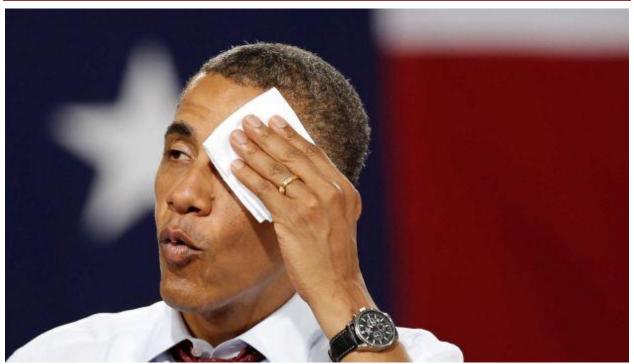




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REPORT OF THE PRESIDENT TO COUNCIL (FEBRUARY 25 2016)



Meme of the week: Feelings after the GA.

Overview: Now that the General Assembly has passed, I can focus on the other neglected aspects of my portfolio.

GOVERNANCE

BOARD OF DIRECTORS

• SQ - We've decided to push the restructuring of the Board until a later time, as there are too many considerations needed for any Constitutional amendments to have been made in time for today's Council meeting – we will likely consult relevant parties and outline a draft proposal and allow our successors to finalize this process

LEGISLATIVE COUNCIL

- Council Social was awesome! Apologies to those who were hoping to make it but couldn't.
- A memorandum re: mental health to Council was sent out 2 weeks ago hope you all read it.

GENERAL ASSEMBLY











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• Very content with how the GA went, logistically speaking. Thanks to those who helped out! Online ratification was sent out on Tuesday.

GOVERNANCE DOCUMENT REVIEW

- The Internal Regulations of the Presidential Portfolio have been brought to this Council meeting for notice
 - As they were previously a catch-all for many documents, we've shortened it and made/added to numerous other reference documents, including:
 - A Human Resources (HR) Policy, which will detail all of our staff and many of the procedures we have in place (coming soon)
 - A Committee Terms of Reference document (complete at Council today)
 - The Conflict of Interest Policy will be updated to include some of the things we took out of the Pres IRs (coming soon)
- The Constitutional Review is now complete! This has come to this Council for approval to go to referendum.

PRESIDENTS' ROUNDTABLE

- Meeting held on Feb 16
 - Working on our **PRT Transition Report** for all incoming Presidents

ELECTIONS SSMU

• Our CEO is almost hired – for now am working with the General Manager to ensure that the administrative tasks of Elections SSMU are being attended to

HUMAN RESOURCES

PERMANENT STAFF

- **Social Committee** (Wendy, Ryan & I)
 - o Brainstorming our next social for April
- Staff Restructuring
 - o SQ These discussions will depend on our financial plan going forward these conversations will begin after the February budget revision.
- Internal Regulations of Human Resources
 - SQ Hoping to include the following in said document:
 - Measures for the best institutional memory practices
 - Measures to make available all student staff job descriptions, in addition to including an appendix with all of them listed
 - Measures to implement employment equity in our hiring practices (long-term)
 - Measures to cover staff integration procedures (existent, to be formalized)
 - Measures to ensure the best possible supervision and training of staff

STUDENT STAFF

- SQ Working on making Guides for each position, rather than a brief Exit Report
- Supervision & management









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- o Internal Regulation Review Commissioner
- o Parliamentarian
- Speaker of Council
- Sustainable Events Coordinator
- Environment Commissioners (2)
- o Ethics Commissioner
- Secretary General
- Recording Secretary
- General Manager Administrative Assistant
 - Vacant
- Presidential Administrative Officer
 - This position will not exist next year (one support staff suffices)
- Family Care Commissioner
- Working on Student Staff Recruitment 2016-2017 with Marie-Elaine (HR Advisor) and Ryan (GM)

EXECUTIVES

- Executives
 - o Planning Executive Transition has begun with Ryan and Marie-Elaine
 - Collaborating frequently with the UA portfolio

REPRESENTATION & ADVOCACY

SENATE

- Senate
 - o Joint Board-Senate Committee on Equity Subcommittee on Aboriginal Peoples
 - We've met twice and have many projects on the go (ongoing)
 - Traditional Territorial Acknowledgement is moving forward and we've met in advance of our meetings with McGill to finalize the wording of the statement; there is agreement.
 - This is being pushed to next year, as we want the acknowledgement to be accompanied by an Implementation Strategy to ensure that it is more of a plan than a statement
 - Working on getting better demographic info re: Indigenous students with Enrolment Services

