



Students' Society of McGill University

Tel: (514) 398-6800 | Fax: (514) 398-7490 | ssmu.ca

3600 McTavish St., Suite 1200, Montréal, QC, H3A 0G3

Located on Haudenosaunee and Anishinaabe, traditional territories

REPORT OF THE EQUITY COMMITTEE

November 17, 2020

OVERVIEW

The mandate of the SSMU Equity Committee is to confront historical and current inequities at McGill through active engagement and public education in agreement with the Student Society of McGill University's relevant policies (e.g. Equity Policy, Accessibility Policy). This semester, our focus has been on resolving complaints and adapting our committee to COVID-19.

COMMITTEE MEMBERSHIP

This semester, we received a total of 10 applicants. In order to be as accessible and welcoming as possible, we decided to accept all applicants.

Afaf Zafirah, member-at-large

Yuan Kelly, member-at-large

Aniket Sen, member-at-large

Caroline Pease, member-at-large

Kiran Singh, member-at-large

Salma Mohamed, member-at-large

Manum Shahid, member-at-large

Madelyn Evans, member-at-large

Vishaldip Rattan, member-at-large

Bal Dhakal, member-at-large

Brooklyn Frizzle, VP University Affairs

Abeer Almahti, Equity Commissioner

Amandri Dahanayake, Equity Commissioner

Our committee started in November, later than we had hoped because of our initial struggles adapting to COVID-19 realities and regulations. We had our first meeting on November 11th, and we started brainstorming ideas for events and initiatives.



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Equity Committee Goals

- Revamping social media and increasing our engagement.
- Hosting events in the new year that are accessible and online.
- Collaborating with other campus advocacy groups, such as BSN, ASN, ISA, etc.
- Collaborating with smaller campus groups that may need access to our resources.

Complaints Committee

- This semester, we focused much of our time on resolving an equity complaint.
- The process began late August. We submitted our report, but mediation is still ongoing.
- It has been difficult to expedite the process because of COVID-19 and remote work.

Submitted by,

Abeer Almahdi and Amandri Dahanayake

Equity Commissioners