



REPORT OF THE PRESIDENT TO COUNCIL (FEBRUARY 25 2016)



Meme of the week: Feelings after the GA.

Overview: Now that the General Assembly has passed, I can focus on the other neglected aspects of my portfolio.

GOVERNANCE

BOARD OF DIRECTORS

- SQ - We've decided to push the restructuring of the Board until a later time, as there are too many considerations needed for any Constitutional amendments to have been made in time for today's Council meeting – we will likely consult relevant parties and outline a draft proposal and allow our successors to finalize this process

LEGISLATIVE COUNCIL

- Council Social was awesome! Apologies to those who were hoping to make it but couldn't.
- A memorandum re: mental health to Council was sent out 2 weeks ago – hope you all read it.

GENERAL ASSEMBLY



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- Very content with how the GA went, logistically speaking. Thanks to those who helped out! Online ratification was sent out on Tuesday.

GOVERNANCE DOCUMENT REVIEW

- The Internal Regulations of the Presidential Portfolio have been brought to this Council meeting for notice
 - As they were previously a catch-all for many documents, we've shortened it and made/added to numerous other reference documents, including:
 - A Human Resources (HR) Policy, which will detail all of our staff and many of the procedures we have in place (**coming soon**)
 - A Committee Terms of Reference document (**complete - at Council today**)
 - The Conflict of Interest Policy will be updated to include some of the things we took out of the Pres IRs (**coming soon**)
- The Constitutional Review is now complete! This has come to this Council for approval to go to referendum.

PRESIDENTS' ROUNDTABLE

- Meeting held on Feb 16
 - Working on our **PRT Transition Report** for all incoming Presidents

ELECTIONS SSMU

- Our CEO is almost hired – for now am working with the General Manager to ensure that the administrative tasks of Elections SSMU are being attended to

HUMAN RESOURCES

PERMANENT STAFF

- **Social Committee** (Wendy, Ryan & I)
 - Brainstorming our next social for April
- **Staff Restructuring**
 - SQ These discussions will depend on our financial plan going forward – these conversations will begin after the February budget revision.
- **Internal Regulations of Human Resources**
 - SQ Hoping to include the following in said document:
 - Measures for the best institutional memory practices
 - Measures to make available all student staff job descriptions, in addition to including an appendix with all of them listed
 - Measures to implement employment equity in our hiring practices (long-term)
 - Measures to cover staff integration procedures (existent, to be formalized)
 - Measures to ensure the best possible supervision and training of staff

STUDENT STAFF

- SQ Working on making Guides for each position, rather than a brief Exit Report
- Supervision & management





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- Internal Regulation Review Commissioner
- Parliamentarian
- Speaker of Council
- Sustainable Events Coordinator
- Environment Commissioners (2)
- Ethics Commissioner
- Secretary General
- Recording Secretary
- General Manager Administrative Assistant
 - Vacant
- Presidential Administrative Officer
 - This position will not exist next year (one support staff suffices)
- Family Care Commissioner
- Working on Student Staff Recruitment 2016-2017 with Marie-Elaine (HR Advisor) and Ryan (GM)

EXECUTIVES

- Executives
 - Planning Executive Transition has begun with Ryan and Marie-Elaine
 - Collaborating frequently with the UA portfolio

REPRESENTATION & ADVOCACY

SENATE

- **Senate**
 - **Joint Board-Senate Committee on Equity Subcommittee on Aboriginal Peoples**
 - We've met twice and have many projects on the go (ongoing)
 - Traditional Territorial Acknowledgement is moving forward and we've met in advance of our meetings with McGill to finalize the wording of the statement; there is agreement.
 - This is being pushed to next year, as we want the acknowledgement to be accompanied by an Implementation Strategy to ensure that it is more of a plan than a statement
 - Working on getting better demographic info re: Indigenous students with Enrolment Services

BOARD OF GOVERNORS

- Discussed environmental issues, largely oriented around the sale of some land for a pipeline company
- **CAMSR** (Committee to Advise on Matters of Social Responsibility)
 - Met in January – there will be a ruling on divestment from fossil fuels by March



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CAMPUS RELATIONS

- **Deputy Provost, Student Life & Learning (DPSLL)**
 - Discussing collaborations for the coming months
 - **McGill Alumni Association (MAA)**
 - Working together on a project (McGill24) – organizing a Gert's event
 - **McGill Association for Continuing Education Students (MACES)**
 - SQ
 - **Macdonald Campus Students' Society (MCSS)**
 - SQ
 - **McGill Office of Sustainability (MOOS)**
 - Catalyst Awards Review Committee
 - SQ
 - **Post-Graduate Students' Society (PGSS)**
 - SQ
 - **Student Housing & Hospitality Services (SHHS)**
 - FADAC – Food and Dining Advisory Committee
 - SQ
-

MEDIA

- Recent discussions with the media have been about daycare and the two referenda
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ENVIRONMENTAL SUSTAINABILITY

