



MOTION REGARDING SUPPORT FOR AMUSE COLLECTIVE BARGAINING

Whereas, the Association of McGill University Support Employees (AMUSE) is currently engaged in the bargaining process for a new collective agreement for its Unit A members;¹

Whereas, AMUSE members include over 1500 casual and temporary non-academic workers at McGill, approximately 85% of whom are students;

Whereas, over 50% of AMUSE members work for \$10.85, which is 10 cents above minimum wage;

Whereas, independent research has found that the average living wage in Montreal is \$15.38/hour;²

Whereas, no AMUSE members receive basic benefits, dental coverage, or parental leave;

Whereas, the number of AMUSE members has been increasing as part of ongoing labour casualization trends at McGill;³

Whereas, many SSMU members are also members of AMUSE and benefit by their work

Be It Resolved That the SSMU endorse the AMUSE bargaining priorities as outlined in Appendix A;

Be It Further Resolved That the SSMU publish a statement in support of these priorities on its website, listserv, and social media channels.

Moved by:

Romita Sur, Law Representative
Kahli-Ann Douglas, Services Representative
David Aird, Vice-President (External Affairs)
Erin Sobat, Vice-President (University Affairs)
Igor Sadikov, Arts Representative

¹<http://www.amusemcgill.org/bargaining>

² <http://iris-recherche.qc.ca/publications/salaire-viable2016>

³ <http://www.mcgilltribune.com/news/amuse-munaca-undergo-political-merger-combat-erosion-permanent-positions/>



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Located on unceded, Kanien'kehá:ka traditional territory

Appendix A: AMUSE Unit A Bargaining Priorities, October 2016

1. Equal Treatment: Respect for casual workers, including hiring priority for jobs you've already done.
2. Wages that Reflect Our Work: Accurate job descriptions, with a paycheque to match.
3. Stable Jobs: Seniority and benefits for casual workers.
4. A Living Wage: A \$15 minimum wage plus regular pay increases.
5. Work Study that Works for Us: A better posting system and more student input for Work Study jobs.

APPROVED