two findings together to report recommendations to change. Hopefully will be implemented in fall of 2015 depending on budget and what students end up funding in plebiscite. A lot of bylaw review work. Slowly transitioning away from clinical file books to internal regulation. Constitution is only bylaw right now. It's confusing. Working with two great bylaw commissioners. Both helping to basically redraft bylaws. Going to council in a couple of weeks. Hopefully will be adopted by end of this year. I have office hours every Monday. I stand for questions.

# 6. Adjournment

Motion to adjourn at 5:04pm.

Rachel Simmons, Chairperson

Lydia Jones, Recording Secretary







