



REPORT OF THE PRESIDENT TO COUNCIL (MARCH 10 2016)



Meme of the week: General state of being.

Overview: Not a lot has happened in the 5 business days that have passed since last Council, except for some elections related stuff and keeping up with tasks and projects. Things remain very hectic, so I'm having to decide what things will and won't get done.

GOVERNANCE

BOARD OF DIRECTORS

- SQ - We've decided to push the restructuring of the Board until a later time, as there are too many considerations needed for any Constitutional amendments to have been made in time for today's Council meeting – we will likely consult relevant parties and outline a draft proposal and allow our successors to finalize this process

LEGISLATIVE COUNCIL

- As you may know, we are holding an **additional** Council on March 31st at 6:00PM to avoid having unhealthy long meetings, in anticipation of the many end-of-year submissions we'll be having

GENERAL ASSEMBLY

- The week of the General Assembly was absolutely nightmarish; since the distribution of the results of the Online Ratification, things have stilled slightly. We still have issues, unfortunately. Decisions regarding online ratification violations forthcoming

GOVERNANCE DOCUMENT REVIEW



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- The Human Resources (HR) Policy, which will detail all of our staff and many of the procedures we have in place, is forthcoming (**coming soon**)
- The Committee Terms of Reference document (**complete – at Council today**)
- The Conflict of Interest Policy will be updated to include some of the things we took out of the Pres IRs (**coming soon**)
- Constitutional Amendments have now gone to referendum; I remain dissatisfied with the amendment that was added onto the motion that I originally wrote for the amendments to the Constitution and am concerned that given the momentum behind the “No” campaign for the amendments to Articles 13.2 and 13.3, students may confuse the questions and the question regarding the overarching amendments to the Constitution may fail

PRESIDENTS' ROUNDTABLE

- Meeting held on Feb 16
 - Working on our **PRT Transition Report** for all incoming Presidents

ELECTIONS SSMU

- Working with the newly-trained CEO, Cameron McKeich, on the current electoral period; as Cameron was trained on Tuesday, there has been **a lot** of work shared between Ryan & I

HUMAN RESOURCES

PERMANENT STAFF

- **Social Committee** (Wendy, Ryan & I)
 - SQ
- **Staff Restructuring**
 - SQ These discussions will depend on our financial plan going forward – these conversations will begin after the February budget revision.
- **Human Resources Policy**
 - SQ Hoping to include the following in said document:
 - Measures for the best institutional memory practices
 - Measures to make available all student staff job descriptions, in addition to including an appendix with all of them listed
 - Measures to implement employment equity in our hiring practices (long-term)
 - Measures to cover staff integration procedures (existent, to be formalized)
 - Measures to ensure the best possible supervision and training of staff

STUDENT STAFF

- SQ Working on making Guides for each position, rather than a brief Exit Report
- Have begun rating candidates, interviews will begin in a few weeks
- Supervision & management
 - Internal Regulation Review Commissioner
 - Parliamentarian
 - Speaker of Council





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- Sustainable Events Coordinator
- Environment Commissioners (2)
- Ethics Commissioner
- Secretary General
- Recording Secretary
- Presidential Administrative Officer
 - This position will not exist next year (one support staff suffices)
- Family Care Commissioner
- Working on Student Staff Recruitment 2016-2017 with Marie-Elaine (HR Advisor) and Ryan (GM)

EXECUTIVES

- Executives
 - Planning Executive Transition with Ryan and Marie-Elaine
 - Collaborating intensively with the UA portfolio

REPRESENTATION & ADVOCACY

SENATE

- **Senate**
 - **Joint Board-Senate Committee on Equity Subcommittee on Aboriginal Peoples**
 - Meeting today was postponed until April due to lack of quorum
 - Traditional Territorial Acknowledgement is moving forward and we've met in advance of our meetings with McGill to finalize the wording of the statement; there is agreement.
 - This is being pushed to next year, as we want the acknowledgement to be accompanied by an Implementation Strategy to ensure that it is more of a plan than a statement
 - Working on getting better demographic info re: Indigenous students with Enrolment Services

BOARD OF GOVERNORS

- Next meeting is on the 22nd
- **CAMSR** (Committee to Advise on Matters of Social Responsibility)
 - Meeting on the 17th

