

Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

Report of the President to Legislative Council (Sept 17) Summer 2015

Overview: Most of my time has been taken up by HR-related matters, given the upcoming vacancy of the General Manager position and the instability that the office has been experiencing.

Constituencies

Board of Directors

- o Pending decisions made at the Board of Directors meeting directly following
- Met twice over the summer

Judicial Board

- We currently *just* have quorum but are going to do further outreach for more Justices.
- o Anyone in 3rd or 4th year Law is eligible, please ask around!

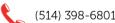
Elections SSMU

- o Pending decisions made earlier this evening
- o Please note the electoral timeline dates in your calendars
- All is ready for FYC Elections to begin

Council

- o Councillor & Senator Retreat
 - Went well (Sept. 11-13), hope you folks left content and well-equipped!
 - A make-up orientation for Councillors who missed out will be happening early to mid October
- Interim/Unfilled Councillor Seats
 - Interim Arts Rep is Kat Svikhnushin, replacement to be elected soon
 - Interim Athletics Rep is Eric Wiebe, replacement to be elected soon
 - Nursing Rep, First-Year Council Rep & Residences Rep will be elected by early October
- Councillor Bios: please submit them to Kevin, Secretary General of the Office of the President, ASAP (secgen@ssmu.mcgill.ca)
- Photos took place today at 5:00PM-6:00PM if you didn't make it, please ensure to attend the 2nd and last session on Sept. 24th from 1:30PM-2:30PM
- o Got clickers for the first time! Hoping it worked today.
- Hoping to help coordinate the creation of a Council Goals for the Year document – stay tuned!
- o Council dates http://ssmu.mcgill.ca/representation/ssmu-legislative-council/
- o Mandatory Equity training is Wednesday, Oct. 21st (10AM-12PM), location TBD
 - Please let me know if you can't make it I'll be sending out more info.









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Faculty Associations

- o Presidents' Roundtable
 - Met twice, discussed ongoing initiatives and potential collaborations
 - Photography Contract
 - Signed for 2015-2018
 - Working on the related MoA with the faculty associations, as it has expired
- o Providing faculty associations with the necessary resources to run their byelections and general assemblies, if necessary
- PGSS (Post-Graduate Students' Society)
 - Collaborating on Family Care initiatives
 - o Doing an event with their executives next week to get to know one another
- MCSS (Macdonald Campus Students' Society)
 - o Going to Mac campus next week to meet their executives
- MACES (McGill Association for Continuing Education Students)
 - o SQ
- CSU (Concordia Student Union)
 - o Have been chatting with their President extensively about their housing co-op initiative
- AVEQ (Association for the Voice of Education in Quebec)
 - Went to 2 of the conferences this summer to write some legislation, contribute to policy writing and hash out plans for the year in terms of forming this association
- Media
 - Still in the process of formalizing our communications this year (Kimber is bottomlining)

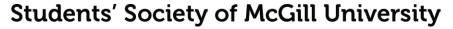
McGill Governance & Relations

- Board of Governors
 - Had Board orientation in late August next meeting is Oct. 8th
 - o CAMSR (Committee to Advise on Matters of Social Responsibility)
 - Met once over the summer to discuss fossil fuel divestment
- Senate
 - Next meeting is September 24th
 - Subcommittee on Aboriginal Peoples
 - Had an amazing meeting a week ago with SEDE, First Peoples' House & Chloe last week – great project brainstorm, but may have to take a backseat due to recent events
- Alumni Association
 - o SQ
- MOOS (McGill Office of Sustainability)











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- o Environment Commissioners are liaising with them this year; the SPF is coming to Council to present their 2015 report soon
- McGill Community Council (MCC) [Composed of the many teaching unions on campus]
 - Hoping to solicit student input on last year's governance decisions to better inform our activities
- Office of the DP SLL (Deputy Provost of Student Life and Learning)
 - Ad Hoc Committee on the Gym
 - SQ
 - MoA (Memorandum of Agreement)
 - Have been preparing for the upcoming MoA negotiations with the rest of the Executive; we must submit our demands by the end of September and are hoping to receive similar information from the DP SLL

Student Services

Collaborating with a few different units on various projects

SHHS

Will be sitting on the Food and Dining Advisory Committee (FADAC)

Unique Engagements

- o Met with the student unions from UdeLaval, UdeM, graduates at UdeSherbrooke
- o Frosh & Activities Night went well, props to Kimber & Lola for that!

