

SSMU Legislative Council October 24, 2013

1) Call to Order

6:10 pm meeting called to order.

2) Attendance

President Katie Larson
VP Joey Shea
VP Samuel Harris
VP Brian Farnan
VP Stefan Fong
VP Tyler Hofmeister
Councillor Ibrahim
Councillor Reedjik
Councillor Jeong
Councillor Baraldi
Councillor Ayukawa
Councillor Lubendo
Councillor Liu
Councillor Rosentzveig
Councillor Lowery
Councillor Rioux
Councillor Tong
Councillor Ehrhard
Councillor Simpson
Councillor Benrimoh
Councillor Chen
Councillor Lynsdale
Councillor Giannakakis
Councillor El-Sharawy
Councillor Bissky Dziadyk
Councillor Southey
Councillor Stewart-Kanigan
Councillor Dinel
Councillor Pejovic
Recording Secretary Lydia Jones
Speaker Rida Malik
Parliamentarian Rachel
General Manager Pauline

3) Approval of the Minutes

a. October 10, 2013

Motion to approve by Lubendo

Seconded by Hofmiester

Motion approved

3) Adoption of the Agenda

Motion to include the IGCs report in agenda by VP Fong

Motion to approve by Benrimoh

Seconded by Bissky Dziadzik

Motion approved

4) Report of the Steering Committee

Reminder from Parliamentarian – reports due 7pm Sunday before council

Only one new motion this week. Everything else is fine.

Motion to approve Hofmeister

Seconded by Lubendo

Motion approved

6) Guest Speakers

a. ASEQ

I have been here for 3 months, I presented before. Mr. Bookman the former VP finance back in the day. This is a presentation to give new councillors info about new health plan and updates on what has changed since last spring.

General Summary:

- largest insurance company for students, been around for 20 years
- covers cost of health and dental over and above what is provided by provincial plans. (RAMQ, etc.)
- Covers things like prescription drugs, ambulance costs, crutches, wheelchairs, paramedical (chiro, phys ther, etc.)

What is the Plan?

- In Canada we have a great healthcare system but it isn't complete, many things not covered, people need healthcare to cover things not covered by government.
- Why is SSMU involved though? Is there some other way? Couldn't people do it on their own? Why collective action instead of people buying on their own?
- Individual insurance: blue cross – what it would be like for a student! (Live demonstration!)
- Total cost of blue cross: 69\$/month. It is 220\$ per year for McGill plan. 4x more expensive to do it alone.

Where is the Plan now?

96% of support for the Plan by members, integrated part of McGill landscape, increased student usage! If you have a chance to speak to students in halls, let them know about survey happening now to update stats.

Who is ASEQ?

- SSMU was first school that tried have healthcare with us, and now largest provider of student healthcare.
- 650,000 students at 60+ associations in Canada.

What do we do for you?

- We negotiate cost of health plan with insurers.
- We use purchasing power of the 650k students.
- We also provide all the resources to make sure it all goes smoothly – customer service, call centre down the street, to answer questions, etc.
- One of the great ways to have free coverage is to negotiate reductions directly with healthcare providers – network 1000 dentists across Canada to reduce price for students.
- In Montreal: 200 dentists part of the network.

Mobile Claims

- Last council meeting last year: mobile launch! Soft launch last year to get fb and usage.
- Hard launch will be happening here on campus in the next couple of weeks.
- [quick video on how it works]
- The mobile app lets student use the plan in a medium they're comfortable with and are used to.
- Encourage everyone to use it!
- Important: when traveling abroad – students are covered even when traveling (up to 120 days or duration of trip for academic reason) – all you info is in the app.

Question period:

Question from Councillor Reedjik: Many students because they get paid for what they're covered for, they're not aware that their parents plan cover them through university too. What efforts made to let students know they're covered – to ensure no double coverage?

Davis: There used to be a mentality: if you hide it from them, they'll keep the plan and membership will stay high and no one will actually use it. In August we had a communication campaign, we do emails that reach out with pictures and easy to read, we travel. We are trying to let people know about that special aspect, also our vision and dental plans are less likely to be in employee plans. They also have an option to combine plans. If not, we give them tools to know what their plan is and to make informed decision. We've spoken to Tyler and informed him of communication initiatives, I can make an electronic copy and send that along.

We send info through email, brochures, campaigns, make sure students highly aware.

Question from Councillor Benrimoh: The plan covers paramedical expenses. Mental health: to what extent does the plan cover psychologists, therapists and psychiatrists? Students need and often don't get it. Are there plans to include that?

Davis: Mental health is the number one health issue for students in university today. 7 years ago we did a survey on life and learning that showed stress and anxiety were off the charts as a concern. We have been a lone voice in the wilderness for the first 5 in those 7 years. People often surprised to learn that the #1 category of drugs claimed is psychoactive/anti-depressant drugs. Vancouver this week – there was a new company in BC bringing technology that allows students to see a physician through secure video conferencing link! BC government has made an announcement that they're supporting easy access to physicians online including mental health. Within BC, for this launch, contracted 12 psychiatrists – all paid by medicare able to see online patients – this created more mental health capacity for all the universities put together. We see that as a possibility to allow students to access mental health counselors easier. We want to extend that service across Canada for students. University health services are way over extended. We're making progress in BC, but physician services in Quebec not available yet. Mental health is our top priority for increasing access.

Question from Councillor Benrimoh: Are psychologists covered now?

Davis: Yes

Question from Councillor Benrimoh: What is the timeline for this new feature?

Dude: I can't answer that.

Question from Councillor Ayukawa: What was the response rate on survey you sent out?

Davis: We definitely have a representative sample. We normally look for response rate of 5-600 students of population (representative). Surveys that are online are better than calling people up. The survey will stay open for a couple of weeks. These days getting people to respond online isn't as hard as it used to be.

Question from Councillor Lynsdale: Is there an app available to android or non apple?

Presenter: Not blackberry, but we're working on android version of it. We tested it to see what devices people were using and all statistics pointed to apple/ iOs devices (75%). We are working on android some point in 2014.

Question from Giannakis: I am the representative from physical and occupational therapy. Occupational therapist is missing, are there plans of incorporating that? In terms of students with chronic diseases/disabilities, how accessible is this plan?

Presenter: Physiotherapy is covered but occupational therapy... there is not much demand. Often people used physiotherapy claim and we made an exception for it. We will take that into account.

Question from Giannakis: how accessible is plan to disabilities and chronic?

Presenter: Accessibility: call centre, receive visits in office, which is wheelchair accessible, and mobile app will further help people to make claims.

Davis: Pre-existing condition and disabilities: there are no restrictions whatsoever, you can use it exactly like a normal person!

