**Constitution of MosaicA Dance Company**

**Ratified by Club’s Membership on (DD/MM/YYYY): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Ratified by SSMU Council on: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

1. **Article I:Name**
   1. Mosaica Dance Company also referred to hereinafter as the Club.

**2 Article II: Mandate**

2.1 The Club’s mandate shall be to:

* Remain egalitarian in its action, providing each member with an equal opportunity to perform and choreograph
* Value diversity and personal style of its members
* Encourage members to explore new dance styles
* Provide a creative space for club members
* Promote the arts in the McGill and Montreal communities

**2.2 Code of Conduct**

2.2.1 The Club shall carry forth its mandate from an anti-oppressive and equitable standpoint AND equal respect shall be given to all members, including those of disadvantaged backgrounds, regardless of but not limited to gender, age, race, ethnic or national origin, religion, sexuality or sexual orientation, mental or physical abilities, language, or social class.

* + - 1. No member shall make personal profit from the club
    1. Any executive member who fails to fulfill their responsibilities shall be subject to the expulsion procedure outlined in this constitution

**2.3 Student Group Civility**

2.3.1 The club will maintain cordial and respectful relations with all other clubs, services and independent student groups

2.3.2 The club will not use SSMU resources and/or their club status to prevent other clubs, services or independent student groups from fulfilling their mandate, including but not limited to their acquisition of resources and pursuit of activities.

2.3.3 If problems arise between groups, a member of the executive committee and/or collective of the club shall be responsible for contacting the SSMU Vice President of Clubs and Services and attempt to remedy the problem in a collegial fashion.

**2.4 Environment**

2.4.1 The club shall make attempts to regularly monitor the environmental impact of all its events and operations

* + - 1. Clubs must attempt to utilize the services and resources available at SSMU in order to maximize capacities for equitable decision-making and environmental stewardship. These include but are but are not limited the use of the plate club, green events guide, applications for the SSMU Green fund, assistance of the SSMU environment commissioners, environment committee and green events coordinators
    1. The club must attempt to find sustainable alternatives to the non-recyclable #6 plastic, effective waste management, providing vegan and vegetarian options, purchasing clothing which is ethically sourced and environmentally-friendly, purchasing local and sustainable alcohol, fair trade coffee and tea, and local and/or organic foods.

**3 Article III: Membership**

3.1 Membership for a club under the Students’ Society of McGill University is open to all SSMU and PGSS members, including those of disadvantaged backgrounds, regardless of but not limited to gender, age, race, ethnic or national origin, religion, sexuality or sexual orientation, mental or physical abilities, language, or social class.

3.2 Only Students’ Society of McGill University (SSMU) and Post Graduate Students’ Society (PGSS) members are eligible to be elected as officers and to hold voting privileges.

3.3 Associated non-voting membership is open to all others.

**4 Article IV: Coordinators**

4.1 The coordinators shall administer the Club and oversee its events.

4.2 There are three coordinators of equal status.

4.3 The coordinators shall meet as frequently as they deem fit.

**5 Article V: Portfolios**

5.1 The Coordinators shall:

* + 1. Host auditions and select new members at the beginning of the year.
    2. Organize all aspects of finance, show promotion and production and gym scheduling.
    3. Promote respectful and healthy relationships amongst Club members.
    4. Provide advice and consultation to Club members in a confidential manner.
    5. Accommodate the requests of the choreographer, while also considering the best interest of the dancers.
    6. Assign each dancer to the approximate number of pieces that they have requested, without exceeding their request.
    7. Make all decisions in the best interest of the company as a whole by basing decisions on the collective beliefs of the company.
    8. Promote a healthy, safe, non-discriminatory and creative space for other Club members.

5.2. The Dancers shall:

* + 1. Attend all prescribed rehearsals and fundraising events.
       1. Absences due to extenuating circumstances shall be pre-approved by all three Coordinators and the dancer’s choreographers.
    2. Perform in the opening and closing pieces of the Spring Showcase.
    3. Notify the Coordinators of the number of pieces in which they would like to perform by the date assigned by the Coordinators.
    4. Treat their choreographers with respect.
    5. Be appropriately stretched and warmed up before rehearsals and performances, as to prevent injury.
    6. Perform to the best of their abilities at all rehearsals and performances.
    7. Promote a healthy, safe, non-discriminatory and creative space for other Club members.
  1. The Choreographers shall:
     1. Notify the Coordinators of their preference of the number of dancers they would like, and an accompanying list of their preferred dancers by the date assigned by the Coordinators.
     2. Notify the Coordinators if any logistical changes occur regarding their piece.
     3. Treat their dancers with respect.
     4. Use all of their allotted rehearsal time efficiently.
     5. Complete choreography by the date assigned by the Coordinators.
        1. Failure to do so shall result in the scheduling of supplementary rehearsals such that choreography may be completed as soon as possible.
     6. Confirm costume details and technical requirements (i.e. lighting) by the date assigned by the Coordinators.
     7. Promote a healthy, safe, non-discriminatory and creative space for other Club members.

**6 Article VI: Fees**

1. The Club’s membership fee is at the discretion of the coordinators based on the expenses of the year.
2. If any member is unable to pay the fee, it shall not prohibit them from participating in the Club.

**7 Article VII: Finances**

* 1. The Executive Committee or Collective shall examine the financial records, and prepare an audit, complete with records of all transactions and receipts, to be submitted to the SSMU at the end of each semester before May 31st of each year.
  2. All club bank accounts must be kept at Scotiabank as subsections of the SSMU account
     1. Each account must have a minimum of two and maximum of three signing officers
     2. In order to receive funding of any kind from the SSMU, the club must have a Scotiabank account

**Article VIII: Meetings**

1. There shall be short meetings at the beginning of each company rehearsal for the purpose of sharing information to Club members.

**9 Article IX: Electoral Procedures**

1. Coordinators shall be appointed by the Coordinators of the previous year.
2. New members shall be selected by the Coordinators via an open audition and callback process held at the beginning of the academic year.

**10 Article X: Affiliations**

10.1 The Club has no affiliations.

**11 Article XI: Constitutional Amendment Procedure**

* 1. Any member of the club may propose an amendment to the Constitution.
  2. In order to amend the constitution, a 50% majority on the proposed amendment must be reached at a General Meeting of the Club.
  3. All amendments shall be submitted to the Interest Group Coordinator, will be reviewed by the Interest Group Committee and ratified by the SSMU council before they take effect.

**12 Article XII: Bylaws and Policies**

* 1. The club shall create and maintain bylaws that cover the operations of the club which are not specified in the Constitution.
  2. The club’s bylaws shall not contravene the Constitution.
  3. The club by laws must be available to any member of the SSMU when and if requested.

**13 Article XIII: SSMU Constitution, By-Laws and Policies**

13.1 In case of any inconsistencies between the Club Constitution and the SSMU Constitution and By-Laws, the SSMU Constitution By-Laws and Policies shall take effect.

13.2 If there are any areas not covered in this Constitution, the SSMU Constitution, By-Laws and Policies shall take effect.