Human Resources & Executive

• Social Committee

 Organized two Staff Socials this summer and will be working with our Events Manager and our Communications & Publications Manager to facilitate more social events to bring our staff together

• Student Staff

- o Jointly conducted the hiring for the following staff with the HR department:
 - HR Coordinators (2)
 - Environment Commissioner
 - Speaker of Council
 - Sustainable Building Coordinator (migrated to the C&S portfolio)
- All of my student staff have begun work, and I have begun meeting with them regularly. The only missing staff member is the Ethics Commissioner
- o Hoping to plan Student Staff Socials

• Permanent Staff

- o As you may know, our General Manager is leaving (Sept. 29th)
 - Contacted various recruitment firms for their quotes on partial assignments – we have yet to decide on one, but we have confirmed that we will be seeking the expertise of an external group
 - Hoping to hire an Interim General Manager to take care of many of the









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- administrative tasks, per the counsel of Lev Bukhman
- The staff that work the most with the General Manager will take on a lot of the tasks traditionally done by the General Manager, both before we find an Interim GM and once we do
 - Namely: [President, HR Advisor], [VP Finance & Operations, Comptroller], [VP Clubs & Services, Building Director]
- Hiring a new Daycare Director, the search has been happening for about 3 months now
- o Revised the job description of the General Manager, slightly, with the rest of the Executive
- O Workplan/check-in meetings with the General Manager have been ongoing; we are preparing for the transition.
- Worked with the HR Advisor, Communications & Publications Manager and Executives to create a "SSMU Values" document for staff; we will be replicating this for the Society and passing it through Council

Executives

- O Conducting Workplan meetings with all of the Executives & continuing to ensure that all are well-supported in their roles. Check-ins are ongoing.
- o Fall office hours have been implemented
 - Mine are WED 11AM-12PM & FRI 3PM-4PM

<u>Sustainability</u>

Sustainability Assessment

o Kristen, one of our Environment Commissioners, conducted interviews with each of the Executives over the summer and will be compiling this assessment

Environment Committee

o First meeting was today - mostly to orient interested students.

Projects, Outreach & Collaborations

General Assembly

- o Booked the SSMU Building for the following dates:
 - Monday Nov 9th * and Monday Feb. 22nd details coming soon. 3PM start time is planned, to ensure that we don't run through the night. Planning for a high attendane rate.
- Met with Tania, Wallace, Ryan & Lola to chat about logistics; exploring clicker rental for the event itself

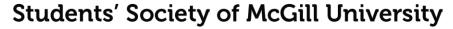
Governance Document Review

- Review of the Presidential Internal Regulations is ongoing, as many inconsistencies remain. Stephanie, our Internal Regulation Review Commissioner, is spearheading this work – much work remains in other portfolios as well.
- SEAMLESS Student Executives At McGill Learning, Engaging, Sharing & Strategizing











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- Met multiple times over the summer to begin plans; hoping to expand a lot this year and invite club and service executives.
- o Sunday, October 18th from 9:30AM-4:30PM is what we are planning

• Centraide Campaign 2015-2016 (Sept. 29th to Dec. 4th)

- o Brainstorming fundraising effort ideas, found 2 interested students.
- Engage McGill table went swimmingly, thanks Emily for your help! We ran an activity to raise awareness about the campaign for incoming students
- La Marche des Parapluies (March of the Umbrellas), the Centraide Kickoff Event, is taking place on September 29th at 10:30AM

• Indigenous Solidarity Initiatives

- o McGill Territorial Acknowledgement is on hold
- Hoping to help Chloe and the Ad Hoc Indigenous Affairs Committee see the SSMU Indigenous Solidarity Policy through
- o Indigenous Awareness Week (September 28th, 2015 until October 3rd, 2015)
 - We'll be hanging a dreamcatcher in the lobby during this time
- o Hoping to get more Indigenous art in the building will discuss with Kimber

• SSMU Employment Equity Policy

o Need to research what other institutions have; hoping to implement this soon.