Question from Councillor Lowery: The link for video: is it on the website or youtube? For if we want to promote it.

Davis: Not currently but it can be!

Question from Councillor Reedjik: I am wondering about the survey and survey methodology: in house surveys are notoriously poor – I was wondering if you would consider using independent firm to research more info?

Presenter: Copies of our reports are available for weekly finance so I would recommend you deal with that. But if you feel an external survey is required if you feel it necessary, we are happy to do it.

b. Sustainability Assessment

Who read the sustainability assessment? Skimmed it?

About me: grew up in Toronto in a fancy pants private school. I am a McGill student grad from 2010. I was mandated by SSMU policy to write this assessment each year, presented in spring last year.

Sustainability at SSMU: we often think of everything everywhere all the time everything impacts the impact we have on world.

- I write about Big Happenings on Campus and that gives you context.

Sustainability policy changed in 2012 – updated in 2013 under Josh Redel – the new updated is what we use.

Executive profiles: what execs did in terms of sustainability in the past year. Used for current year to see what predecessors have done.

Last year: less experience than 2011-2012, similar champions, they wanted more training at the end of the year.

(Explains colour code: green = good, yellow = not so good, red = not good)

Last year SSMU extracted investments in non sustainable companies.

Understanding sustainability – people generally don't understand, there is lots of confusion.

Role of sustainability – not nailed down yet, not clear yet.

Communication – within SSMU is getting better about sustainability, we need more communication with execs and council though.

Events – there has been a lot of progress, it still needs work in waste management and equity. Tricky though.

Human resources practices: execs constantly want better training about sustainability every year.

Shatner building: heating and ventilation – very old in need of repair.

Awareness: building and web – insufficient!

Conclusion

Big opportunity with vision 20/20, having connectedness in efforts, better training within SSMU, knowing our role and when to defer responsibilities.

Questions?

Question from Councillor Simpson: You mention that the law faculty is in process of integrating sustainability in their social aspect. We express support for you and work here. I want to be in touch let me know.

Question from Councillor Bissky Dziadyk: ambiguity remains in equity and sustainability, please elaborate?

Donald: Sustainability crowd comes from the environment crew, people from environment crowd don't really understand the implications of equity work like social inequality and anti depression, so each group feels the other doesn't understand their field of work. They don't understand their fundamental values, and that creates tension. We'd like to get them to trust each other. That has been lacking for a while.

Question from Councillor Bissky Dziadyk: Follow up: is the solution that sustainability and equity need to maybe split or...?

Donald: I don't have an answer for that and I am not the person to decide.

Question from Councillor Ayukawa: Communication outside SSMU and communication councillors and execs are not good. Can you think of options to improve?

Donald: At Concordia, the student union has a VP of sustainability every year elected sit on council exec and all those bodies. SSMU model has a permanent staff that doesn't sit on those things. Sustainability coordinator if at SSMU, at Concordia they have VP sustainability. Here we kind of feel like since once person is named they are just taking care of it somewhere else than council because they're not there.

Question from Councillor Southey: I saw in the report council mentioned that people did not receive sustainability training – ideas on implanting that or anything we can do?

Donald: I thought about making little instructional videos maybe, back of my mind idea. Booking time for discussion at SSMU council, like this I guess.

Question from Councillor Southey: Follow up question – you also mentioned that there was supposed to be sustainability planning session, is that still going to happen?

Donald: yes!

Question from Councillor Rosentzveig: Your position changed quite a bit since started – originally created joint between McGill and SSMU, now we've been through 2.5 SSMU execs, how do you feel that's going?

Donald: It's an HR thing at this point. Tiny story: SSMU council almost 3 years ago held a meeting about this job. I wasn't there I was in Ontario – but there were 5 pages of council minutes debating back and forth about what this should be. A lot of valid points brought up but I don't know what was decided.

Pauline: Why was it brought to council? Normally we don't bring any hiring to council because HR matters all have to remain confidential. But it's because no agreement was made, half the people wanted this job created and the other half didn't want to. Finally council made the decision. But now we have to deal with this job like any other job.

Question from Councillor Rosentzveig: for GM: if David's job goes hand in hand with sustainability policy with SSMU council, how can SSMU have an influence on what the sustainability permanent staff can do?

Pauline: I think you can mandate execs to do stuff but at some level it has to be HR.

Question from Councillor Tong: In engineering we have a pub – we are trying to raise the price of paper cups and deposit on iron cup is 50 cents, raised paper cups to 1\$, this has been a contentious issue: some councillors feel we shouldn't coerce students to make sustainable choices?

Donald: I'd be very interested in sitting down with you and talking about that maybe not appropriate for council and then share with other faculties. I don't have great answer for you but if you want to set up a time I'd be happy to.

7) Announcements

President Larson: We have a special GA! November 13th! You will hear more about it in my report!

Councillor Giannakakis: Occupational Therapy awareness week: play games, win prizes this week.

Councillor Chen: McGill symphony orchestra upcoming on November 3rd at 2 o'clock. There is a concert and it's exciting because it's our first time at this venue – premiere concert Montreal

symphony orchestra! We would like to sell out the house! Tickets can be bought online at place des arts.

VP Shea: As you will see in the exec report: new science senator Alvin! Encourage a warm SSMU council welcome!

Councillor Alvin: Hi I'm Alvin, in psychology U2, happy to be here thanks!

Liu: Week of nov 4th to 8 – photo campaign to stop limiting drug access for doctors without borders and others

Councillor Tong: President Zack Moran resigned, we are currently holding election for new president.

Councillor Rosentzveig: There is advanced polling on Sunday, vote on nov 3rd municipal elections!

Councillor Ayukawa: Spokes – knowledge of environment and sustainability – register online! Will be posted on vibe this week!

Councillor Lynsdale: 2 announcements: 1. Nursing did CIBC run for the cure, we were the school who raised most money! We got a TROPHY! 2. I was working on research project: annual conference in Halifax, and now presenting to faculty of nursing, on Tuesday at 6 pm in the Wilson hall building.

Councillor El-Shawary: IRCs are happy to have planned an event for Halloween – hoping that everyone would 10\$ per ticket promote!

Councillor Benrimoh: Referendum on stance on charter 132-6 in favour of adopting position opposed to charter. Medical society officially opposed to charter.

8) Question Period

Councillor Southey: Is there an update on accountability from speaker?

Speaker: Yes, this week by email!

Councillor Baraldi: Nominations refer to those on agenda?

Speaker: Yes that is exactly they refer to.

Councillor Bissky Dziadyk: Why was there only 3 exec reports up on vibe?

