

Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

# REPORT OF THE PRESIDENT TO COUNCIL (MARCH 24 2016)



Meme of the week: General state of being.

**Overview**: Trying to finish things up before the end of the year! Elections & referenda were quite consuming, now working on various policies, recruitment and institutional memory.

## GOVERNANCE

#### **BOARD OF DIRECTORS**

 We discussed the Board repurposing and restructuring proposal at ExComm - will update orally

#### LEGISLATIVE COUNCIL

Council Feedback Form is going out soon

#### **GENERAL ASSEMBLY**

Compiling a report for my successor

## **GOVERNANCE DOCUMENT REVIEW**

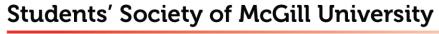
- We discussed a restructuring of our Internal Regulation structure at ExComm yesterday Kimber & Zach have some bomb ideas - will update orally
- The Human Resources (HR) Policy, which will detail all of our staff and many of the procedures we have in place, is forthcoming (**coming today**)
- The Conflict of Interest Policy will be updated to include some of the things we took out of the Pres IRs (**coming soon**)
- The Accountable Leadership Policy will be updated, hopefully
- The Policy on Accessibility of SSMU Business is soon expiring

### PRESIDENTS' ROUNDTABLE











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- Meeting held on March 15
  - Working on the first-ever PRT Transition Report for all incoming Presidents which will detail important lessons learned and skills (media, HR, team building, legal etc)

### **ELECTIONS SSMU**

• Have been quite busy in this department – now we just have to finish the Ancillary Fee Referendum! Working with Cameron on transition thereafter

## **HUMAN RESOURCES**

### PERMANENT STAFF

- Social Committee (Wendy, Ryan & I)
  - o SQ
- Staff Restructuring
  - SQ These discussions will depend on our financial plan going forward these conversations will begin after the February budget revision.
- Human Resources Policy
  - o Aiming to submit this for next Council as a Notice of Motion

#### STUDENT STAFF

- Working on making Guides for each position, rather than a brief Exit Report this was discussed yesterday at ExComm – will update orally
- Have begun rating candidates, interviews will begin in a few weeks (not too many to hire)
- Supervision & management
  - o Internal Regulation Review Commissioner
  - o Parliamentarian
  - Speaker of Council
  - Sustainable Events Coordinator (position is being eliminated)
  - o Environment Commissioners (2) (one is being eliminated)
  - Ethics Commissioner (position is being eliminated)
  - Secretary General
  - Recording Secretary
  - Presidential Administrative Officer (position is being eliminated)
  - o Family Care Commissioner (position is being eliminated)
- Working on Student Staff Recruitment 2016-2017 with Marie-Elaine (HR Advisor) and Ryan (GM) we are conducting interviews now

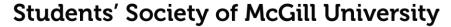
#### **EXECUTIVES**

- Executives
  - Planning Executive Transition with Ryan and Marie-Elaine
  - o Collaborating intensively with the UA portfolio
- Please begin writing your transition reports!











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## REPRESENTATION & ADVOCACY

### **SENATE**

#### Senate

- o Joint Board-Senate Committee on Equity Subcommittee on Aboriginal Peoples
  - Meeting today was postponed until April due to lack of quorum
    - SQ Traditional Territorial Acknowledgement is moving forward and we've met in advance of our meetings with McGill to finalize the wording of the statement; there is agreement.
      - This is being pushed to next year, as we want the acknowledgement to be accompanied by an Implementation Strategy to ensure that it is more of a plan than a statement
    - SQ Working on getting better demographic info re: Indigenous students with Enrolment Services
- Joint Board-Senate Committee on Equity Subcommittee on Persons with Disabilities
  - Working on a film screening with two members -
  - Working on the distribution and implementation of the UDL toolkit with 2 other members

#### **BOARD OF GOVERNORS**

- We had a Retreat on the 22<sup>nd</sup> discussed internationalization of the University and how to improve on our strengths. Highlights:
  - The keynote touched on the importance of interdisciplinary learning, its importance, and the fundamental barriers the current tenure-track system pose it
    - Great leverage for future discussions re: interdisciplinarity
  - A Board member disagreed with Deputy Provost Dyens, articulating that the argument we hear about, "avoiding 'spoonfeeding' students", is a falsehood, and we mustn't endorse that ideology
- **CAMSR** (Committee to Advise on Matters of Social Responsibility)
  - Met on the 23<sup>rd</sup>, presenting the Committee's final recommendations to the Board regarding divestment from fossil fuels – the deliberations have been confidential. Will update orally

#### **CAMPUS RELATIONS**

- Deputy Provost, Student Life & Learning (DPSLL)
  - Met recently and discussed the Sexual Violence Policy Proposal, the Student Assessment Policy, smoking on campus and streamlining services at the University
- McGill Alumni Association (MAA)
  - o #McGill24 was a huge success! We raised \$620'000 the campaign will continue annually. As much as relying on our donor base isn't ideal, it is a short-term solution
- McGill Association for Continuing Education Students (MACES)
  - $\circ$  SQ









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- Macdonald Campus Students' Society (MCSS)
  - $\circ$  SQ
- McGill Office of Sustainability (MOOS)
  - o Catalyst Awards Review Committee
    - The Awards will be taking place in April
- Post-Graduate Students' Society (PGSS)
  - $\circ$  SQ
- Student Housing & Hospitality Services (SHHS)
  - o FADAC Food and Dining Advisory Committee
    - Meeting next week

#### **MEDIA**

• Still receiving some BDS related inquiries, speaking with the Daily re: race and gender representation in SSMU Executives

## **ENVIRONMENTAL SUSTAINABILITY**

- Environment Committee
  - o Go Veggie Week was a huge success!

## **FAMILY CARE**

#### DAYCARE

• Working (only a small bit) on Daycare Board stuff with Ryan

#### **FAMILY CARE**

- Projects: SQ
  - Leave of absence policy for undergraduates
  - Matching service for student volunteers interested in childcare provision and student parents in need
  - Community building events with student parents
  - o Breastfeeding-friendly areas of our building (all of them) are being advertised
- Family Care Policy is at Council today

## PROJECTS & OUTREACH

- Inclusive Registration Project
  - o SQ This project is ongoing drafted a business plan with SEDE









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### • General Outreach

- SQ Projects underway with Omar and Nick (Student Engagement Coord)
  - Namely developing graphics for the Know Your SSMU Campaign, which will also serve as great tools for student engagement permanently (SSMU structures, how to guides etc)

## • Indigenous Affairs

- The Indigeneity & Allyship Event Series is ongoing! Leslie Anne is doing a great job: https://www.facebook.com/events/1715849432028461/
- We brought forward the Indigenous Solidarity Policy to Council today

### Sexual Assault Policy

- Have been meeting frequently with members of the Working Group, Chloe and Andre to strategize and come to an agreement regarding what we will bring to Senate, pending unfortunate compromises, and when we will do this
  - We can no longer bring it forward this semester, as Andre and Angela have essentially told us they will not support the policy proposal in its current iteration – Andre's feedback from 2 years ago hasn't developed or changed whatsoever – thoroughly disappointed in how this process went
  - Andre is also leaving the University, so the game plan is to either work with the University on a much less substantial iteration or cease involvement

## **HOURS WORKED**

 $\frac{https://docs.google.com/spreadsheets/d/1eoVBhw3qMQuBiqW0vxShaQlaF0WSbAIbqrPL2rH7Lgoo/edit?usp=sharing}{}$ 

## **PERSONAL**

Not doing so hot.

Respectfully submitted,

Kareem Ibrahim President









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