



MOTION REGARDING AMENDMENTS TO THE SSMU POSITIONS BOOK 2020-12-03

Submitted for: 2020-12-03

Submitted to:	SSMU Legislative Council	Document no.:	LEG-PUB-MOT-2020-12-03-001 (to be assigned by Steering)
Moved by:	Brooklyn Frizzle <i>Vice-President (University Affairs)</i>	Current Status:	<input type="checkbox"/> FOR APPROVAL <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> POSTPONED <input type="checkbox"/> COMMITTED <input type="checkbox"/> NOT APPROVED
Seconded by:	Addy Parsons <i>Senate Caucus Representative</i>		

Issue This motion seeks to amend the title of **Section 8: Gender Equality** of the SSMU Position Book to better reflect the contents of the section.

Background and Rationale **Section 8: Gender Equality** of the SSMU Positions Book outlines SSMU’s commitment to both the recognition of the construct of Gender and ensuring accessibility of menstrual hygiene products.

As Section 8 pertains mostly to the SSMU’s Position surrounding access to menstrual hygiene products, the title “Gender Equality” carries trans-exclusionary connotations, as it implies that access to menstrual hygiene products is solely a matter of equality between cisgender men and women. It furthermore neglects the diversity of genders which individuals who menstruate can identify with.

Lastly, the title is simply inaccurate, as the bulk of the Position does not pertain to “Gender Equality” but, rather, gender and menstruation more broadly.

Alignment with Mission This motion is in line with the spirit of the Free Menstrual Hygiene products Policy and the SSMU’s mandate for gender-inclusivity, as outlined in the Equity Policy.



Consultations Completed	This motion was drafted by the Vice-President (University Affairs), who oversees the SSMU's commitment to menstrual justice, in consultation with the SSMU Anti-Sexual Violence Mobilization and Advocacy Commissioner.
Risk Factors and Resource Implications	Should this motion fail, Section 8: Gender Equality will continue to be housed under an inaccurate and trans-exclusionary title.
Sustainability Considerations	N/A
Impact of Decision and Next Steps	Should this motion succeed, the proposed amendments will be made, effective immediately, to the SSMU Positions Book by the Governance Manager.
Motion or Resolution for Approval	<p><i>Be it resolved, that the title of Section 8. Gender Equality of the SSMU Positions Book be amended to read "Section 8. Gender Equity";</i></p> <p><i>Be it further resolved, that the preamble of Section 8. Gender Equity of the SSMU Positions Book be amended as follows:</i></p> <p style="padding-left: 40px;"><i>"In taking an allyship role in advocacy and operations surrounding gender-equality equity, the SSMU believes:"</i></p> <p><i>Be it further resolved, that 8.3 through 8.8 of Section 8. Gender Equity be moved under a new position Section 9. Menstrual Justice, whose preamble shall read:</i></p> <p style="padding-left: 40px;"><i>"In taking an allyship role in advocacy and operations surrounding menstrual justice, the SSMU believes:"</i></p> <p><i>Be it lastly resolved, that all subsequent sections be amended numerically to reflect the addition of Section 9. Menstrual Justice.</i></p>



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**Results of the
Vote**

In favour	(27)
Opposed	(0)
Abstain	(0)

APPROVED