President Larson: Because it's been such a busy week, we didn't have time, I apologize!

VP Shea: Mine was late – crazy week in office. There was a fire too!

VP Fong: Report was also late... Fire was only reason. Haha, not true. I had the hiring office application to do, very busy week.

Councillor Southey: When is the deadline for exec reports?

Parliamentarian: Technically same time as councillor reports, but because the exec committee doesn't meet until Wednesday – I've asked that their reports be up Wednesday night or Thursday morning latest. Aim to expect by Thursday morning, if not up by Thursday afternoon, you can email me or execs individually, we have to be understanding – we ask execs to have them in before afternoon so we can have them read before council.

Councillor Reedjik: Do we have a dentistry rep?

President Larson: If anyone knows anyone on DSS, dentistry rep has been on listserv, etc, they are MIA though.

Councillor Benrimoh: I will find them

Councillor Reedjik: It's regarding 2,500\$ fee that dentistry placed on future students on referendum that current students voted on, but if no dentistry rep, I can't ask...

Speaker: they haven't been answering emails so I don't know. Maybe just go to dentistry building and ask.

9) New Business

a. Vision 2020 Presentation

David Grey Donald

1. History

McGill university has been pushing for sustainability for awhile. 2001 environment policy, 2009 sustainability projects funds pushed, 2010 McGill sustainability policy students involved.

Fall of 2011: students met with office of sustainability but they decided to work together to develop a start for McGill

In winter 2012 – consultations around campus

Fall 2013: vision and goals and action plan, made up a strategy, 5 hubs meeting around themes.

Sustainability and research, education, connectivity, operation, and administration of governance (how we make decisions and how they're implemented)

2. What's commitment?

Expression of goodwill. Willingness to pursue action over the next 5 years. We will try to do it!

3. What commitments?

Already committed: a long list! MCSS and PGSS included.

- a. Research: holding periodic networking events to foster collaboration and raise profile of collaborative research, and incorporate sustainability principles into travel practices.
- b. Education: strategies pedagogical, workshops, sustainability education, coordinate facilitate and promote opportunities for applied student faculty research
- c. Connectivity: French acquisition – English university in Quebec, student mental health, community hubs
- d. Operations: working on sustainability purchasing practices comprehensive waste campaign, developing food charter. What food is okay on campus, where is the source? Lobbying role for SSMU on that one.
- e. Administration and government: publicly reporting failure and lessons learned. Student staff and permanent staff reviews, harassment and sexual assault – one of the places where equity ties in, maybe not quite right.

Questions – agree or disagree?

Councillor Benrimoh: Talking about research – done by SSMU or research on university by another company?

Donald: Vision 20/20 is a university scope. Networking events to help people who are doing research.

Councillor Benrimoh: What's being planned? Themes?

Donald: Yes! Friday is Sustainability Friday in the faculty club, 3-4 pm!

Councillor Benrimoh: have you made any headway into travel practices?

Donald: McGill has a conversation going, SSMU not yet. Not tacking carbon footprint of travel yet.

Councillor Bissky Dziadyk: I agree with education in principal but has anyone talked to petroleum engineers about this? To some extent certain elements of engineering are alienated by it.

Donald: is there an organization better than SSMU to address this issue?

Councillor Bissky Dziadyk: Definitely in US.

Donald: Interdisciplinary and difficult conversation. I don't have the answer.

Councillor Reedjik: I've always understood sustainability to be tied to environment, so I'm confused how mental health and French language included?

Donald: Historical broadening of the concept of sustainability, incorporation of these things because hard to care about environment without these things. It comes back to Maslow's pyramid of needs – we need to figure out these things before tackling environment.

Sustainability purchasing and practices – SSMU planning on doing. Waste management not doing well internally.

Councillor Benrimoh: why isn't the food charter a SSMU driven thing?

Donald: SSMU doesn't have in house expertise. McGill food research lots, but SSMU could be lobbying instead of doing what McGill is doing.

Councillor Ayukawa: Would sustainability purchasing comprehensive waste campaign be costly for SSMU?

Donald: There is probably some low hanging fruit – easy to get done, some aspects could cost money. It was 2,000\$ a year for composting, electronic waste had some cost too, relatively not too bad, true potential for cost saving if things go really well. Publicly reporting failures has had a controversial approach.

Councillor Reedjik: I don't understand the sentence?

Donald: Take the word public out!

Councillor Reedjik: Ok I understand.

Councillor Southey: The third point – related to equity, is sustainability working with equity at all?

Donald: within SSMU environment and equity have been talking way more than before, meeting with sustainability and equity and attending workshops – safer spaces workshops, lots of collaboration.

Councillor Southey: You mentioned McGill office of sustainability, I noticed that before, originally, your role was to work with them, how close are you with that and what kind of relationship does your job have with them?

Donald: That changed with execs. When Maggie and I sat down with office of sustainability, she couldn't herself be involved with 2020 because of tensions but she asked me to be. This year I am allowed to go to weekly meetings with office of sustainability and some email communication

Councillor Jones: How do you track these things? Apparently we tried to do recycling but janitors did not complete this – who do you measure progress and stay on top of that?

Donald: conference: different ways to measure depending on where you are in the world you can get audits of the waste and what the contamination rate is. We could talk later and try to strategize. Waste is a bit easier, but energy is harder because you can't really measure them. It's inherently subjective.

Councillor Jones: JMSB really good brainstorming program, have you thought about this?

Donald: The line thrown around right now: direct question to McGill building and grounds whereas sustainability offices at Concordia did a lot of on the ground composting and other

projects, whereas at McGill is more like a communication between us and McGill departments like grounds and building. Those are the group that really have a say in that.

Councillor Benrimoh: All over 5 years, right? Really great ideas here! It needs a little firming up though! What are your plans for firming up specifically what we have to do? Timeline for hiring people, what is our concrete plan?

Donald: I haven't been part of the vision 2020 team since this summer, I don't have a good sense of what's going on. I don't really know, the partners meet on these hubs on specific issues. It's not for one specific office to say what they are to do. Convening meetings so people who do the work could know what to do.

Councillor Ayukawa: are we allowed to join this list?

Donald: Yes.

VP Shea: Part of the reason David is here is because vision 2020 came to me and asked me what we wanted to commit to and I wanted to bring it to SSMU council and discuss. Then we can decide which projects we wanted to decide on.

Councillor Ayukawa: how do we join? Should we give you feedback that we want to be a part of all these commitments?

VP Shea: by consensus: difficult to sign on all of them. I think 1-2 long term goals and 1-2 short term goals would be appropriate.

Donald: With this discussion in mind, execs can look at what they can do work in.

