



# NOTICE OF MOTION REGARDING THE CREATION OF THE SSMU EQUITY, DIVERSITY & INCLUSION CONSULTATION COMMITTEE

Submitted for: 2022-04-07

<b>Submitted to:</b>	SSMU Legislative Council	<b>Document no.:</b>	LEG-PUB-MOT-2022-04-07-008
<b>Moved by:</b>	Darshan Daryanani <i>President</i>	<b>Current Status:</b>	<input checked="" type="checkbox"/> FOR APPROVAL <input type="checkbox"/> APPROVED <input type="checkbox"/> POSTPONED <input type="checkbox"/> COMMITTED <input type="checkbox"/> NOT APPROVED
<b>Seconded by:</b>			

**Issue** The rationale is that with the status-quo, the system devalues marginalized voices, and invalidates experiences. The SSMU is currently facing significant issues related to Equity, Diversity and Inclusion (EDI).

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**Background and Rationale** To address the long-standing and ongoing issues at SSMU, which affect marginalized groups such as women and gender minorities, the 2SLGBTQIA+ community, the BIPOC community as well as persons with disabilities, a serious 'change' is needed. It is crucial to be intentional, rather than performative, with this change. As a result, this motion seeks to create a [SSMU EDI Consultation Committee](#).

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**Alignment with Mission** This is aligned with SSMU's mission for Service, Representation and Leadership. It is also aligned with the Society's Gender and Sexual Violence Policy, the Equity Policy and overall commitment to anti-opression.

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**Consultations Completed** This was briefly discussed in this [presentation](#) for the General Assembly, and in the September 23, 2021 [Legislative Council meeting](#). Since then, I

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have spoken to members to seek their insight on this topic. Given the deep structural and long-standing issues, more consultation is necessary to meet the needs of the Society.

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### Risk Factors and Resource Implications

The SSMU is currently facing significant issues related to EDI. Should this continue, the SSMU will inevitably reach a point where it cannot continue to maintain its values and missions.

Moreover, visions of executive teams year after year have the possibility of hampering one another creating more harm than good.

Implementing this plan will require the time commitment of the SSMU Full-time staff, SSMU executives, and both legislative councillors & members at large who would sit on its implementation committee from year to year.

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### Sustainability Considerations

The Committee will allow SSMU to be more sustainable in the long term.

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### Impact of Decision and Next Steps

Should this Committee be created, its implementation will begin starting May 1, 2022. An implementation committee will be struck, chaired by the President.

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### Motion or Resolution for Approval

Be it resolved that the Legislative Council approve, and recommend to the Board of Directors the Creation of the [SSMU EDI Consultation Committee](#), pending consultation with Equity-Seeking Commissioners and Equity-Seeking Groups to seek the viability of the Committee.

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### Results of the Vote

In favour ()  
Opposed ()  
Abstain ()