



# Students' Society of McGill University

Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

## Report of the President to Legislative Council

November 5<sup>th</sup>, 2015



**Meme of the week:** How everyone reacts when I tell them about the Centraide Apartment Crawl! #McGillCentraide

### Constituencies

- **Board of Directors**
  - Meeting this Thursday, Nov 5th
- **Judicial Board**
  - Last Justice is being recruited, putting us at 5
  - Reviewing the JBoard section of the Presidential Internal Regulations
- **Council**
  - Hoping to send out a feedback survey soon to solicit thoughts on Council, staff, Executive reporting and areas for improvement
  - Vacancies
    - Science Rep 2
  - Hoping to plan a social soon
- **Presidents Roundtable**
  - **Photography contract**
    - Working with Garry to ensure that service provision is up to speed and that all the needs of Lassman are met – there have been some issues, but nothing insurmountable.
  - Met on Oct 14<sup>th</sup> and Nov. 2<sup>nd</sup> - discussed ongoing initiatives and shared best practices
  - The Centraide Cup began Monday!  
<https://www.facebook.com/events/1628692260731631/>
- **PGSS**
  - Meeting with Brighita frequently to discuss the Daycare MoA
- **MCSS**
  - Collaborating on the Centraide Cup
- **MACES**



# Students' Society of McGill University

## Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

- Collaborating on the Centraide Cup & Apartment Crawl
- **CSU**
  - SQ

### McGill Governance & Relations

- **Board of Governors**
  - SQ
  - CAMSR
    - Met Oct 22<sup>nd</sup>, featuring a presentation from Divest McGill
    - Next meeting is on Nov. 11
- **Senate**
  - Joint Board-Senate meeting was on Tuesday, will update orally
  - Subcommittee on Aboriginal Peoples
    - Many projects coming down the pipeline (we discussed the 2 newer ones with Professor Dyens and Principal Fortier)
      - Traditional Territorial Acknowledgement
      - Slowly phasing out the 'redmen' in Athletics
      - Institutionalization of the Indigenous Secretariat – long-term project
    - Met on Tuesday, will update orally
- **Alumni Association**
  - Working with Marc Weinstein from University Advancement on the annual Giving Day at McGill (March 16 – tentative), which funds University activities
    - Chatted with two staff at University Advancement and we're meeting soon to begin discussions around this endeavour
- **MOOS**
  - Environment Commissioners are meeting with them
- **McGill Community Council (MCC)**
  - SQ
- **Admin Meetings**
  - Met with Provost Manfredi this week, had great chats – they are quite receptive.  
Discussed:
    - ♣ Interfaith meditation space in the library (iffy for them b/c of historical ties to Muslim prayer spaces)
    - ♣ Indigenous Secretariat – into it, sort of.
    - ♣ Student Assessment Practices (ie. Assignments during add-drop and over 70% evaluations)
    - ♣ Student Services Funding transparency – workin' on it, they are.
    - ♣ Family Care Office – they will support once they have numbers
  - Coordinated the Provost's office hours on Oct 22 in the Boardroom – students attended
- **DP SLL**



# Students' Society of McGill University

## Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

- **Ad Hoc Committee on the Gym**
  - SQ
- **MoA**
  - Chloe and Zach are taking this on
- **Student Services**
  - SQ
- **SHHS**
  - Met with Mathieu Laperle from SHHS (Director) to discuss partnerships
    - Followed up with Zach & Alessandro about a concrete decision, meeting next week with SHHS to discuss
  - FADAC (Food and Dining Advisory Committee)
    - Met on Oct. 14<sup>th</sup> and discussed exciting new initiatives; SHHS is now going to put the ingredient lists of all their products online, woohoo! #accessibility
    - Also a new location is opening in Trottier, called Paramount, and it's an all-halal shawarma place! FALAFEL <3 <3 <3