VP Shea: but I wanted to hear feedback from councillors about where you wanted up to start working.

Councillor Ayukawa: Where do you see our role considering that our constituents make up most of student population?

Donald: McGill students and society, unique role, can say whatever the hell they want, student government is forgiven year on year for what it says and almost does, tremendous power in that. I think that SSMU it does everything it can to promote sustainability, but I don't have all the answers to that. It's what spawned my job years ago.

Councillor Lowery: do you know whether McGill catering falls under food and dining services?

Donald: It's done under Aramark, contracted by food and dining. They do follow a lot of the standards of food and dining but not all.

Councillor Lowery: private company – experiences with McGill catering flaws in waste, any room for tackling those?

Donald: Legal issues: when contract comes up for renewal – in 2008 we brought in a lot of new content, it's a financial and legal issue.

b. Motion Regarding the Ban of the Song “Blurred Lines” From the Shatner Building

Councillor Southey motivated, she read resolved clauses.

VP Shea: Can we play the music video?

President Larson: music video not mentioned. Do you want a clip of the song played? Lyrics are in motion.

Councillor Benrimoh: I agree with Shea’s idea because I took liberty of looking at video that everyone’s talking about. It might change your thinking in addition to the lyrics.

VP Farnan: It’s about the song playing in the building.

Speaker: If anyone else has concerns, we’ll play the song – but no music video

Councillor Reedjik motioned to play Blurred Lines in council.

Councillor Southey: Has anyone not heard the song?

Speaker: Yes.

Councillor Benrimoh: Not playing it because we like it, it’s for information.

[song played]

Motion to move to debate Councillor Lynsdale

Seconded by Councillor Lubendo

Motivated by Councillor Southey: This song promotes rape culture and violates SSMU equity policy; it makes people with sexual assault and harassment uncomfortable. 5 universities in Europe have banned it.

Speaker opened floor to debate

President Larson: Strongly opposed to passing this motion: not a great Pandora’s box to open up when banning music, whether you think it is appropriate or not. And second resolved clause: if it is the single song it’s specific, but how far does this go? Can I play bounce music or not ok because of twerking, music that says shit or...?

Councillor Lubendo: she said what I want to say.

Councillor El-Shawary: For this motion, safe space created specifically to stop this kind of song from being there in terms of res students and general perception of safe space we should pass this.

Councillor Reedjik: Hesitant to ban particular forms of media, especially at university where we don't want to ban any of that. Maybe we want to discuss how blurred lines affects society, etc.

Councillor Baraldj: Why focuses on this song: explicit rape culture, 5 times on a night at Gert's, not appropriate.

VP Farnan: Preface comments with fact that I hope no one will argue against rape culture, but this motion is one of the scariest I've seen since on council. I will be shocked if this passes because this is as close to censorship as we get. This is a frightening precedent. A subcommittee or campaign against song, but banning is frightening – pulling up lists of songs that contain similar undertones this goes from the crystals to TLC, the beastie boys, the starting line, this isn't just a genre based issues. Maroon5, Christina Aguilera, the Cab, it shocks me that we would ever even think of doing this. Scariest thing I've heard since on council.

Councillor Chen: A lot of concerns about frequency how many times at night at Gert's so maybe solution – letter to Gert's as opposed to passing a motion?

VP Hofmeister: Alternatively SSMU council can mandate that it would not be played at Gert's so often.

VP Shea: Obviously my name is on the motion, so I am strongly in favour. A lot of criticism I'm hearing is where is the line. We ban this song, will it be a footloose situation? Because multiple articles written about explicit rape culture lyrics – symbolic weight of discussion surrounding it. The reason we want to ban it is because of symbolic meaning. Sacos is right beside Gert's too. Where is the line? I don't think prevalence of misogyny in our society in every song is not support to letting it happen. What can we do? It's everywhere! Isn't a good answer. I think this is the line. This is what we think is unacceptable.

Councillor Alvin: in response to Larson and Farnan – in terms of banning songs it seems like pop songs it seems is not the content similar to other pop, if it wasn't so popular would it be such a focus? And maybe banning would make it MORE popular? I don't know if the effect will be as positive as we want.

Councillor Ayukawa: 1. This song would be good to ban because it is an example in res project as an example of rape culture today. Difficult and confusing in res project hearing that and then hearing song in Gert's. Almost hypocritical of us. Particularly the lyrics “I'll give you something big enough to tear your ass in two” show you how bad this is. (Let the minutes please reflect that I don't usually speak like this.)

Councillor Giannakakis: Neutral stance: both side valid points – I agree Larson on censorship. SSMU has been criticized for flagrant censorship, lowest grade on that, that being said, I do believe this song promotes rape culture. Question to movers: goal to influence other student societies to promote safer spaces? Would singling out this example really help? ... and can we just lobby and say this is a song that promotes rape culture without having to censor it?

Councillor Jones: The song was obviously a publicity stunt – censorship feeds into popularity of the song – my other query is what would be the recourse for whoever plays it, because often we hire DJs so what would be the recourse if the song slips in?

VP Shea: I'd like to address the article in the Gazette: we drafted a response to that – rating people who did the survey, people came from right wing group from Alberta. They literally graded every student society across Canada an F. The article was based on one incident that happened 2 years ago: we called Israeli apartheid week. A group organized “Israeli A Party” on same day and asked for funding, so SSMU judged that not ok, not funded. That's the incident. Reporter is notoriously unreliable. In response to recourse of what would happen: not something we've talked about. We wouldn't fire the person, more supposed to be symbolically banning the song. Obviously education is behind this motion, lyrics aren't meaningless, cultural power to them, any individual that would accidentally or on purpose play song would be told it is banned, we would like the mandate to do that.

Councillor El-Shawary: If we do ban this song, student won't be complaining to Gert's probably, so censoring it out won't make a huge difference on people's house. Safe space: he read out the rules. If someone had been sexually assaulted would we be giving them the respect they deserve by playing that?

Councillor Benrimoh: I would like to echo that statement. I completely agree: it would not be proper respect of safe space. The real issue is triggering. Triggering is a real thing. It's a negative psychological reaction to a trigger. Essentially assaulting them again. This is our house. This isn't censorship, it's just with respect to people expect safe space, we CHOOSE our content to make sure we are making that possible. It isn't saying it's evil, it's just saying we choose our content. Critically appraising what we play is important, what we listen to here at SSMU shapes culture of students. Not to say that we will be imposing on all society, just SSMU building. This would do more good than harm, preventing triggering, previous serious offense, promoting education, while getting rid of song already overplayed, not hurting anyone just choose our playlist. We don't HAVE to play blurred lines.

