



REPORT OF THE PRESIDENT TO COUNCIL (MARCH 24 2016)



Meme of the week: General state of being.

Overview: Trying to finish things up before the end of the year! Elections & referenda were quite consuming, now working on various policies, recruitment and institutional memory.

GOVERNANCE

BOARD OF DIRECTORS

- We discussed the Board repurposing and restructuring proposal at ExComm - will update orally

LEGISLATIVE COUNCIL

- Council Feedback Form is going out soon

GENERAL ASSEMBLY

- Compiling a report for my successor

GOVERNANCE DOCUMENT REVIEW

- We discussed a restructuring of our Internal Regulation structure at ExComm yesterday – Kimber & Zach have some bomb ideas - will update orally
- The Human Resources (HR) Policy, which will detail all of our staff and many of the procedures we have in place, is forthcoming (**coming today**)
- The Conflict of Interest Policy will be updated to include some of the things we took out of the Pres IRs (**coming soon**)
- The Accountable Leadership Policy will be updated, hopefully
- The Policy on Accessibility of SSMU Business is soon expiring

PRESIDENTS' ROUNDTABLE



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- Meeting held on March 15
 - Working on the first-ever **PRT Transition Report** for all incoming Presidents which will detail important lessons learned and skills (media, HR, team building, legal etc)

ELECTIONS SSMU

- Have been quite busy in this department – now we just have to finish the Ancillary Fee Referendum! Working with Cameron on transition thereafter

HUMAN RESOURCES

PERMANENT STAFF

- **Social Committee** (Wendy, Ryan & I)
 - SQ
- **Staff Restructuring**
 - SQ These discussions will depend on our financial plan going forward – these conversations will begin after the February budget revision.
- **Human Resources Policy**
 - Aiming to submit this for next Council as a Notice of Motion

STUDENT STAFF

- Working on making Guides for each position, rather than a brief Exit Report – this was discussed yesterday at ExComm – will update orally
- Have begun rating candidates, interviews will begin in a few weeks (not too many to hire)
- Supervision & management
 - Internal Regulation Review Commissioner
 - Parliamentarian
 - Speaker of Council
 - Sustainable Events Coordinator (position is being eliminated)
 - Environment Commissioners (2) (one is being eliminated)
 - Ethics Commissioner (position is being eliminated)
 - Secretary General
 - Recording Secretary
 - Presidential Administrative Officer (position is being eliminated)
 - Family Care Commissioner (position is being eliminated)
- Working on Student Staff Recruitment 2016-2017 with Marie-Elaine (HR Advisor) and Ryan (GM) – we are conducting interviews now

EXECUTIVES

- Executives
 - Planning Executive Transition with Ryan and Marie-Elaine
 - Collaborating intensively with the UA portfolio
- **Please begin writing your transition reports!**



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REPRESENTATION & ADVOCACY

SENATE

- **Senate**
 - **Joint Board-Senate Committee on Equity Subcommittee on Aboriginal Peoples**
 - Meeting today was postponed until April due to lack of quorum
 - SQ Traditional Territorial Acknowledgement is moving forward and we've met in advance of our meetings with McGill to finalize the wording of the statement; there is agreement.
 - This is being pushed to next year, as we want the acknowledgement to be accompanied by an Implementation Strategy to ensure that it is more of a plan than a statement
 - SQ Working on getting better demographic info re: Indigenous students with Enrolment Services
 - **Joint Board-Senate Committee on Equity Subcommittee on Persons with Disabilities**
 - Working on a film screening with two members -
 - Working on the distribution and implementation of the UDL toolkit with 2 other members

BOARD OF GOVERNORS

- We had a Retreat on the 22nd – discussed internationalization of the University and how to improve on our strengths. Highlights:
 - The keynote touched on the importance of interdisciplinary learning, its importance, and the fundamental barriers the current tenure-track system pose it
 - Great leverage for future discussions re: interdisciplinarity
 - A Board member disagreed with Deputy Provost Dyens, articulating that the argument we hear about, “avoiding ‘spoonfeeding’ students”, is a falsehood, and we mustn't endorse that ideology
- **CAMSR** (Committee to Advise on Matters of Social Responsibility)
 - Met on the 23rd, presenting the Committee's final recommendations to the Board regarding divestment from fossil fuels – the deliberations have been confidential. Will update orally

CAMPUS RELATIONS

- **Deputy Provost, Student Life & Learning (DPSLL)**
 - Met recently and discussed the Sexual Violence Policy Proposal, the Student Assessment Policy, smoking on campus and streamlining services at the University
- **McGill Alumni Association (MAA)**
 - #McGill24 was a huge success! We raised \$620'000 – the campaign will continue annually. As much as relying on our donor base isn't ideal, it is a short-term solution
- **McGill Association for Continuing Education Students (MACES)**
 - SQ



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- **Macdonald Campus Students' Society (MCSS)**
 - SQ
- **McGill Office of Sustainability (MOOS)**
 - Catalyst Awards Review Committee
 - The Awards will be taking place in April
- **Post-Graduate Students' Society (PGSS)**
 - SQ
- **Student Housing & Hospitality Services (SHHS)**
 - FADAC – Food and Dining Advisory Committee
 - Meeting next week

MEDIA

- Still receiving some BDS related inquiries, speaking with the Daily re: race and gender representation in SSMU Executives

ENVIRONMENTAL SUSTAINABILITY

- Environment Committee
 - [Go Veggie Week](#) was a huge success!

