



SSMU WOMEN IN TECH CONSTITUTION

Ratified by SSMU Council on: September 25, 2014

1 Article I: Name

1.1 SSMU Women in Tech also referred to hereinafter as the Club.

2 Article II: Mandate

2.1 The Club's mandate shall be to

- Inspire women into entering the IT field by giving them the knowledge and skills they might need.
- Provide mentorship and networking opportunities by arranging conferences given by experienced women speakers, as well as wine & cheese and meet-greet events.
- Raise awareness and knowledge about how to become involved with the IT sector as women passionate to develop their skills, by presenting real-life examples.

2.2 Code of Conduct

2.2.1 The Club shall carry forth its mandate from an anti-oppressive and equitable standpoint AND equal respect shall be given to all members, including those of disadvantaged backgrounds, regardless of but not limited to gender, age, race, ethnic or national origin, religion, sexuality or sexual orientation, mental or physical abilities, language, or social class.

2.2.1.1 No member shall make personal profit from the club

2.2.2 Any executive member who fails to fulfill their responsibilities shall be subject to the expulsion procedure outlined in this constitution

2.3 Student Group Civility

2.3.1 The club will maintain cordial and respectful relations with all other clubs, services and independent student groups

2.3.2 The club will not use SSMU resources and/or their club status to prevent other clubs, services or independent student groups from fulfilling their mandate, including but not limited to their acquisition of resources and pursuit of activities.

2.3.3 If problems arise between groups, a member of the executive committee and/or collective of the club shall be responsible for contacting the SSMU Vice President of Clubs and Services and attempt to remedy the problem in a collegial fashion.

2.4 Environment



2.4.1 The club shall make attempts to regularly monitor the environmental impact of all its events and operations

2.4.1.1 Clubs must attempt to utilize the services and resources available at SSMU in order to maximize capacities for equitable decision-making and environmental stewardship. These include but are not limited to the use of the plate club, green events guide, applications for the SSMU Green fund, assistance of the SSMU environment commissioners, environment committee and green events coordinators

2.4.2 The club must attempt to find sustainable alternatives to the non-recyclable #6 plastic, effective waste management, providing vegan and vegetarian options, purchasing clothing which is ethically sourced and environmentally-friendly, purchasing local and sustainable alcohol, fair trade coffee and tea, and local and/or organic foods.

3 Article III: Membership

3.1 Membership for a club under the Students' Society of McGill University is open to all SSMU and PGSS members, including those of disadvantaged backgrounds, regardless of but not limited to gender, age, race, ethnic or national origin, religion, sexuality or sexual orientation, mental or physical abilities, language, or social class.

3.2 Only Students' Society of McGill University (SSMU) and Post Graduate Students' Society (PGSS) members are eligible to be elected as officers and to hold voting privileges.

3.3 Associated non-voting membership is open to all others.

4 Article IV: Executive Committee

4.1 Executive Committee shall administer the Club and oversee its events, operations and meetings.

4.2 The Executive Committee is composed of the following seven portfolios:

1. President
2. Co-President
3. Vice President Internal
4. Vice President External
5. Vice President Finance
6. Vice President Events
7. Vice President Technology and Communications

4.3 The EC shall meet once a week or once in two weeks in busy times.

4.4 At least four of the seven EC members must be present at an EC meeting in order for quorum to be met and for the meeting to proceed.

4.5 Collective events shall be open to anyone, regardless of Club membership but non-Collective members shall not take part in the decision-making process.

5 Article V: Portfolios



- 5.1 The President shall:
 - 5.1.1 Be the chief executive officer, chief representative, and chief spokesperson of the Club.
 - 5.1.2 Oversee all aspects of the club.
 - 5.1.3 Be the main point of contact between the SSMU VP Clubs and Services and the club.
 - 5.1.4 Ensure the smooth running of the Club as a whole through facilitation of, and mediation with, the various EC portfolios with a vision that is consistent with the Club mandate.
 - 5.1.5 Chair all EC meetings.

- 5.2. The Co-President shall:
 - 5.1.6 Cast the deciding vote in the event of a EC deadlock.
 - 5.1.7 Chair all EC meetings.
 - 5.1.8 Co-sign all financial transactions with the VP Finance.
 - 5.1.9 Co-sign all minutes with the VP events.
 - 5.1.6 Ensure that the Club is abiding by the Constitution, By-laws and Policies of the Students' Society of McGill University
 - 5.1.7 Also ensure the smooth running of the Club as a whole.
 - 5.1.8 Help the president with arranging meetings and hosting them.

