Office of the President Bureau du Président

# Report of the Executive Committee to Legislative Council

March 14, 2013

## Meeting of February 21, 2013

Pay Scale Project – The team approved 7,417\$ for a pay scale project. Marie-Elaine, the HR Advisor, prepared a presentation outline 5 total offers. We selected the offer from Solertia because it would have the longest lasting impact despite it being in the middle of the offer costs. The project will look at creating a pay-equity based pay scale for the permanent staff of the SSMU.

After Hours Policy – SSMU staff, student or otherwise, are welcome to work in the office after hours even if it is not on SSMU work. However, this privilege is not transferable to friends. The execs wanted to make sure that this policy was reaffirmed.

#### Meeting of March 1, 2013

Nothing new was discussed at this meeting. It was a shortened meeting due to scheduling issues.

### Meeting of March 5, 2013

Minutes – Minutes of January 29, February 5, and February 21 were all approved. Moving forward, all minutes will be approved via Vibe allowing for more dynamic, nimble change management.

SSMusic Budget – The budget for the SSMusic Festival was approved as break-even (0\$ net).

#### Meeting of March 8, 2013

January Financials – The executive committee approved the January financials. We are in relatively good standing overall, but we need to take a closer look at Gerts, some accounts receivables that are well overdue, and readjusting the budget to account for present lease realities.

Respectfully submitted,

Josh Redel

President (on behalf of the Executive Committee)