Councillor Bissky Dziadyk: 2 points: In response to Shea 1. First minute we use Alberta as argument against a source – it's not okay 2. (Also right wing!) Another thing about this report: this part: council was also recorded as voting 25-4, 2 abstaining, to censor pro-life group, so more than one incident contributing to bad rep on free speech.

Councillor Reedjik: 2 broad reasons why we need to not ban. 1. Triggering: if we're going to say that songs triggering should not be played at Gert's we should ban all songs that are triggering. I'm uncomfortable with doing that. Why should we ban 1 if not all? Res project is about teaching people that we live in an imperfect world and trying to make it better. Not best way to live in society that bans rape culture – not best way to deal with that. Pretending it doesn't exist. Students taught to critically think.

Councillor Southey: I'm not sure if you understand the meaning of triggering – rape culture is present in a lot of songs, but triggering song is when someone who has had sexual assault feels psychologically triggered. Many are misogynist, but not triggering. This song

literally has lines that attackers have used in sexual assault. Not about how popular is it, fact that people are uncomfortable, it could ruin someone's night if they heard this song. Motion made with equity committee and core values of SSMU in mind.

Councillor Simpson: I think everybody recognizes that the song should be removed. People against this motion worried about freedom of expression. Everyone focused on banning, people have brought up other solutions besides completely banning. I think there are other solutions.

Parliamentarian: note about amendments – as we found out standing rules don't exist this year we have to go by Robert's rules. Original movers don't get a say on what is amended.

Councillor Southey: so the movers don't decide whether unfriendly or friendly?

Councillor El-Shawary: who decides then?

Parliamentarian: body votes on it

Speaker: No friendly amendments – will be by next week standing rules done by then but until then Robert's rules. You can propose amendments then at any time.

Parliamentarian: IF you do have an amendment if you can write it down and email it to me we can see the list while we debate.

Councillor Benrimoh: if one makes amendment and it makes it in do we have to vote in favour of motion?

Speaker: No. Not entire motion if amendment gets put through other than yours.

Councillor Lubendo: motion is inefficient – just amend Gert's to ban song, resolve whole problem. Inefficient – song itself will become less popular, another song will replace it. Motion is about policy more than banning music triggering – let's go back to what Tyler (VP Hofmeister) said.

Councillor Ayukawa: Would this include four floors too?

Councillor Lubendo: It would have to be in this motion

President Larson: Giannakakis and Shea – Specific thanks to Giannakakis for summing up the main points. Are we trying to ban something or educate – Shea expressed that it's not to do what motion says but to educate things. If that was your intention, why aren't you open to change it and why didn't you write that?

Councillor El-Shawary: SSMU supposed to be an accurate representation of promoting safe space, any other initiative led by opposing people to promote safe space. All these flaws, but I don't see any other suggestions to improve safe space promotion.

Councillor Rosentzweig: Can I ask that we ask for only amendments not comments?

Speaker: yes.

Councillor Pejovic: (senate caucus) I totally understand everything said about safe space, I am listening to feminist version on my iPod, I understand why it's been brought to the table. I wanna ad that this is censorship. It can go from voluntarily removing content to banning crazy stuff. I don't think banning is our goal – raising awareness – I don't think a lot of people realize the rape culture I don't think banning that will change that.

Councillor Benrimoh: One thing I have to say: I am abstaining because issue is too divided within my constituents

Speaker and Councillor Ayukawa discuss amendment location on vibe.

Councillor Giannakakis: We have to decide that rape culture is not only males on females but encompass multiple genders raping each other, female female, female male, culture is about environment and what kind we're promoting and what is rape.

Councillor Southey: are those 4 amendments?

Councillor Jones: can we avoid any language that suggests that those against motion don't care about safe space institution?

VP Farnan: point of order since that amendment would contain debate that would remove by other members first could we shift order?

P: no. If you are ok with moving your amendment to end then that would be fine.

Councillor Southey: For 2nd one if we voted to accept those would they replace the ones in motion or do we vote on every single thing?

Speaker: if an amendment is accepted, it's added. Unless it specifies that it replaces one of the clauses.

Councillor Ayukawa: The original author: wish to replace both to be resolved clauses.

Speaker: any other issues? No. Ok.

All those in favour of debating amendment

3 opposed

Motion to call to amendment question by Councillor Rosentzveig.

Seconded by Councillor Bissky Dziadyk

All those in favour of voting on amendment

2 opposed

Motion passed.

Ty point of inquiry: Will we be replacing other amendments?

P: no. Added.

Speaker: motion to divide is possible too.

All in favour of adopting amendment as it stands.

19 for

1 opposed

3 abstained

Motion passed.

Amendment part of motion

All those in favour of second amendment

VP Farnan: a will replace first resolved clause, b will replace second.

Councillor Southey: I would like to support amendment while not quite as all encompassing; it will still serve primary purpose of not triggering and more in line with similar motion which banned music from bars only.

Councillor Liu: for events in SSMU building, only SSMU sponsored or clubs too?

Councillor Ayukawa: all events in SSMU building.

Councillor Lubendo: can that be clarified within motion?

VP Farnan: why is this two amendments? Are they not redundant?

Speaker: That's what we're fixing.

Councillor Southey: If someone proposes amendment do they have to vote in favour of amendment?

Speaker: yes. You don't have to vote in favour of the motion if your amendment is in it though.

Councillor Ayukawa: explaining changes – first clause is now covering all SSMU things clubs service events from SSMU, second clause is external groups not SSMU affiliated.

Councillor Lynsdale: would this not include all buildings on campus? Just the building?

Speaker: no jurisdiction over other buildings

VP Farnan: would this affect clubs service SSMU related body outside walls of building

Parliamentarian: within building. No

Councillor Ayukawa: that would have to be another motion.

Councillor Baraldi: Very in favour of this motion, it's not censorship, just values of SSMU.

Councillor Baraldi motion to call to question

Seconded by Councillor Lubendo

13 for

Motion passes

Amendment now part of motion.

Final amendment on the floor:

All those in favour of moving to debate

1 opposed

Councillor Southey: I'd like to speak to fact that intention of amendment is to prove a point. It is not valid reason to put amendment. I want to reiterate that why this specific song is targeted – it is the obligation of SSMU to its members for everyone to be comfortable. It's about safe space for everyone. Just to speak to earlier points – Gert's managers have been asked not to play the song but it has not happened.

VP Farnan: I find it strange that movers of the motion won't agree, as you said the point is to make students feel comfortable. Essentially all points to ban song would be moot if you did this amendment because lots of songs have triggering lyrics. I find it strange that the movers are speaking for all victimized people. If you're going to do this, do it. You have to understand the gravity of banning a song. Nonsensical to not ban all songs. May I repeat councillor Jones: people speaking against motion nothing to do with content – it's about censorship.