BOARD OF GOVERNORS

- Discussed environmental issues, largely oriented around the sale of some land for a pipeline company
- CAMSR (Committee to Advise on Matters of Social Responsibility)
 - o Met in January there will be a ruling on divestment from fossil fuels by March







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Students' Society of McGill University

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CAMPUS RELATIONS

- **Deputy Provost, Student Life & Learning (DPSLL)**
 - o Discussing collaborations for the coming months
- McGill Alumni Association (MAA)
 - o Working together on a project (McGill24) organizing a Gert's event
- McGill Association for Continuing Education Students (MACES)
 - SQ
- Macdonald Campus Students' Society (MCSS)
 - \circ SQ
- McGill Office of Sustainability (MOOS)
 - o Catalyst Awards Review Committee
 - SO
- Post-Graduate Students' Society (PGSS)
 - o S0
- Student Housing & Hospitality Services (SHHS)
 - o FADAC Food and Dining Advisory Committee
 - SQ

MEDIA

• Recent discussions with the media have been about daycare and the two referenda

ENVIRONMENTAL SUSTAINABILITY

- Environment Committee
 - o SQ

FAMILY CARE

DAYCARE

Lease negotiations are almost finished

FAMILY CARE

- Projects: SQ
 - Leave of absence policy for undergraduates
 - Matching service for student volunteers interested in childcare provision and student parents in need
 - Community building events with student parents
 - Child-friendly and breastfeeding-friendly areas of our building are being looked into









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PROJECTS & OUTREACH

- **Inclusive Registration Project**
 - This project is ongoing drafted a business plan with SEDE
- **General Outreach**
 - Projects underway with Omar and Nick (Student Engagement Coord)
 - Namely developing graphics for the Know Your SSMU Campaign, which will also serve as great tools for student engagement permanently (SSMU structures, how to guides etc)

HOURS WORKED

https://docs.google.com/spreadsheets/d/1eoVBhw3qMQuBiqWOvxShaQlaFOWSbAIbqrPL2rH7Lg o/edit?usp=sharing

PERSONAL

Not too shabby!

Respectfully,

Kareem Ibrahim President



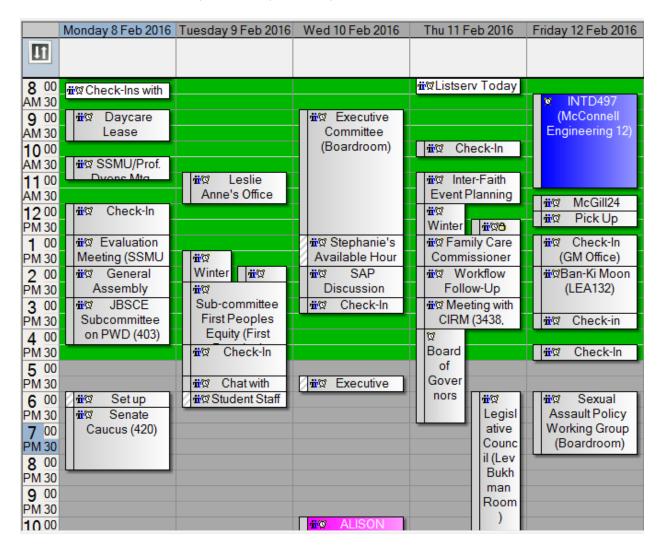






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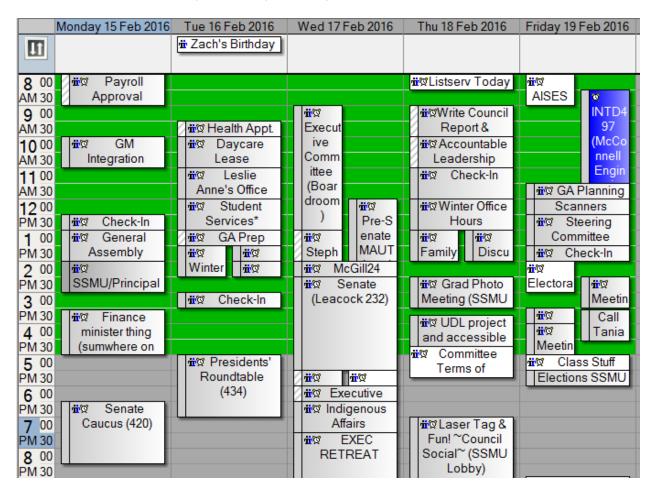






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