

# **SSMU Equity Report to Council**

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# Consent Week

## Panel//Discussion: Building A Culture Of Consent On Campus

As part of this year's #ConsentMcGill Campaign SSMU Equity facilitated a panel discussion on how we can build a culture of consent on campus, in classrooms, and among student groups.

# Campus Conversations

#1: Race and Educational Injustice

#2: Celebrity and Rape Culture

More to come next semester!

# 4Floors

Prior to the event:

- Forum on Cultural Appropriation
- Workshop for SSPN
- Poster campaign

At the event:

- Continued costume checking program alongside SSPN

# Equitable Hiring Researcher

- Researching theoretical and practical integration of equitable hiring practices at McGill/SSMU
- Research representation and experiences of community members of minority groups
- Propose a working plan and recommendations

# Policy Revision

This semester :

- Working group revising the policy together
- Implementing former Equity Commissioner's suggestions
  - Making the policy more transformative and less punitive
  - Making the policy as clear and accessible as possible

# Policy Revision

Next semester :

- Consultation with student groups
- Information session on changes to policy
- Video series on the SSMU Equity Policy (collaboration with TVM McGill)

# Other updates

- Presence at JBSCE and Subcommittee on Race and Ethnic Relations
- SSMU Equity website
- Equity award outreach
- More talks, workshops, and panels to come!