MOTION REGARDING AMENDMENTS TO THE
SSMU POSITIONS BOOK 2020-12-03
Submitted for: 2020-12-03

Submitted to: SSMU Legislative Council
Document no.: LEG-PUB-MOT-2020-12-03-001
(to be assigned by Steering)

Moved by: Brooklyn Frizzle
Vice-President (University Affairs)

Seconded by: Addy Parsons
Senate Caucus Representative

Issue
This motion seeks to amend the title of Section 8: Gender Equality of the SSMU Position Book to better reflect the contents of the section.

Background and Rationale
Section 8: Gender Equality of the SSMU Positions Book outlines SSMU’s commitment to both the recognition of the construct of Gender and ensuring accessibility of menstrual hygiene products.

As Section 8 pertains mostly to the SSMU's Position surrounding access to menstrual hygiene products, the title “Gender Equality” carries trans-exclusionary connotations, as it implies that access to menstrual hygiene products is solely a matter of equality between cisgender men and women. It furthermore neglects the diversity of genders which individuals who menstruate can identify with.

Lastly, the title is simply inaccurate, as the bulk of the Position does not pertain to “Gender Equality” but, rather, gender and menstruation more broadly.

Alignment with Mission
This motion is in line with the spirit of the Free Menstrual Hygiene products Policy and the SSMU’s mandate for gender-inclusivity, as outlined in the Equity Policy.
**Consultations Completed**

This motion was drafted by the Vice-President (University Affairs), who oversees the SSMU’s commitment to menstrual justice, in consultation with the SSMU Anti-Sexual Violence Mobilization and Advocacy Commissioner.

**Risk Factors and Resource Implications**

Should this motion fail, **Section 8: Gender Equality** will continue to be housed under an inaccurate and trans-exclusionary title.

**Sustainability Considerations**

N/A

**Impact of Decision and Next Steps**

Should this motion succeed, the proposed amendments will be made, effective immediately, to the SSMU Positions Book by the Governance Manager.

**Motion or Resolution for Approval**

*Be it resolved, that* the title of **Section 8. Gender Equality** of the SSMU Positions Book be amended to read “**Section 8. Gender Equity**”;

*Be it further resolved, that* the preamble of **Section 8. Gender Equity** of the SSMU Positions Book be amended as follows:

“In taking an allyship role in advocacy and operations surrounding gender equality equity, the SSMU believes:”

*Be it further resolved, that* 8.3 through 8.8 of **Section 8. Gender Equity** be moved under a new position **Section 9. Menstrual Justice**, whose preamble shall read:

“In taking an allyship role in advocacy and operations surrounding menstrual justice, the SSMU believes:”

*Be it lastly resolved, that* all subsequent sections be amended numerically to reflect the addition of **Section 9. Menstrual Justice**.
<table>
<thead>
<tr>
<th>Results of the Vote</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>In favour</td>
<td>27</td>
</tr>
<tr>
<td>Opposed</td>
<td>0</td>
</tr>
<tr>
<td>Abstain</td>
<td>0</td>
</tr>
</tbody>
</table>