## Human Resources & Executive

- **Social Committee**
  - Survey to staff yielded some helpful results, despite low response rate
  - The mandatory meeting on Oct. 30<sup>th</sup> was fun (it was a surprise Halloween party)! Hoping that morale in the office can be maintained, despite high stress levels and increasingly heavy workloads. #TEAM
  - Congrats to Monique for winning the costume competition!
  - Gave out candy to Daycare and Nursery kids on the 30<sup>th</sup> when they trick-or-treated in the office - was the highlight of my year
  - Organizing the Holiday Party with Tania & Wendy
- **Student Staff**
  - Equity Trainings are still ongoing
  - Evaluation Meetings are upcoming
  - Hoping to plan a social soon
  - Hired our Family Care Commissioner, Julia Pingeton ([familycare@ssmu.mcgill.ca](mailto:familycare@ssmu.mcgill.ca)), and the Presidential Administrative Officer, Sarah Southey ([pao@ssmu.mcgill.ca](mailto:pao@ssmu.mcgill.ca))
- **Permanent Staff**
  - Have been conducting ongoing check-ins with the staff that I now supervise, in the absence of the General Manager
    - Amy, General Manager Administrative Assistant
    - Tania, Events Manager
    - Marie-Elaine, HR Advisor
    - Wendy Gamboa, Communications & Publications Manager
  - Have begun the training, orientation and supervision of Nadia Ottaviano, our new Daycare Director
    - She is working out of the old GM office for this week
- **Executives**
  - Retreat is on Nov. 13-15



# Students' Society of McGill University

Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

- **Human Resources**

- Hoping to work with Marie-Elaine, our HR Advisor, to revise all the interview guides, job descriptions, employee manuals and comparison grids
- General HR process review is underway – send me your suggestions!
- Hoping to revise the Manager's Guide
- Have been doing **a lot** of damage control re: HR issues

## Sustainability

- **Sustainability Assessment**

- SQ

- **Environment Committee**

- Functions very autonomously, events have been happening on a consistent basis, in addition to the administration of the EnviroComm listserv

## Projects, Outreach & Collaborations

- **General Assembly**

- The GA is next Monday! See below for the Facebook event
  - <https://www.facebook.com/events/1541431702813833/>
- Please follow up with Albert ([secgen@ssmu.mcgill.ca](mailto:secgen@ssmu.mcgill.ca)) regarding the promotional efforts you've used.
- Have begun logistics with the team – making a schedule
  - If interested in helping staff the event, please let me know!

- **Governance Document Review**

- Pres IRs to be brought for Council approval Nov/Dec
- IRRC met last Thursday and this Wednesday to revise the Pres IRs
- Constitutional review shall happen next semester

- **Media**

- Had the first monthly media check-in with The Tribune
- Had an interview with Le Delit regarding general priorities and challenges

- **SEAMLESS** – Student Executives At McGill Learning, Engaging, Sharing & Strategizing [Oct 18<sup>th</sup>]

- Debriefing on Nov. 5<sup>th</sup> – otherwise, complete! Went super well.

- **Centraide Campaign 2015-2016** (Sept. 29<sup>th</sup> to Dec. 4<sup>th</sup>)

- We will be hosting the first-ever **Centraide Cup!**
- McGill's goal is \$475K, the goal for the Centraide Cup [CC] is \$1/student
  - <https://www.facebook.com/events/1628692260731631/>
  - This is an interfaculty competition
- The Apartment Crawl has been launched! Our goal is \$2500
  - <https://www.facebook.com/events/455203458016891/>
  - Collaborating with MANABA, GCC, BASiC, MACES, SFPIH, BBT, BB and MWM – check out the FB event to learn what those acronyms stand for! (**And please invite your friends!**)
- Have been meeting with the McGill Centraide Committee monthly
- Have been in close contact with the many student groups we're working



# Students' Society of McGill University

## Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

with and our planning committee, also known as “McGill Students for Centraide” to develop sponsorship for our apartment crawl and the Centraide Cup