Councillor Giannakakis: With regards to Farnan: I understand this song in particular was chosen because of its triggering effect and I understand it's this song not all songs because if not we will need committees on decisions of songs. The power of the song and environment can be very triggering – for instance 4 floors the whole costumes problems. On same point, a trigger is very personal I could see a person who looks like the offender, so we can't ban things based on them.

Councillor Jones: Defacto impossible without banning all music at Gert's. Motion to bring amendment to question.

Speaker: comments first then in order.

Councillor Rosentzveig: Not allowed to speak then motion to bring to question

Speaker: it's ok.

Councillor Reedjik: I too think if we want to ban one song, we got to ban them all. Its disingenuous of the movers of this motion to say it's about the triggering – not original intent of motion – as council we should have a committee to say what is good or not. If we want to go to these lengths we should at least be consistent.

Councillor Baraldi: I would like to reiterate that this is singled out because it is publicly and socially acknowledged, it's hard to find song as explicit and frequently played as this one, and this motion sets precedent to that. Amendment is unrealistic: we can't ban all songs.

Councillor Southey: This amendment is trying to make a mockery of this whole motion. It's true there are many songs triggering and it is very personal. I'd like to address brians point – 0 tolerance for rape culture and sexual assault. Song is singled out for practical purpose and to make general statement that SSMU doesn't support this culture.

Councillor Ayukawa: I'd like to challenge Farnan ban all costumes...

Speaker: This is not relevant and there is no personal addressing of councillors in council meetings. That is highly inappropriate.

Councillor Ayukawa: By outright banning all these things is different than the amendment we voted on. The other amendment says request – and removed from playlist – not necessarily banned and some people could say it's not censorship while this one is.

VP Shea: I would like to reiterate multiple complaints against this particular song at equity level and Gert's.

Councillor Benrimoh: I'd like to echo what Shea and Sarah said on triggering. Yes you could make a logical leap of banning all songs that are possibly triggering. It's too complicated though and if we want to create a committee, we can. It exists and they get complaints. Surgical targeted strike against specific song that we know is triggering if we can prevent even one person having to re-experience that terrible emotion even one person than we are doing something good. I don't think that this is censorship anymore it is just hurting people.

VP Farnan: That's not what it's stating.

Councillor Benrimoh: To not allow on playlist, my mistake.

Councillor Jeong: Confused because we don't want to ban all songs that would trigger bad events that have occurred in people's lives, but we also want to ban one song? If someone could just clarify what approach we want to take and where we stand?

Councillor Simpson: Debate is shifting form evil vs good. Caution. Not how it is. There's a middle ground we're forgetting. Careful about projecting it this way.

VP Farnan: 1. Middle ground is what I think a lot of councillor's support. Movers refuse to take that middle ground though. No one is arguing that song has negative impact. Different

banning and requesting. 2. Not a mockery! You have to stand behind your word. 0 tolerance means all instances. "I don't have to try to control you look into my eyes and ill own you" – Maroon 5, here is just another example of language like what's used in Blurred Lines. No middle ground speaks volumes and you need to back that up.

Motion to bring to question by Councillor Jones

Seconded by Councillor Lubendo

Motion passed

14 against

6 abstain

Councillor Southey: Can the minutes reflect that the movers did not vote in favour of this?

Motion to call to question by Councillor Rosentzveig.

Seconded by Councillor Bissky Dziadyk.

Motion passed.

Motion to divide question – first clause and second voted separately by VP Farnan

(Whether or not we can subdivide motion discussion ensues)

Speaker: You can only divide by clause.

VP Farnan: Motion to divide still stand?

Speaker: No.

Motion to table this motion until next council by VP Farnan

Speaker: No.

VP Farnan motion to suspend rules

Speaker: Welcome VP Harris! It seems people are confused, unless someone has a serious objection, I will go back to call to question and ask if any other motions on floor, is that ok with everyone? That gives everyone a fair chance to table or whatever. But motion to call to question will happen first.

[Parliament read the amendment for clarification.]

Motion to amend by VP Farnan: same be it resolved, and adding by request instead of removing.

Speaker: Any other amendments?

VP Fong: divide?

Speaker: wait till voting.

All in favour of calling to question as it stand raise placards:

Opposed 4

Called to question as it stands.

Councillor Reedjik: vote count?

Speaker: 13 to 4

Councillor Reedjik: how many are we?

Speaker: People are coming in and out.

VP Farnan: I'd like to make it clear that no amendments if you call it into question.

Speaker: All those in favour: 17 for

8 against.

Move into voting procedure.

Councillor Rosentzveig: motion to roll count vote?

Speaker: That is in order.

Councillor Benrimoh: do we allow do we allow for or against or abstaining with rights?

Speaker: no and everyone has exhaustingly explained why

Councillor Lowery: parliamentary inquiry if we are worried that middle ground hasn't been suggested. Can we never bring it up ever again?

Speaker: specific can't be brought up, but you could bring up material again. Including clause that it wuld replace this one.

All those in favour of roll call vote

Roll call vote in order.

Councillor Benrimoh: Abstain

VP Farnan: No

Councillor Tong: No

Councillor Reedjik: No

VP Shea: Yes

Councillor Simpson: Abstain

Councillor Alvin: Abstain

Councillor Chen: Abstain

Councillor Jeong: Abstain

Councillor Lubendo: No

Councillor Pejovic: Abstain

Councillor Rosentzveig: Yes

Councillor Baraldi: Yes

Councillor Southey: Yes

Councillor Ayukawa: Yes

President Larson: No

Councillor Jones: Abstain

Councillor Lynsdale: Abstain

Councillor El-Shawary: Yes

VP Harris: Yes

Councillor Ehrhard: Abstain

Councillor Giannakakis: Abstain

VP Fong: Abstain

VP Hofmeister: No

Councillor Bissky Dziadyk: No

Councillor Lowery: No

Councillor Reedjik: Harris came after call to question does he still get to vote?

Speaker: Yes it was in the room.

Councillor El-Shawary: if abstaining is large enough that it would change the vote...

Speaker: It still passes if 2 yes or 1 no and the rest are abstentions. If there's a tie or impropriety, we would have a recount.

Councillor Bissky Dziadyk: What if number of abstaining leads to no quorum?

Speaker: There's still quorum in room so no.

7 for

8 against

11 abstentions

Motion fails by one vote

Councillor El-Shawary: 5 minute recess?

Speaker: We can struggle through this.

VP Fong: I'd like to commend avoiding use of "victim" and commend for use of word survivor.