FAMILY CARE

DAYCARE

- Working (only a small bit) on Daycare Board stuff with Ryan

FAMILY CARE

- Projects: SQ
 - Leave of absence policy for undergraduates
 - Matching service for student volunteers interested in childcare provision and student parents in need
 - Community building events with student parents
 - Breastfeeding-friendly areas of our building (all of them) are being advertised
- Family Care Policy is at Council today

PROJECTS & OUTREACH

- **Inclusive Registration Project**
 - SQ - This project is ongoing – drafted a business plan with SEDE



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- **General Outreach**
 - SQ Projects underway with Omar and Nick (Student Engagement Coord)
 - Namely developing graphics for the Know Your SSMU Campaign, which will also serve as great tools for student engagement permanently (SSMU structures, how to guides etc)
- **Indigenous Affairs**
 - The Indigeneity & Allyship Event Series is ongoing! Leslie Anne is doing a great job: <https://www.facebook.com/events/1715849432028461/>
 - We brought forward the Indigenous Solidarity Policy to Council today
- **Sexual Assault Policy**
 - Have been meeting frequently with members of the Working Group, Chloe and Andre to strategize and come to an agreement regarding what we will bring to Senate, pending unfortunate compromises, and when we will do this
 - We can no longer bring it forward this semester, as Andre and Angela have essentially told us they will not support the policy proposal in its current iteration – Andre's feedback from 2 years ago hasn't developed or changed whatsoever – thoroughly disappointed in how this process went
 - Andre is also leaving the University, so the game plan is to either work with the University on a much less substantial iteration or cease involvement

HOURS WORKED

<https://docs.google.com/spreadsheets/d/1eoVBhw3qMQuBiqWOvxShaQlaFOWSbAlbqrPL2rH7Lgo/edit?usp=sharing>

PERSONAL

Not doing so hot.

Respectfully submitted,

Kareem Ibrahim
President



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	Mon Mar 14, 2016	Tue Mar 15, 2016	Wed Mar 16, 2016	Thu Mar 17, 2016	Friday Mar 18, 2016
AM 30					
6 00					
AM 30					
7 00					
AM 30	Tidy Office				
8 00	Payroll Approval			Listserv Today	
AM 30					INTD497 (McConnell Engineering 12)
9 00	Indigenous Solidarity Policy	Student Staff	SAP Meeting with Andre	Policy	
AM 30					
10 00	Pre-Andre SAP Strategy		Executive Committee (Boardroom)		
AM 30		Leslie Anne's Office Hour		Check-In	MoA Discussion
11 00	Meeting with Andre (Andre's Policies)			Winter Check	Steering Committee
AM 30					
12 00					
PM 30					
1 00		Winter Office Hours	McGill 24 (Kiosk)	CAMSR (James Admin 301)	Check-In (GM)
PM 30					FADAC
2 00	Check-in!			Check-In	Call Tanya
PM 30					Data for the
3 00	SSMU/Prof. Divans Mtn				Prepare
PM 30	Rate Candidates!			Final Indigenous	Welcome to the new execs!
4 00		Presidents' Roundtable	McGill24 @ Gert's	Write Council Report &	
PM 30					
5 00	SAP Review (36-4 located on the 3rd floor of)	Ballot Review			
PM 30					
6 00					
PM 30	Senate Caucus				
7 00					
PM 30	Candidates' Debate				
8 00					
PM 30					
9 00	Nicolas				
PM 30					
10 00			Executive		
PM 30					



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	Mon Mar 21, 2016	Tue Mar 22, 2016	Wed Mar 23, 2016	Thu Mar 24, 2016
			Event Calendar	
AM 30				
6 00				
AM 30				
7 00				
AM 30	Tidy Office			
8 00	Check-Ins with			Listserv Today
AM 30				
9 00	Call DP SLL	Board of Governors Retreat	Executive Committee (Boardroom)	Elections
AM 30	Read BoG			Check-In
10 00				Check-In
AM 30				
11 00	Check-In			Check
AM 30				Daily
12 00	~Lunch~	Board of Governors Lunch	Special Pre-Senate MAUT	Winter Meetin
PM 30				
1 00	Human Resources Policy	Board of Governors	Steph	Family Care Commissioner
PM 30				Discussing the SPF (SSMU
2 00	Chat re: Exit	SAP Meeting (Brown 4100)	Senate (Leacock 232)	Check-In
PM 30				Check-In
3 00	Provost drop-in hour for			
4 00		SAP Meeting (Small		Sexua
PM 30		I&A Setup	Executive	I
5 00		Council	Mediation Session (Small Boardroom)	Legislative Council (Lev Bukhman Room)
6 00	Senate Caucus (403 - Blue Room)	Meeting with Danielle		
PM 30		PRT Transition Report		
7 00	MoA Review	JBoard Declaration		
PM 30				
8 00				
PM 30				
9 00				
PM 30				
10 00				
PM 30				
11 00				