



## REPORT OF THE PRESIDENT TO COUNCIL (DECEMBER 3<sup>RD</sup> 2015)



**Meme of the week:** When I rollerblade places and get really into it (and maybe dance a lil bit) people give me strange looks – WHATERR’.

Legend: Items in **black** are traditionally in the President’s portfolio, items in **red**, however, are not. Items in **green** are new initiatives.

**Schedule”**

[https://drive.google.com/drive/folders/0B\\_8F3G\\_ARQcifhBU2czNUd4NHA1TTIQVGpGYj15aGFyYUVydGlkcmw5bTNRjV2WEZMam8](https://drive.google.com/drive/folders/0B_8F3G_ARQcifhBU2czNUd4NHA1TTIQVGpGYj15aGFyYUVydGlkcmw5bTNRjV2WEZMam8)

### GOVERNANCE

#### BOARD OF DIRECTORS

*\*Traditionally undertaken jointly with the General Manager*

- Met on Monday, urgently, to discuss a plan of action re: elections

#### LEGISLATIVE COUNCIL

- Conducting a survey for Councillors on Execs, Parliamentarian, Speaker & general Council stuff – **please fill it out if you haven’t already!**  
<https://ssmu.wufoo.com/forms/z18qplhx0to6qp2/>
  - If we get an 80% completion rate, we will have a pizza party!

#### GENERAL ASSEMBLY

*\*Traditionally undertaken jointly with the Vice-President (Internal)*

- Beginning plans for the Winter General Assembly – **Monday, February 22<sup>nd</sup> @ 3PM in the SSMU Ballroom!** Mark your calendars!

#### GOVERNANCE DOCUMENT REVIEW



# Students' Society of McGill University

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- The Internal Regulations of the Presidential Portfolio have been brought to this Council meeting for notice
  - As they were previously a catch-all for many documents, we've shortened it and made/added to numerous other reference documents, including:
    - A Human Resources (HR) Policy, which will detail all of our staff and many of the procedures we have in place (coming soon)
    - A Committee Terms of Reference document (coming to this Council)
    - The Internal Regulations of Elections & Referenda (coming to this Council)
    - The Conflict of Interest Policy will be updated to include some of the things we took out of the Pres IRs
    - The Internal Regulations of the Finance & Operations portfolio was amended to include sections that were removed from herein

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### PRESIDENTS' ROUNDTABLE

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- Meeting this week for the last time this semester

## HUMAN RESOURCES

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### PERMANENT STAFF

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- **Social Committee**
  - Organizing the Staff Holiday Party (Dec. 4<sup>th</sup>)
- **General Manager (GM)**
  - **Recruitment:**
    - We shortlisted candidates (selected 5 from 10 promising applications) on Friday, the 26<sup>th</sup>, and plan to conduct preliminary interviews on the 5<sup>th</sup>
      - **We are looking for interested Councillors (3) to be involved with the interview process! Please email me if you would like to take part!**
  - **Supervision:** Have been supervising the following full-time staff since their departure:
    - Events Manager
      - The Events Manager has unfortunately resigned. Kimber will be taking on a lot of their duties, in addition to the Food & Beverage Department (Alessandro S. and Chris M.)
    - Communications & Publications Manager
    - Human Resources Advisor
    - Daycare Director (Vacant)

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### STUDENT STAFF

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- Working on making Guides for each position, rather than a brief & insubstantial Exit Report
- Conducted Evaluation Meetings with all my student staff, as the 2.5month probation period has elapsed – these are usually fun and a nice reminder to staff that they are awesome.
- Supervision & management
  - Internal Regulation Review Commissioner



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- Presenting at this Council!
  - Parliamentarian
  - Speaker
  - Sustainable Events Coordinator
  - Environment Commissioners (2)
    - Presenting at this Council!
  - Ethics Commissioner
  - Secretary General
  - Recording Secretary (early September)
  - General Manager Administrative Assistant (early October)
  - Presidential Administrative Officer (late October)
  - Family Care Commissioner (November)