Councillor Bissky Dziadyk: motion to recess for 15 minutes?

Speaker: 5 minutes.

c. Nominations to Interest Group Committee

Speaker: Need 1 councillor. All councillors not on committee please put up placards.

Councillor Baraldi would like to be on committee with Fong.

d. Nominations to Service Review Committee

Speaker: Would you like to be on service committee – Councillor El-Shawary.

Councillor Benrimoh: I think he sits on it because he's on IRC not because he's on a councillor. Not fulfilling his duties.

Councillor Southey: It's a SSMU committee so he sits on it as a SSMU councillor

Speaker: sitting as a member of IRC. Not currently on SSMU committee. We need 2 representatives on service review committee. El-Sharawy is one,

Councillor Southey: How often does it meet?

VP Fong: not written anywhere in terms of ref.

Southey nominates self.

VP Fong: bring up terms of reference for El-Sharawy. Meant as accountability structure for services.

f. Approve 2013-2014 Budget Revision

11) Reports by Councillors

a. Taylor Lowery

Education councillor—not much happening up there, fun events academically and developments coming up. We have issues with attendance. Just held first “4 a 7”! Teaming up with engineering for a lot of events to double forces. We have PED talks – pedagogical talks. Survey sent out to education students about academics. Developing entrance requirement – because out of all faculties, we have the least amount of requirements.

As external working on career fair.

b. David Benrimoh

I met with steering, working on starting our purchasing plan. Tried to promote things from other faculties and meeting where we talked about parties for way too long.

c. Billy Liu

Office hours on Mondays and Fridays but no attendees – recurring questions. Been addressed and good to go. Community engagement committee first meeting great ideas came out of it trying to be a link between different groups. If you have ideas let myself, Taylor, Ronan or others to let me know.

Question Councillor Jeong for President Larson: general question

Speaker: These are general questions, you can email councillors.

10) Reports by Committees

a. Executive Committee

Read the report.

Motion to adopt Councillor Rosentzveig

Second by Councillor Bissky Dziadyk

Motion adopted report passed

IGC Report:

No quorum standing motions from last year and tabled because applications complete and not sufficient info for approval. I stand for questions. Point of interest here: PLQ at McGill – interim status as a club, submit three event forms – organizing club activities, 2 of their events not sufficiently convincing, suggestion to further their interim status when they have events without alcohol.

Motion to adopt by VP Shea

Seconded by Councillor Lowery

Motion to adopt passed.

Motion adopted.

11) Reports by Executives

a. VP University Affairs

VP Shea: new project – November sexual harassment policy in review. Looking into developing a portion of our own website or another site to provide info on this. Currently none.

- Library improvement fund meeting: always need more applicants library improvement.
- Review of composition of senate: physical building and reports for review, etc.
- New science senator!
- One major thing is a group on mental health by deputy Provost. Collaborating in both SSMU group and McGill's group.

President Larson and I meeting with Ollivier discussed different things – anti oppression meeting and it is in Katie's report too. I stand for questions.

b. VP Internal

VP Farnan: Crazy week mostly stuff to do with 4floors. Appropriate costume campaign, a lot of work done with SSPN and SSMU communication committee – poster feedback on it. See what you guys thought of poster. All done with equity commissioners. Comments?

Councillor Southey: Not effective because he is smiling and it is funny and not really powerful.

Councillor Reedjik: The blackface and "Mexican" one are less effective as the other one.

Councillor Jones: Backlash would be greater than any other kind of response. Not effective.

VP Farnan: Thanks for suggestions on which are better.

Sharadi: Maybe you guys can broaden more than culture. Maybe not on culture focus, more things that are offensive.

VP Farnan: This is purely the culturally based campaign.

Councillor Reedjik: In earlier comment, talking about costumes.

Sharedi: but not just culture, for example religion.

VP Farnan: This is not really a time for new ideas, just suggestions for these posters. It's just to see which are better.

Councillor Lubendo: It might be more effective if it's a less recognized peer, serious faces for bad ones and happy for good costumes.

Councillor Lowery: first one brings lightness to posters but it doesn't take away from message.

Councillor Southey: seeing them is very different – look at different examples on my culture--- this makes me really uncomfortable.

VP Farnan: No time to make more. If you see if they're fit we'll use them and if not we wont.

Councillor Jones: order them in a way that aren't targeting a single race. But if they're together it won't look like that.

VP Farnan: They will always be together.

VP Shea: but on internet when juxtaposed... it makes it different so maybe do that.

Councillor El-Sharawy: He meant one poster not just beside each other.

VP Farnan: I know. Straw poll on Karim's.

Councillor Alvin: make it blurred or anonymous

VP Farnan: more acceptable if blurred maybe. Any serious objections to any of them.
Straw poll.

In favour of including Karim's poster.

5 in favour

VP Farnan: if I get example of blurred faces or eye-bar anon.

VP Shea: Anyone want to volunteer to be a costume checker with me please email me.

Councillor Benrimoh: lets say someone from one of the cultures comes in a costume from their culture.

VP Shea: yes. Allowed.

VP Farnan: stand for questions.

c. VP Clubs and Services

VP Fong: Really sick. Reiterate office hours. ISGs – thanks for approving all applications. SSMU elected rep has been taken out. Bylaw vacated up to council to decide who takes the seat. Activities night: Monday January 13th, tentative date. Club workshops, less than half attended, mandatory proceedings so I have to run another round.

I stand for questions.

No exact bylaws for procedures to seat once vacated because elected by SSMU membership they're automatically ratified so question is can SSMU council act as electors instead of AGM because already passed. Accepting applications from students and have nominated committee member be elected.

Councillor Benrimoh: how difficult is it to have bi-election?

VP Fong: Ben has recommended not doing that, we could have included that in the referendum of fall but now it's too late.

Straw poll whether or not to accept student nominations to seat.

All in favour.

President Larson: is it going through us or them?

VP Fong: Their nomination process, not ours.

d. VP External

REDMUS – graduate association of university of Sherbrooke is having a referendum on membership of TaCEQ to leave TaCEQ due to motion passed at GA. Exec had presented to their members at GA frustrations – cancellation of congress, how long it took for TaCEQ to approve translating website in “reglements generaux”. Even though passed, only 2 associations have agreed to fund that proposal. Political emotion. Where do we go from here? It depends on SSMU members desire, but suffice to say this is something that myself and SSMU are working on to determine what this means for us.

Meeting this Sunday 11am at SSMU. No board.

Community engagement met last week, except Ronan wasn't there.

Debate – CSU PGSS GSA SSMU – missing from council. It was very good. Not very many SSMU members. Was promoted. Student dynamic. Milton park is one of the districts of the plateau so it was interesting.