Fair Trade in SSMU

 Need to look at our Sustainability Policy and consult with our food & beverage operations.

Universal Design @ SSMU

- Looking into the Rez Audit (for Universal Design) and how we can replicate those goals in our building
- Collaborating with Chloe and Kimber

Opt-In Consultation Listserv

 Created a MailChimp account and am going to run this idea by Council before moving forward – am preparing the set-up in the interim

Family Care

- Working with SEDE's newly-hired Family Resource Coordinator, Tanya Lalonde, to organize the first-ever Student Parent Orientation – it happened this morning!
- o Working on revising the Family Care Policy for SSMU w/ Chloe
- o Collaborating with PGSS on Study Sundays
- o Recruiting SSMU Reps for the Daycare Board
- Lease negotiations with McGill for the SSMU Daycare Centre are beginning soon,
 as the lease expires the same time as our MoA with McGill does May 2016

Bikes on Campus

O Chatted with Doug Sweet from Office of the VP External (of McGill) and there are conversations happening; I am being kept in the loop.

Know Your SSMU Campaign











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- Met a few times over the summer with the Executives to coordinate this campaign
 - Will likely involve the creation of a website
 - SSMU Organigram Completed this with the help of our Graphic Designer,
 Zachary Kay we will be distributing it soon.

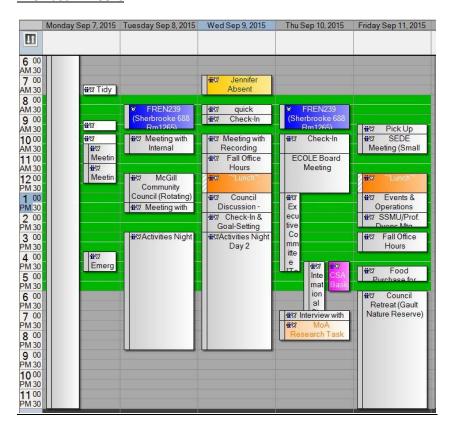
General Outreach

- SSMU Instagram is bumpin'! Check us out @ssmuaeum
 - For the moment, please send me pics from meetings and events that could help inform students of what we do and I will post it!
- o Created an info brochure for new students titled 'What is SSMU?' with the Executives; distributed it at Discover McGill and Target McGill
- Oversaw the creation and distribution of the SSMU Handbook

Misc.

 Facebook: Please refrain from contacting me over Facebook for SSMU-related things, as my response will not only be incredibly slower, but there will also be no record of these many important conversations in our archives – this is for institutional memory and data management.

The Past 2 Weeks



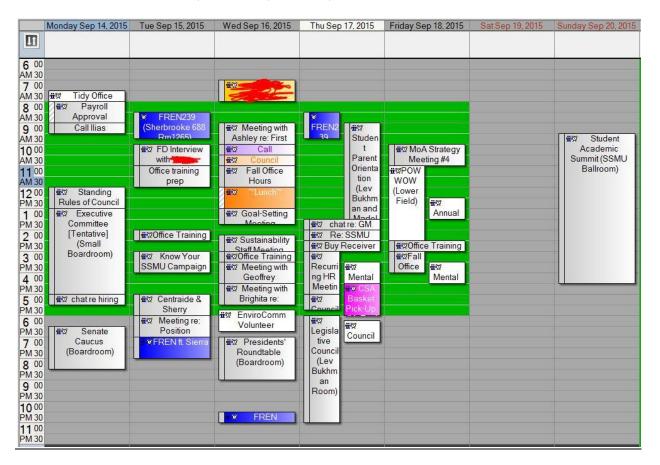






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Personal

Went straight from the trauma of last semester straight into full-time (and a half) SSMU work, so I'm feeling pretty colourless. Sincerely glad to be doing this work nonetheless! Most projects have been derailed due to the situation with the General Manager, but I haven't lost hope! *knocks on wood*