- **SSMU Employment Equity Policy**
  - Need to research what other institutions have
    - Cecilia, the Academic Research Commissioner, has research on this
- **Fair Trade in SSMU**
  - Need to look at our Sustainability Policy and consult with Alessandro & Simona
- **Universal Design @ SSMU**
  - Looking into the Rez Audit and how we can replicate those goals in our building
- **Opt-In Consultation Listserv**
  - Submitted a call-out in the listserv – got 4 people woohoo!
- **Student Sustainability Coalition**
  - SQ
- **Family Care**
  - Working on revising the Family Care Policy for SSMU
  - Working on our MoA with PGSS and the Daycare
  - Collaborating with PGSS on Study Sundays
  - Lexi and Makena are our Daycare Reps! Emily and I are on the Board.
    - Updating the By-Laws, as they are super old
  - Lease negotiations with McGill are beginning soon
    - Beginning preparations for this with Nadia, our new Director
  - Met with the Daycare Parent Committee and am in touch with parents regarding Daycare priorities
  - We had a potluck last week for all the Daycare & Nursery families
  - Met with SEDE to discuss the visioning for our newly-hired Family Care Commissioner
- **Bikes on Campus**
  - SQ
- **Know Your SSMU Campaign**
  - Hiring a staff for it – Kimber will supervise
  - SSMU Organigram – Complete! To be distributed soon
- **First-Year Undergraduate Network (FUN)**
  - Coordinated the first meeting of all first-year student leaders on Oct 20
  - Went super well, as FYC was looking for some more people power and involvement from all campus groups, so FUN has turned into FYC Council, essentially
- **Outreach**
  - Organized an info session for First Years in RVC on Oct 23
- **Misc.**
  - Went to a cool consultation on the Green Walkway that they have planned for the 375<sup>th</sup> anniversary of Montreal



# Students' Society of McGill University

Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

- It will span from Old Port to the Mountain, and one of the 4 South-North legs of said walkway is McTavish!
- People want the space to be interactive, and McTavish is perfect as a stop for food, bathrooms etc. We have a way to make this happen!
- Met with an awesome incoming grad student in Educational Leadership to tell him about McGill's structures and whatnot – he was curious and wants to get involved in something meaningful.
- Met with my counterpart at the Australian National University Students' Association and shared best practices and successful initiatives
- Met with Security Services to discuss our relationship with them and best practices
- Organized a meeting to discuss promotional strategies for the SRC
- Met with the 2 VP Internal candidates and an interested constituent
- SEDE's 10<sup>th</sup>-Year Anniversary event was lovely! #SEDE10

## These Past Weeks in My Life

	Monday Oct 12, 2015	Tuesday Oct 13, 2015	Wed Oct 14, 2015	Thursday Oct 15, 2015	Friday Oct 16, 2015	Saturday Oct 17, 2015	Sunday Oct 18, 2015
6:00 AM							
6:30 AM							
7:00 AM							
7:30 AM	# Tidy						
8:00 AM				# Mental Health			
8:30 AM		FREN239 (Sherbrooke 688 Rm1265)	Daycare Visit	FREN239 (Sherbrooke 688 Rm1265)	SEDE (Family Care)		SEAMLESS Conference (SSMU Ballroom)
9:00 AM					Entrevu avec Le Delit		
9:30 AM		PGSS & Daycare	FADAC (James)	Check-In			
10:00 AM			Fall Office Hours	Recurring HR Meeting (every			
10:30 AM			MoA Revision	HR Meeting Cont'd			
11:00 AM		Lunch		Yearbook	Interview for		
11:30 AM		Executive Committee [Tentative] (Boardroom)	Meeting with Ben (ANU)		HR & Finance Meeting		
12:00 PM			Fw. Centraide Planning		Fall Office Hours		
12:30 PM				Meeting with Security Services	Meeting with Albert (SecGen)		
1:00 PM			David	Board of Directors Meeting			
1:30 PM			Sustain	Legislative Council (Lev Bukhman Room)			
2:00 PM	Senate Caucuses		IRRC				
2:30 PM		Executive Annika+Simone	Presidents' Roundtable (Meeting 3) (Boardroom)				
3:00 PM			FREN				
3:30 PM							
4:00 PM							
4:30 PM							
5:00 PM							
5:30 PM							
6:00 PM							
6:30 PM							
7:00 PM							
7:30 PM							
8:00 PM							
8:30 PM							
9:00 PM							
9:30 PM							
10:00 PM							
10:30 PM							
11:00 PM							
11:30 PM							