- Environment Committee
 - SQ
-

FAMILY CARE

DAYCARE

- Lease negotiations are almost finished
-

FAMILY CARE

- Projects: SQ
 - Leave of absence policy for undergraduates
 - Matching service for student volunteers interested in childcare provision and student parents in need
 - Community building events with student parents
 - Child-friendly and breastfeeding-friendly areas of our building are being looked into
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PROJECTS & OUTREACH

- **Inclusive Registration Project**
 - This project is ongoing – drafted a business plan with SEDE
- **General Outreach**
 - Projects underway with Omar and Nick (Student Engagement Coord)
 - Namely developing graphics for the Know Your SSMU Campaign, which will also serve as great tools for student engagement permanently (SSMU structures, how to guides etc)

HOURS WORKED

<https://docs.google.com/spreadsheets/d/1eoVBhw3qMQuBiqW0vxShaQlaFOWSbAlbqrPL2rH7Lgo/edit?usp=sharing>

PERSONAL

Not too shabby!

Respectfully,

Kareem Ibrahim
President



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	Monday 8 Feb 2016	Tuesday 9 Feb 2016	Wed 10 Feb 2016	Thu 11 Feb 2016	Friday 12 Feb 2016
8 00 AM 30	Check-Ins with			Listserv Today	
9 00 AM 30	Daycare Lease		Executive Committee (Boardroom)	Check-In	INTD497 (McConnell Engineering 12)
10 00 AM 30	SSMU/Prof. Dyane Mte			Inter-Faith Event Planning	
11 00 AM 30		Leslie Anne's Office		Winter	McGill24
12 00 PM 30	Check-In			Family Care Commissioner	Pick Up
1 00 PM 30	Evaluation Meeting (SSMU)	Winter	Stephanie's Available Hour	Workflow Follow-Up	Check-In (GM Office)
2 00 PM 30	General Assembly		SAP Discussion	Meeting with CIRM (3438)	Ban-Ki Moon (LEA132)
3 00 PM 30	JBSCE Subcommittee on PWD (403)	Sub-committee First Peoples Equity (First	Check-In		Check-in
4 00 PM 30		Check-In		Board of Governors	Check-In
5 00 PM 30		Chat with	Executive		
6 00 PM 30	Setup	Student Staff		Legislative Council (Lev Bukhman Room)	Sexual Assault Policy Working Group (Boardroom)
7 00 PM 30	Senate Caucus (420)				
8 00 PM 30					
9 00 PM 30					
10 00			ALISON		



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	Monday 15 Feb 2016	Tue 16 Feb 2016	Wed 17 Feb 2016	Thu 18 Feb 2016	Friday 19 Feb 2016
		Zach's Birthday			
8 00 AM 30	Payroll Approval			Listserv Today	AISES
9 00 AM 30		Health Appt	Executive Committee (Boardroom)	Write Council Report &	INTD4 97 (McConnell Engin)
10 00 AM 30	GM Integration	Daycare Lease		Accountable Leadership	
11 00 AM 30		Leslie Anne's Office		Check-In	GA Planning
12 00 PM 30	Check-In	Student Services*	Pre-Senate MAUT	Winter Office Hours	Scanners
1 00 PM 30	General Assembly	GA Prep	Steph	Family	Steering Committee
2 00 PM 30	SSMU/Principal	Winter	McGill24	Discu	Check-In
3 00 PM 30	Finance minister thing (sumwhere on	Check-In	Senate (Leacock 232)	Grad Photo Meeting (SSMU	Election
4 00 PM 30				UDL project and accessible	Call Tania
5 00 PM 30		Presidents' Roundtable (434)		Committee Terms of	Meetin
6 00 PM 30	Senate Caucus (420)		Executive		Class Staff Elections SSMU
7 00 PM 30			Indigenous Affairs	Laser Tag & Fun! ~Council Social~ (SSMU Lobby)	
8 00 PM 30			EXEC RETREAT		



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	Monday 22 Feb 2016	Tue 23 Feb 2016	Wed 24 Feb 2016	Thu 25 Feb 2016	Friday 26 Feb 2016
		Event Calendar			
8 00 AM 30	Check-Ins with			Listserv Today	
9 00 AM 30	General Assembly Prep (Ballroom)	Daycare	Executive Committee (Boardroom)	Internal	INTD497 (McConnell Engineering 12)
10 00 AM 30		JBSCE film screening		Check-In	
11 00 AM 30		Transition Planning		Check-In	
12 00 PM 30		Check-In	Stephanie's Available Hour	Winter Office Hours	~Lunch~
1 00 PM 30		Winter	Tribune Media Check In	Family Care Commissioner	Check-In (GM Office)
2 00 PM 30	General Assembly (SSMU Ballroom)	RECO	Phone McGill24	HR Meeting	Contract for Executives
3 00 PM 30		Check-In	Check-In (Kareem's)		Meeting with Andre re: SAP
4 00 PM 30		Office Redesign		Revisit	Sustainability Fridays
5 00 PM 30		Family Care		Check-In	
6 00 PM 30		Candidates' Meeting (302)	Indigenous Affairs Committee (434)	Board of	
7 00 PM 30	Senate Caucus			Legislative Council (Lev Bukhman Room)	Amelie in MTL!
8 00 PM 30		Dinner? :) (Wherever!)			
9 00					