Councillor Bissky Dziadyk: Since one TaCEQ member is leaving, what does that mean for future and influence and what do you think we should be doing with regards to that?

VP Harris: My assesment of it: great harm if they left. It would raise the legitimacy of the operation into question. One of our biggest supporters in stuff we've supported. Unless we somehow find other solutions which I don't really foresee, I don't know how it would be

beneficial for an association with only 2 universities to be good, for us to stay in that. But all speculation. The referendum has not been held yet.

Councillor Reedjik: Do we need a referendum to leave TaCEQ?

VP Harris: No rules or regulations around that. Obviously be more transparent to do referendum, but another thing to consider is that if not enough SSMU members know what TaCEQ is to vote on it that could affect it. Entering was done by council.

Councillor Reedjik: How does funding flow from SSMU to TaCEQ? Would it be in our interest to leave as soon as possible? Or...?

VP Harris: The way it works is that there's 3 payments in fiscal year – aligned with our fiscal year, first payment has been made and second is in December-January, and third end of fiscal. We don't know yet.

Councillor Reedjik: If we decide the organization is useless it might be worth 100,00\$ for us to leave immediately rather than dither.

VP Harris: Not an accurate payment.

Councillor Reedjik: What is the explicit date?

VP Harris: none, it's every month.

Councillor Benrimoh: What have the court case costs and funding been?

VP Harris: Costs of court case have been higher than expected. Back in May SSMU had agreed to spend up to 10k to TaCEQ for TaCEQ's intervention in court case. The most recent bills for work done – all preparation of defense, submission of evidence, etc. – 47,000\$ so we have significantly surpassed cost anticipated. Brought it back to SSMU committee, exec committee thinks it should stay in for political reason but financially we can't. TaCEQ is looking into how those bills will be paid. More bills when it goes to court. Also he wants to bring case backwards so that would make it even more expensive. One of the ideas for continuing to fund case is to seek external funding, via unions or national student funding. Variety of options weighed.

e. VP Finance and Operations

Restrictions of portfolio, having special GA to appoint Board of Directors, haven't presented budget, delays, audits completed and communicated to all clubs, aseq questions prepared and submitted to aseq, project after approval in next couple of weeks. Gert's September sales presented next council. Preps for 4floors underway, mini-courses venue for courses! Going well! Moving 5 dance classes out of building! To an actual dance studio!

All members at large have been decided on for finance committee

Councillor Reedjik: Why was budget delayed?

VP Hofmeister: Because of the deadlines I set, none were respected by execs and services. Extremely frustrating for me personally as I have had to create half if not more for SSMU budgets. Hoping will not occur in February.

Councillor Southey: Thank you for email to Gert's about not playing blurred lines!

g. President

President Larson: Student Democracy & Constituencies: Judicial Board. Got one candidate to interview! Please continue to tell anyone you know. Faculty Relations – Presidents: Round Table happened in the last few days and was a good meeting to discuss continuing issues and reactions to the SSMU GA. SEAMLESS will be held November 17th, the invites have been sent and the event is well on its way. For those of you who are also faculty association execs, please RSVP. PGSS – A jointly hosted event between SSMU and PGSS will be held on November 18th, allowing student groups to talk to members of the SSMU Board of Governors. Jonathan Mooney and I will be meeting to solidify the program and get student groups who to present. If you have a student group that would like to be involved please contact me. General Assembly – There will be a Special General Assembly on November 13th. The SSMU Executive called the meeting in order to deal with the business that was tabled at the last GA. There was a lot of discussion last week about the General Assembly, and going forward Council will be more involved in the promotion of this special GA. By-law I-5 9.1 states that “It shall be the responsibility of the Speaker and all voting members of Council to accurately and extensively publicize General Assemblies.” If this was not clear before, it is constitutionally mandated that you attend, and you must publicize the GA. To help you with this, our GA Sec Gen will be creating a checklist and cheat sheet of promotional ideas and people to talk to for all councillors. This list will be distributed next week, and you will be expected to promote the GA. Your council reports for November 7th should reflect these efforts and I will ask that all Councilors be ready to present in person at that meeting about the actions that they took to promote the General Assembly. In addition, any member of Council who would like to help at the GA with logistics can contact generalassembly@ssmu.mcgill.ca. McGill Governance & Relations Principal -- Thank you for all of your questions for her last week. She really enjoyed speaking at Council. Deputy Provost – Joey and I met with Ollivier this morning. Among other things, a plan for increased study space in classrooms during exams will be going forward. Look out for an announcement about the Milton Gates. Additionally, the Deputy Provost has lunch every Wednesday around campus in order to talk to students. Senators have been going but it would be great if Councilors attended as well, especially if it is in a cafeteria within your faculty. The schedule is available online at www.mcgill.ca/studentlifeandlearning/. Lease – The SSMU is very close to having a lease completed. Alumni Relations – Brian and I met with DAR about Grad Frosh, programming that will take place at the end of the year. They run Backpack to Briefcase, which we will be incorporating into the programming for outgoing students as it materializes. Sustainability Environment Committee – The Environment Committee will be hosting SPOKES, a conference on sustainable initiative networking for McGill campus groups. This event will be held on November 2nd, and is shaping up to be really great. They have brought in programming not only about environmental sustainability but also about social sustainability with an anti-oppression workshop.

Human Resources & Executive

Permanent Staff – An Administration Manager has been hired for Gerts, Alessandro Sangiovanni will start on November 4th.

Councillor Baraldi: wondering if any type orientation for new councillors because in bylaw inquiry to facilitate into councillor even copy of bylaw book, etc.

President Larson: Totally true, on my plate not forgotten just very busy. Will be scheduled.

Speaker: Going over Robert's rules: Rachel and I available.

Councillor El-Sharawy: What about vibe training?

President Larson: We can set up vibe training for you too, myself or speakers not a problem.

Councillor El-Sharawy: I wasn't told about publications.

President Larson: Which?

Councillor El-Sharawy: The vibe training ones?

President Larson: if there's anything on there it's probably random and old. You'll get an orientation.

Councillor Lubendo: Terms of reference in place, is there something to be changed?

President Larson: You can join the ad hoc by-law committee! Not weekly but some meetings.

Councillor Giannakakis: For all orientation stuff, are we writing docs for councillors?

President Larson: You can join by law committee.

VP Hofmeister: At Larson and Shea's meeting, Ollivier gave us permission to run student run cafe, press release tomorrow, January beginning opening.

12) Confidential Session

Not needed.

13) Adjournment

Motion to adjourn by Councillor Tong

Seconded Councillor Lubendo

Meeting adjourned at 10:57pm