# Students' Society of McGill University

Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

	Monday Oct 19, 2015	Tuesday Oct 20, 2015	Wed Oct 21, 2015	Thursday Oct 22, 2015	Friday Oct 23, 2015
	Election Day				
6 00 AM 30					
7 00 AM 30	Tidy Office				
8 00 AM 30	Check-Ins with	FREN239 (Sherbrooke 688 Rm1265)	Review Pres IRs	FREN239 (Sherbrooke 688 Rm1265)	
9 00 AM 30					
10 00 AM 30		Check-in	Manda tory Council	General Assembly	Sustainable Events Check In
11 00 AM 30	Centraide Planning Committee	Social Committee	Fall Office	Executive Committee [Tentative] (Board room)	Check-In with
12 00 PM 30		~Lunch~	Check-In		
1 00 PM 30		Chris Office Hours	Re: Updates (Large Boardroom)		Meeting with Albert (Kareem's
2 00 PM 30	check-in	SSMU/Prof. Dyane Mte	Senate Meeting (Leacock 232)	CAMS R (James 302)	Pay Equity
3 00 PM 30	SSMU Executives (CPM,			Provos	Re: Yo (Re:)
4 00 PM 30				CSA Basket Pick-Up	Fall Office Hours
5 00 PM 30			Check-In	SEDE10 (Thomson House)	SSMU Info Session in Rez (RVC West Lounge)
6 00 PM 30		First-Year Undergraduate			
7 00 PM 30	Senate Caucus (Boardroom)				
8 00 PM 30				McGill	



# Students' Society of McGill University

Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

	Monday Oct 26, 2015	Tuesday Oct 27, 2015	Wed Oct 28, 2015	Thursday Oct 29, 2015	Friday Oct 30, 2015
6:00 AM					
7:00 AM					
8:00 AM	<ul style="list-style-type: none"> <li>Tidy Office</li> <li>Check-In + Training</li> </ul>	<ul style="list-style-type: none"> <li>FREN239 (Sherbrooke 688 Rm1265)</li> </ul>	<ul style="list-style-type: none"> <li>Daycare</li> </ul>	<ul style="list-style-type: none"> <li>Wendy's Day Off</li> <li>FREN239 (Sherbrooke 688 Rm1265)</li> </ul>	<ul style="list-style-type: none"> <li>Buy Candy &amp; Reference Letter</li> </ul>
9:00 AM	<ul style="list-style-type: none"> <li>Payroll Approval</li> </ul>		<ul style="list-style-type: none"> <li>Write Council Report &amp; Motions</li> </ul>	<ul style="list-style-type: none"> <li>Monthly Media Check-In (McGill)</li> </ul>	<ul style="list-style-type: none"> <li>Scanners from CaPS</li> </ul>
10:00 AM			<ul style="list-style-type: none"> <li>Fall Office Hours</li> </ul>	<ul style="list-style-type: none"> <li>IRRC (433-A)</li> </ul>	<ul style="list-style-type: none"> <li>Meeting with Albert (Kareem's)</li> </ul>
11:00 AM	<ul style="list-style-type: none"> <li>Check-In</li> </ul>		<ul style="list-style-type: none"> <li>SSAO</li> </ul>		<ul style="list-style-type: none"> <li>Check-In with Sarah</li> </ul>
12:00 PM			<ul style="list-style-type: none"> <li>Call with</li> </ul>		<ul style="list-style-type: none"> <li>Meeting with Nov 5 Council</li> </ul>
1:00 PM		<ul style="list-style-type: none"> <li>Chris</li> <li>SRC</li> </ul>		<ul style="list-style-type: none"> <li>Meeting with</li> </ul>	<ul style="list-style-type: none"> <li>GA Steerin</li> </ul>
2:00 PM	<ul style="list-style-type: none"> <li>Frédéric's Nap</li> </ul>	<ul style="list-style-type: none"> <li>Check-In</li> </ul>	<ul style="list-style-type: none"> <li>Check-In (Kareem's Office)</li> </ul>	<ul style="list-style-type: none"> <li>HR Meeting (Kareem or</li> </ul>	<ul style="list-style-type: none"> <li>Manda</li> </ul>
3:00 PM		<ul style="list-style-type: none"> <li>Consultation re: Le Promenade Urbain (TBD)</li> </ul>	<ul style="list-style-type: none"> <li>Meeting with Employee</li> </ul>	<ul style="list-style-type: none"> <li>Pres Portfolio Budget Meeting (my office)</li> </ul>	<ul style="list-style-type: none"> <li>Fall Office</li> </ul>
4:00 PM			<ul style="list-style-type: none"> <li>GA Planning (Kareem's Office)</li> </ul>		<ul style="list-style-type: none"> <li>Daycare &amp; Nurser</li> </ul>
5:00 PM	<ul style="list-style-type: none"> <li>Meeting with MANABA</li> </ul>		<ul style="list-style-type: none"> <li>Meeting with</li> </ul>	<ul style="list-style-type: none"> <li>4Floors (SSMU)</li> </ul>	
6:00 PM	<ul style="list-style-type: none"> <li>Senate Caucus (Boardroom)</li> </ul>	<ul style="list-style-type: none"> <li>Centraide Committee</li> </ul>	<ul style="list-style-type: none"> <li>Review Pres IRs</li> </ul>		
7:00 PM		<ul style="list-style-type: none"> <li>Presidential IRs (Kareem's)</li> </ul>	<ul style="list-style-type: none"> <li>Nadia Preparations</li> </ul>		
8:00 PM					
9:00 PM					
10:00 PM					
11:00 PM					



