



Office of the Parliamentarian | Bureau du parlementaire

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3600 McTavish St., Suite 1200, Montréal, QC, H3A 0G3

Located on Haudenosaunee and Anishinaabe traditional territories

SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: September 22, 2022

Note: This report has been submitted both completely and in full, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



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Report of the SSMU Nominating Committee 2022-09-22 | 1

1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents a single recommendation for each position to the Board. When full, the committee consists of the Parliamentarian, two (2) Directors and three (3) Members-at-Large. As of September 21, 2022, the Committee's membership is as follows:

Jasleen Kaur, Parliamentarian (Chair, non-voting)

Ashna Naidoo, Chief Justice

As such, the hiring process took place during the summer and thus, there were no members-at-large or Directors involved. As a result, candidates were selected based on a thorough discussion between the Chief Justice and the Parliamentarian. The interviews were recorded to ensure accountability and transparency.

2. Summary of Application Cycle

In August 2022, the Nominating Committee was tasked with the hiring of two (2) Judicial Board

Justices.

For the Judicial Board Justices, applications were opened on June 20, 2022 and closed on July 15, 2022. A total of 2 individual applications were received. Due to a competitive number of applications, we reached out to all the applicants that had applied for the position. Invitations to interview as well as a list of available times were sent out on the morning of July 20. Due to conflicts in schedule and time zones, the two candidates were interviewed on August 17, 2022. Interviews were conducted each by Parliamentarian remotely via Zoom, out of which, one interview was carried out in the presence of the Chief Justice of the Judicial Board. Candidates were asked [this](#) set of questions.

Following the conclusion of the interview process, the approvals were done through a discussion between the Parliamentarian and Chief Justice. These nominations are not binding on the Board and as such the Board has the right to choose any candidate for the position. Presented in this report are 2 shortlisted candidates for Judicial Board Justice. No letters of rejection or nomination will be sent to candidates until the Board has approved a candidate to fill each position.

3. Shortlisted Candidates: Judicial Board

Justice a. Candidate 1

b. Candidate 2



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All Judicial Board Justices interviews were recorded in addition to notes taken. These recordings are available in the files of each candidate.

4. Nomination: Judicial Board Justice Candidate 1 and Candidate 2

The Nominating Committee recommends Candidate 1 and Candidate 2 to fill the position of Judicial Board Justices citing their interview performance, previous experience, and general enthusiasm for the position. Both candidates were extremely passionate about the role and demonstrated great skills that would translate extremely well for the position of J-Board Justice.

APPROVED