CAMPUS RELATIONS

- **Deputy Provost, Student Life & Learning (DPSLL)**
 - Met recently and discussed ancillary fees, the Mental Health Forum, collaborating on the most effective methods of doing environmental analyses of University units and student groups to optimize service provision and student-centeredness
- **McGill Alumni Association (MAA)**



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- Working together on a fundraising initiative – for students, the focus is to connect with the alumni community (McGill24) – organizing a Gert's event – please invite friends and join! <https://www.facebook.com/events/1546889042275796/>
- **McGill Association for Continuing Education Students (MACES)**
 - SQ
- **Macdonald Campus Students' Society (MCSS)**
 - SQ
- **McGill Office of Sustainability (MOOS)**
 - Catalyst Awards Review Committee
 - SQ
- **Post-Graduate Students' Society (PGSS)**
 - SQ
- **Student Housing & Hospitality Services (SHHS)**
 - FADAC – Food and Dining Advisory Committee
 - Meeting next week

MEDIA

- SQ

ENVIRONMENTAL SUSTAINABILITY

- Environment Committee
 - [Go Veggie Week](#) is currently underway!

FAMILY CARE

DAYCARE

- Lease negotiations are almost finished, auditor is almost selected

FAMILY CARE

- Projects: SQ
 - Leave of absence policy for undergraduates
 - Matching service for student volunteers interested in childcare provision and student parents in need
 - Community building events with student parents
 - Child-friendly and breastfeeding-friendly areas of our building are being looked into
- Family Care Policy is underway



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PROJECTS & OUTREACH

- **Inclusive Registration Project**
 - SQ - This project is ongoing – drafted a business plan with SEDE
- **General Outreach**
 - Projects underway with Omar and Nick (Student Engagement Coord)
 - Namely developing graphics for the Know Your SSMU Campaign, which will also serve as great tools for student engagement permanently (SSMU structures, how to guides etc)
- **Indigenous Affairs**
 - Working with the Indigenous Affairs Coordinator, Leslie Anne, on the Indigenous Solidarity Policy and the upcoming event series we're organizing (Indigeneity & Allyship)
- **Sexual Assault Policy**
 - Have been meeting frequently with members of the Working Group, Chloe and Andre to strategize and come to an agreement regarding what we will bring to Senate, pending unfortunate compromises, and when we will do this

HOURS WORKED

<https://docs.google.com/spreadsheets/d/1eoVBhw3qMQuBiqWOvxShaQlaFOWSbAlbqrPL2rH7Lgo/edit?usp=sharing>

PERSONAL

Feelin' aight. It usually changes drastically by the hour, so there isn't much consistency these days.

Respectfully,

Kareem Ibrahim
President



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	Monday Mar 7, 2016	Tuesday Mar 8, 2016	Wed Mar 9, 2016	Thu Mar 10, 2016	Friday Mar 11, 2016
	Kasra's Birthday				
6 00 AM 30					
7 00 AM 30	Tidy Office				
8 00 AM 30	Check-Ins with		Executive	Listserv Today	
9 00 AM 30		Boxing Club Event (McGill)			INTD497 (McConnell Engineering 12)
10 00 AM 30	Meeting with Andre re: SAP	Dentist Appointment	Executive Committee (Boardroom)	Check-In	
11 00 AM 30	Check-In	Leslie Anne's Office Hour		Check-In	
12 00 PM 30	Steering Committee	Course Evaluations Meeting (MS-74)		Winter Office Hours	film screening
1 00 PM 30		Winter Office Hours	Steph	Family Care Commissioner	Check-In (GM Office)
2 00 PM 30	Check-In		Check-In	Check-in	
3 00 PM 30		Subcommittee on Aboriginal Peoples (First	Meeting with Veronica	Check-In	SSMU/Prof. Dvornik Mtn
4 00 PM 30	Check-In		Routine STI Testing	Check-In	Check-in (Pres Office)
5 00 PM 30			Press Debates Prep	Board of	Accountability
6 00 PM 30	Senate Caucus (403 - Blue Room)		Press Debates		
7 00 PM 30			Indige	Legislative Council (Lev Bukhman Room)	
8 00 PM 30			Write Senate Question(s)		
9 00 PM 30					
10 00 PM 30			Fac-O - McGill's Got Talent		
11 00 PM 30					