# Students' Society of McGill University

Office of the President

3600 McTavish Street, Suite 1200, Montreal, Quebec H3A 0G3

	Monday Nov 2, 2015	Tuesday Nov 3, 2015	Wed Nov 4, 2015	Thursday Nov 5, 2015	Friday Nov 6, 2015
	📅 Amy's Birthday		📅 Monique's		
6 00 AM 30					📅 Bye Sammil
7 00 AM 30	📅 Check-Ins with 📅 Tidy Office			📅 Transition Report - Past	📅 CaPS Scanner Kit
8 00 AM 30		📅 FREN239 (Sherbrooke 688 Rm1265)	📅 Write Senate Question(s)	📅 FREN239 (Sherbrooke 688 Rm1265)	
9 00 AM 30	📅 Office Tour & Introductions	📅 Meeting with Michelle	📅 Fw: Centraide Planning	📅 Meeting with Pietro (Kareem's)	
10 00 AM 30	📅 IT & Archiving Training	📅 SSAO			
11 00 AM 30	📅 HR Training (Daycare)		📅 Fall Office Hours	📅 Social	📅 Giving Day Brainstorm
12 00 PM 30	📅 Lunch	📅 Mc Gill	📅 IRRC (433-A)	📅 Anti-Austerity Demonstration!	📅 Check-In with Sarah
1 00 PM 30	📅 Executive Committee [Tentative] (Board Meeting)	📅 Me	📅 Lunch		📅 Check-In
2 00 PM 30		📅 Su bc om	📅 Meetin	📅 SEAMLESS Debrief (Room)	
3 00 PM 30		📅 Se	📅 Meeting with Family Care	📅 Meeting with Albert	📅 Fall Office Hours
4 00 PM 30	📅 Meeting with	📅 Joint-Board Se	📅 Daycare By-Laws		📅 Centraide @ Blue's Pub (McConnell Engineering Basement)
5 00 PM 30			📅 ECOLE AGM	📅 Board of Legislative Council (Lev Bukhman Room)	
6 00 PM 30	📅 Senate Caucuses	📅 Presidents' Roundt			
7 00 PM 30		📅 Executive			
8 00 PM 30					
9 00 PM 30					
10 00 PM 30					

### Personal

I am in a relationship with my pillow and this is what I look like most of the time. →

In solidarity,  
Kareem Ibrahim