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### EXECUTIVES

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- Restructuring SSMU
  - Held a consultation for student staff on Nov. 24<sup>th</sup> @ 4PM in the Boardroom, one on Nov. 25<sup>th</sup> at 4PM for full-time staff and a general one for students on the 26<sup>th</sup> at 5:00PM <https://www.facebook.com/events/625720044232847/>
    - Hope you folks found it fruitful, if you went!
  - This is the most recent proposal we've collaborated on: <http://bit.ly/1WUSDdd>
  - We will be bringing the motion to strike a Special Referendum on the January 14<sup>th</sup>
- Have been filling in for Chloe mostly last week and in part as of late, as they are now taking a reduced workload due to the very recent passing of one of their best friends

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### REPRESENTATION & ADVOCACY

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#### SENATE

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- Senate
  - Joint Board-Senate Committee on Equity Subcommittee on Aboriginal Peoples
    - We've met twice and have many projects on the go (ongoing)
      - Traditional Territorial Acknowledgement is status quo

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#### BOARD OF GOVERNORS

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- Met on Nov. 25<sup>th</sup>, nothing controversial was discussed; we are regularly receiving updates from Principal Fortier regarding executive salary discussions with the government
- CAMSR (Committee to Advise on Matters of Social Responsibility)
  - Next meeting is scheduled for January – the committee will have a ruling by March 2016

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#### CAMPUS RELATIONS

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- Deputy Provost, Student Life & Learning (DPSLL)



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- Met last week, discussed mental health and recent events around the world and how we can help affected students
- Met with the HR Director of the SLL Office and Richard give me valuable advice regarding a whole slew of things HR-related
- **McGill Alumni Association (MAA)**
  - Working together on a project for 2<sup>nd</sup> semester
- **McGill Association for Continuing Education Students (MACES)**
  - Collaborating on events for the Centraide Campaign
- **Macdonald Campus Students' Society (MCSS)**
  - SQ
- **McGill Community Council (MCC)**
  - Met this past Tuesday
- **McGill Office of Sustainability (MOOS)**
  - I will be sitting on the Catalyst Awards Review Committee – met last week
- **Post-Graduate Students' Society (PGSS)**
  - SQ
- **Student Housing & Hospitality Services (SHHS)**
  - FADAC – Food and Dining Advisory Committee
    - SQ
  - Have been meeting with the SHHS Director, Mathieu, and Executive Chef, Oliver de Volpi, to discuss collaborations

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## MEDIA

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- Midterm reviews with the Daily will be happening in January
- We were going to do a “Week in the Life” series with the Tribune but the time between the question distribution and the deadline was too short (1 day)

## ENVIRONMENTAL SUSTAINABILITY

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- Many cool projects happening with Environment Committee – presenting at Council today!
- The Sustainable Events Coordinator is working on incorporating elements of sustainable event planning into SSMU's event management software, in addition to our own events

## FAMILY CARE

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## DAYCARE

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- Am working with the Daycare accountant to fix everything – the issues are fewer than we thought and we're receiving many applications for the Director position and improving the hiring process!



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- Lease negotiations in January 2016 (preparations have begun)
- Have been having ongoing discussions with PGSS with regards to their MoA (contract) with the Daycare, as it is soon expiring

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## FAMILY CARE

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- Working with the Julia and McGill's Family Resource Coordinator on outreach and promotion of newly-available services

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## PROJECTS & OUTREACH

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- **Centraide Campaign**
  - \*Traditionally would have been undertaken jointly with the VP Internal*
  - Have been meeting regularly with the McGill Centraide Committee, as one of the 3 campaign co-chairs; our goal is \$475'000 this year, at McGill – we have \$369 so far!
  - Organized the first-ever [Centraide Apartment Crawl](#) with various other students groups, on Nov. 21<sup>st</sup> in the Milton-Parc & Lower Plateau areas – we raised \$500 and had over 100 participants! Thanks to all who helped out
  - Pitchers for Centraide went well – total fundraised to be announced soon!
- **Unique Meetings**

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## PERSONAL

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Life is movin' along! It's been an incredible semester, in the most literal sense of the word (I mean c'mon, holy shit, right). Nonetheless, I hope you have all left it feeling like you've grown a lot, enjoyed some if not most things thoroughly and have enjoyed the part of your life where Council and committees are involved! I sure have. Thanks for making it what it was and have an amazing winter break, everyone!

With love,

Kareem Ibrahim