



Office of the Parliamentarian

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Located on unceded, Kanien'kehá:ka traditional territory

MOTION REGARDING REVISIONS TO THE EQUITY POLICY

Whereas, through its constitution the SSMU commits “to demonstrating leadership in matters of human rights, social justice and environmental protection;”

Whereas, the complaints process laid out in the current Equity Policy (Appendix A) allows for Members to address equity issues and ensure the accountability of the Society to its anti-oppressive mandate;

Whereas, the current Equity Policy is unclear and inaccessible as a procedural guide for both students and Equity Officers;

Whereas, the current Equity Policy is overly broad in scope and lacks provisions to protect already marginalized students from undue stress related to the complaints process, among other gaps and ambiguities;

Whereas, the Equity Commissioners and the Vice-President (University Affairs) have worked since Summer 2016 to draft revisions to the Policy, with the goal of clarifying and improving the structure and process for complaints;

Be It Resolved, That the SSMU adopt the revised Equity Policy (Appendix B).

Moved by:

Romita Sur, Law Representative

Caitlin Mehrotra, Science Representative

Erin Sobat, Vice-President (University Affairs)