



Association étudiante de l'Université McGill

Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.

Students' Society of McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories.

ssmu.ca | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: 2023-11-02

Note: This report has been submitted both completely and in full, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



Association étudiante de l'Université McGill

Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.

Students' Society of McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories.

ssmu.ca | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents a single recommendation for each position to the Board. When full, the committee consists of the Parliamentarian, three (3) Directors, one (1) Equity Commissioner, and four (4) Members-at-Large. As of October 24th, 2023, the Committee's membership is as follows:

Lisa Pennel, Parliamentarian (Chair, non-voting)
Lalia Katchelewa, Director
Nadia Dakdouki, Director
Alexandre Ashkir, Director

2. Summary of Application Cycle

In August 2023, the Nominating Committee was tasked with the hiring of four (4) Board Members-at-large, five (5) Judicial Board Members, one (1) Board International Student Representative and four (4) Nominating Committee Members-at-large.

For the **Board Members-at-large**, applications were opened on August 21, 2023 and closed on September 29, 2023. A total of 1 individual application was received. An invitation to interview as well as a list of available times were sent out on the morning of October 1. The candidate was interviewed on October 7. The interview was conducted by the Parliamentarian remotely via Zoom and recorded, after which one Director of the Nominating Committee watched the recording asynchronously.

For the **Judicial Board Members**, applications were opened on August 21, 2023 and closed on September 29, 2023. A total of 2 individual applications were received. Invitations to interview as well as a list of available times were sent out on the morning of October 1. One candidate was interviewed on October 6 and the other on October 7. Both interviews were conducted remotely via Zoom. One interview was conducted by the Parliamentarian and one Director of the Nominating Committee, and the other was conducted by the Parliamentarian and recorded, after which one Director of the Nominating Committee watched the recording asynchronously.



For the **International Student Representative**, applications were opened on August 21, 2023 and closed on September 29, 2023. A total of 1 individual application was received. An invitation to interview as well as a list of available times were sent out on the morning of September 12. The candidate was interviewed on September 22. The interview was conducted by the Parliamentarian and two Directors of the Nominating Committee remotely via Zoom.

For the **Nominating Committee Members-at-large**, applications were opened on August 21, 2023 and closed on September 29, 2023. A total of 3 individual applications were received. Two applicants were not SSMU members and thus deemed ineligible for the position. An invitation to interview as well as a list of available times were sent out on the morning of October 1. The candidate was interviewed on October 12. The interview was conducted by the Parliamentarian and one Director of the Nominating Committee remotely via Zoom.

Following the conclusion of the interview process the Nominating Committee voted on its nominations for each position at its October 12 meeting. These nominations are not binding on the Board and as such the Board has the right to choose any candidate for the position. Presented in this report are 2 shortlisted candidates for Judicial Board Member, 1 shortlisted candidate for Board Member-at-large, as well as 1 shortlisted candidate for Nominating Committee Member-at-large. No letters of rejection or nomination will be sent to candidates until the Board has approved a candidate to fill each position.

3. Shortlisted Candidates: Judicial Board Justice

- a. Candidate 1
- b. Candidate 2

4. Nomination: Judicial Board Member

The Nominating Committee recommends the nomination of Candidates 1 and 2 to the Justice Board.

The following paragraph briefly highlights the competence and reason for nomination of the above mentioned candidates.



Association étudiante de l'Université McGill

Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.

Students' Society of McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories.

ssmu.ca | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

1. Candidate 1 has extensive experience in professional policy work, as well as extracurricular leadership experience. The candidate displays exceptional motivation and enthusiasm for the position and its purpose. Their critical thinking, organizational, and communication skills make them a great fit for the Judicial Board.
2. Candidate 2 has prior experience within the SSMU and demonstrates a great willingness to learn. The candidate has been involved in multiple leadership roles, which highlight their teamwork and critical thinking abilities. Their ability to be impartial also shone through during the interview process, making them a good fit for the Judicial Board.

5. Shortlisted Candidates: International Student Representative

a. Candidate 1

6. Nomination: International Student Representative

The Nominating Committee does not recommend the nomination of Candidate 1 to the International Student Representative position at this time.

The Nominating Committee recommends the Board to await the comparison of more candidates before nominating the above mentioned applicant. The following paragraph briefly highlights the reason for this recommendation.

1. Candidate 1 showed great enthusiasm and interest for the position as well as a desire to improve International Student advocacy and relations to the SSMU. However, the candidate lacked an understanding of the role's responsibilities and the communication skills needed for the position, which brings the Nominating Committee to the above recommendation.

7. Shortlisted candidates: Board of Directors Member at Large

a. Candidate 1



Association étudiante de l'Université McGill

Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.

Students' Society of McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories.

ssmu.ca | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

8. Nomination: Board of Directors Member at Large

The Nominating Committee recommends the nomination of Candidate 1 to the Board of Directors.

The following paragraph briefly highlights the competence and reason for nomination of the above mentioned candidate.

1. Candidate 1 shows tremendous leadership and teamwork experience due to their previous involvement in student government. The candidate showed great interest and knowledge of the SSMU structure, as evidenced by previous research into the position. Additionally, the candidate shows a strong ability to undertake long-term projects to fulfill student needs, making them a strong fit for the Board Member-at-large position.

9. Shortlisted candidates: Nominating Committee Member at Large

a. Candidate 1

10. Nomination: Nominating Committee Member at Large

The Nominating Committee recommends the nomination of Candidate 1 to the Nominating Committee.

The following paragraph briefly highlights the competence and reason for nomination of the above mentioned candidate.

1. Candidate 1 shows great enthusiasm and interest for the position. They have relevant professional experience through which they built communication and organizational skills, as well as an ability to be flexible and collaborative. The candidate's qualities were noted by the



Association étudiante de l'Université McGill

Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.

Students' Society of McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories.

ssmu.ca | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

Nominating Committee as a great potential asset for the Board Member-at-large position, though the candidate specified their interest lies only in the Nominating Committee.