



MOTION REGARDING THE CREATION OF AN AD-HOC EQUITABLE GOVERNANCE REFORM COMMITTEE

Whereas, the SSMU's Constitution¹ and Equity Policy outline the Society's commitment to enacting equitable practices in order to fight against systematic oppression through progressive leadership,² as expressed in the *Leadership* pillar in the Constitution:

VII. The Students' Society commits to demonstrating leadership in matters of human rights, social justice and environmental protection. The Society shall be mindful of the direct and indirect effects corporations, businesses and organizations have on their social, political, economic, and environmental surroundings.

VIII. The Students' Society commits itself to groups, programs and activities that are devoted to the well-being of a group disadvantaged because of irrelevant personal characteristics that include but are not limited to race, national or ethnic origin, colour, religion, sex, gender identification, age, mental or physical disability, sexual orientation or social class."

Whereas, public elections, like unregulated hiring practices, provide a barrier to entry to leadership opportunities on campus for marginalised groups due to systemic oppression;

Whereas, over the summer an Alternative & Equitable Governance Researcher was hired to survey alternative governance and representation structures at other student associations;

Whereas, a research report has been produced outlining alternative practices and recommendations for the SSMU;

Be It Resolved, that an Ad-Hoc Equitable Governance Reform Committee be created with the Terms of Reference in Appendix A;

Be It Further Resolved, that the recruitment, formation and activities of this Committee be conducted in wide consultation with groups including, but not limited to, those listed in Appendix B.

Moved By:

Ben Ger, President

<http://ssmu.mcgill.ca/wp-content/uploads/2008/10/SSMU-Constitution-2016-04-28.pdf>¹

<http://ssmu.mcgill.ca/wp-content/uploads/2016/07/SSMU-Policy-and-Plan-Book-2016-06-28.pdf>²



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Located on unceded, Kanien'kehá:ka traditional territory

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Adam Templer (Clubs Representative)

William Cleveland (Senate Caucus)

Joshua Chin (Senate Caucus)

APPROVED

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Appendix A - AD-HOC EQUITABLE GOVERNANCE REFORM COMMITTEE

- 1.1 **OVERSIGHT.** The Equitable Governance Reform Committee (hereafter referred to as “the Committee”) shall be a Committee of the Legislative Council.
- 1.2 **GENERAL.** To develop recommendations for a more equitable and accessible governance structure of the Society.
- 1.3 **RESPONSIBILITIES.** The Committee shall:
 - a) review the report compiled by the Alternative and Equitable Governance Researcher;
 - b) consult individuals and groups on structural changes including, but not limited to the Legislative Council, Board of Directors, and Clubs and Services structure;
 - c) submit recommendations for approval by the Legislative Council based on these consultations.
- 1.4 **MEMBERSHIP.** The Committee shall consist of:
 - a) the President (Chair, non-voting);
 - b) Councillor (2, non-voting);
 - c) Members-at-Large (TBD).
- 1.5 **RECRUITMENT.** Member-at-Large seats will be filled through outreach to the groups listed in Appendix B. No groups will be expected to fill a seat in order to be consulted.
- 1.6 **MEETINGS.** All meetings of the Committee shall be in-camera, unless the committee decides by a two-thirds (2/3) vote to go into a public session.
- 1.7 **REPORTING.** The Committee shall report monthly to the Legislative Council.

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Appendix B – Consultation Groups

University Offices

- First Peoples House (FPH)
- International Student Services (ISS)
- Office for Students with Disabilities (OSD)
- McGill Office of Religious & Spiritual Life (MORSL)

SSMU Services

- Black Students' Network (BSN)
- Union for Gender Empowerment (UGE)
- Queer McGill (QM)
- Sexual Assault Centre of the McGill Students' Society (SACOMSS)

SSMU Clubs

- Arab Students Association
- Association for Baha'i Studies
- Bangladeshi Student's Association
- Caribbean Students' Society
- Chabad at McGill
- McGill University Chinese Students and Scholars Association
- Egyptian Students Association
- Hong Kong Student Network
- Indian Students Association
- Japanese Student Association
- Korean Students' Society
- Lebanese Student Association
- Malaysian and Singaporean Students' Association
- McGill African Students Society
- McGill Armenian Students Association
- McGill Association of North American Born Asians
- McGill Brazilian Student Association
- McGill Chinese Students' Society
- McGill Hellenic Student Association
- Hillel McGill
- McGill International Students' Network
- McGill Iranian Student Association
- McGill Ismaili Student Association
- McGill Koreans' Educational and Cultural Association
- McGill Mauritian Students Association
- McGill Mexican Student's Association
- McGill Romanian Students' Society
- McGill Russian Speaking Students' Association

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- McGill Sikh Students' Association
- McGill Taiwanese Students' Association
- McGill Thaqalayn Muslim Students' Association
- McGill Ukrainian Students' Association
- McGill University Filipino Asian Students Association
- McGill University's Multiracially Open Students Association
- McGill Vietnamese Students Association
- Muslim Students' Association
- Pakistani Students Association
- Spanish and Latin American Students' Association of McGill University
- Israel on Campus
- Syrian Students' Association
- Tamil Students' Association of McGill
- Turkish Students Society of McGill University

Other Campus & Community Groups

- Indigenous Student Alliance (ISA)
- Feminist Collective of McGill Law
- Women of Colour Collective of McGill Law
- Aboriginal Law Students Association
- Quebec Public Interest Research Group-McGill
- Indigenous Women & Two Spirit Harm Reduction Coalition

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