



**Office of the Parliamentarian**

Tel: (514) 398-6801 | Fax: (514) 398-7490 | [president@ssmu.mcgill.ca](mailto:president@ssmu.mcgill.ca)

3600 McTavish Street, Suite 1200, Montréal, Québec, H3A 0G3

*Located on unceded, Kanien'kehá:ka traditional territory*

## **MOTION REGARDING REVISIONS TO THE EQUITY POLICY**

**Whereas**, through its constitution the SSMU commits “to demonstrating leadership in matters of human rights, social justice and environmental protection;”

**Whereas**, the complaints process laid out in the current Equity Policy (Appendix A) allows for Members to address equity issues and ensure the accountability of the Society to its anti-oppressive mandate;

**Whereas**, the current Equity Policy is unclear and inaccessible as a procedural guide for both students and Equity Officers;

**Whereas**, the current Equity Policy is overly broad in scope and lacks provisions to protect already marginalized students from undue stress related to the complaints process, among other gaps and ambiguities;

**Whereas**, the Equity Commissioners and the Vice-President (University Affairs) have worked since Summer 2016 to draft revisions to the Policy, with the goal of clarifying and improving the structure and process for complaints;

**Be It Resolved**, That the SSMU adopt the revised Equity Policy (Appendix B).

**Moved by:**

Romita Sur, Law Representative

Caitlin Mehrotra, Science Representative

Erin Sobat, Vice-President (University Affairs)