- 5.3 The Vice President External shall:
 - 5.2.1 Act as representative of the Club to the community within and outside of the University.
 - 5.2.2 Be responsible for developing healthy relations with student and community organizations within and outside McGill University, and particularly those in the Montreal area.
 - 5.2.3 Be responsible for promoting the image of the Club to the community within and outside McGill University.
 - 5.2.4 Be responsible for connecting with organizations for conferences and talk to possible speakers outside of McGill and connecting with Computer Science.

- 5.4 The Vice President Internal shall:
 - 5.2.5 Be responsible for communication within the EC and with the Students' Society of McGill University, as well as Information Systems students.
 - 5.2.6 Maintain the membership list of the club.
 - 5.2.7 Oversee and coordinate the programming activities and events of the club and the equipment, physical resources needed.
 - 5.2.8 Be responsible for connecting with faculty members and other clubs like MISA or Desautels Women in Business

- 5.5 The VP Finance shall:



- 5.2.9 Oversee and coordinate funding for the programming activities and events of the club
- 5.2.10 Be responsible for the collection of membership fees.
- 5.2.11 Co-sign all financial transactions with the President or Co-President.
- 5.2.12 Ensure the funding and financial stability of the club.
- 5.2.13 Keep track of all financial transactions and receipts in order to prepare the biyearly audits for the SSMU
- 5.6 The VP Technology and Communications shall:
 - 5.2.14 Be responsible for the Facebook page and design.
 - 5.2.15 Be responsible for creating and renewing the website weekly.
 - 5.2.16 Coordination of the Club's website and advertisements of events.
 - 5.2.17 Replying Facebook posts and twitter posts.
 - 5.2.17 Act as a connection within the Computer Science students.
- 5.7 The VP Events shall:
 - 5.2.19 Be responsible for the Event Planning.
 - 5.2.20 Coordination of the Club's website and advertisements of events.
 - 5.2.21 Coordinate the programming activities and events of the club and the equipment, physical resources needed.
- 6 Article VI: Fees**
- 6.1 If you plan to collect a membership fee: The Club's membership fee shall be \$5 dollars.
- 7 Article VII: Finances**
- 7.1 The Executive Committee or Collective shall examine the financial records, and prepare an audit, complete with records of all transactions and receipts, to be submitted to the SSMU at the end of each semester before May 31st of each year.
- 7.2 All club bank accounts must be kept at Scotiabank as subsections of the SSMU account
 - 7.2.1 Each account must have a minimum of two and maximum of three signing officers
 - 7.2.2 In order to receive funding of any kind from the SSMU, the club must have a Scotiabank account
- 8 Article VIII: Meetings**
- 8.1 There shall be a General Meeting held in March for the purpose of electing new members to the EC.
- 8.2 Regular Executive and General Meetings shall be held throughout the fall and winter terms.
- 8.3 Special Meetings shall be called at any time deemed necessary by the EC and/or Committee Chair.



8.4 Members may volunteer to be Collective members at this General Meeting. All potential Collective members are subject to approval of the membership by modified consensus.

8.5 General Assemblies of the Club must take place at least twice per semester.

9 Article IX: Electoral Procedures

9.1 The Vice-President (Clubs & Services) of SSMU or his/her representative shall be the Chief Electoral Officer (CEO) with final authority over electoral procedures and validity of results.

9.2 The general membership must be notified of the date of the general meeting 2 weeks in advance to the date of the General Meeting called for elections purposes.

9.3 Elections are to be held before March 31 during the previously mentioned General Meeting.

9.4 The Executive Committee may designate Deputy Electoral Officers (DEOs) to assist the running of elections in consultation with the CEO.

9.5 Elections are to be conducted by secret ballot in person.

9.6 Ballots must be kept in a secure place for 4 weeks after the date of voting.

9.7 The Vice-President (Clubs and Services) should be notified immediately in the event of contested electoral results

10 Article X: Affiliations

10.1 The club shall have no affiliations.

11 Article XI: Constitutional Amendment Procedure

11.1 Any member of the club may propose an amendment to the Constitution.

11.2 In order to amend the constitution a two-thirds majority vote at a General Meeting must be in favor of the proposed amendment

11.3 All amendments shall be submitted to the Interest Group Coordinator, will be reviewed by the Interest Group Committee and ratified by the SSMU council before they take effect.

12 Article XII: Bylaws and Policies

12.1.1 The club shall create and maintain bylaws that cover the operations of the club which are not specified in the Constitution.

12.2 The club's bylaws shall not contravene the Constitution.

12.2.1 The club by laws must be available to any member of the SSMU when and if requested.

13 Article XIII: SSMU Constitution, By-Laws and Policies

13.1 In case of any inconsistencies between the Club Constitution and the SSMU Constitution and By-Laws, the SSMU Constitution By-Laws and Policies shall take effect.



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- 13.2 If there are any areas not covered in this Constitution, the SSMU Constitution, By-Laws and Policies shall take effect.