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Located on unceded Kanien'kehá:ka traditional territories

# REPORT OF THE EQUITY COMMITTEE

**November 29, 2018**

## OVERVIEW

The mandate of the SSMU Equity Committee is to confront historical and current inequities at McGill through active engagement and public education in agreement with the Student Society of McGill University's relevant policies (e.g. Equity Policy, Accessibility Policy). The committee so far has been focusing on the Winter 2019 semester. The committee members have a range of knowledge, skills, and lived experiences that can contribute to ongoing and future programming or advocacy initiatives.

## MEMBERSHIP

This semester, we received a total of 18 applicants which was highly encouraging. We selected 5 members at large excluding the Black Student's Network Representative and a Councillor who both hold permanent positions on the committee.

Jay Lu, member-at-large

Ella Martindale, member-at-large

Joy Hannam, member-at-large

Camille Crichlow, member-at-large

Amy Hayes, member-at-large

Mohammed Odunsunya, BSN Representative

Zachary Kleiner, Social Work Representative

Jacob Shapiro, VP University Affairs

Andreann Asibey, Equity Commissioner

Robyn Lee, Equity Commissioner

The makeup of the committee is that each member is very much a student leader in their own right. We have had fruitful discussions on what each individual is working on, and how we might be able to work together and assess the landscape of equity work at the undergraduate and broader McGill level.



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## Meeting Dates

There have been difficulties in scheduling meetings due to conflicts and the sheer amount of time the Equity commissioners have had to delegate to complaints thus, the committee has only met 3 times.

## Current Projects

Unfortunately, the committee was unable to plan an event for the Fall 2018 semester but has been planning for the coming semester.

## The vision for the Equity Committee

- SSMU Equity to create a network
- Collaborations with groups on campus such as the ISA, BSN, PGSS equity etc
- Reviewing internal policy
- A series of fun but educational events
- Seeing ways in which the Equity committee can do more advocacy

### Change the Name Campaign

We discussed ways in which the committee could support the Change the Name campaign

- Tabling
- Handing out the flyers
- Attending the demonstration

## Future Projects

### Equity Headliner Event

The Equity committee has discussed what the headliner event for next semester will be. Ideas have moved towards hosting a musical or benefit concert.

### Coffee Hours

Coffee Hours a couple of times a week for the students to come and chat and discuss issues and topics pertaining to equity

### Collaborations

Making an effort to collaborate with SSMU Services and other student groups that have a mandate similar to that of the equity committee.

### Discussions/ Panel discussions

Hosting discussions about equity topics in order to educate the McGill community



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Submitted by,

Robyn Lee and Andreann Asibey

**Equity Commissioners**