



**Association étudiante de l'Université McGill**

*Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.*

**Students' Society of McGill University**

*Located on Haudenosaunee and Anishinaabe, traditional territories.*

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# SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: 2024-01-23

**Note:** This report has been submitted both completely and in full, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



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## 1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents recommendations for each position to the Board. When full, the committee consists of the Parliamentarian, three (3) Directors, one (1) Equity Commissioner, and four (4) Members-at-Large. As of January 23rd, 2024, the Committee's membership is as follows:

Lisa Pennel, Parliamentarian (Chair, non-voting)  
Lalia Katchelewa, Director  
Nadia Dakdouki, Director  
Alexandre Ashkir, Director  
Taylor Prussky, Member-at-Large

## 2. Summary of Application Cycle

The Nominating Committee was tasked with the hiring of four (4) Nominating Committee Members-at-Large. One (1) Member-at-Large was hired in October 2023.

For the **Nominating Committee Member-at-Large position**, applications were re-opened and extended until November 15th, and closed finally on December 15th. A total of 3 individual applications were received. An invitation to interview as well as a list of available times was sent out to the candidate in this report on the morning of December 4th. The candidate was interviewed on December 15th. The interview was conducted by the Parliamentarian via Zoom, and later reviewed by Committee Members.

Following the conclusion of the interview process, the Nominating Committee voted on its nomination for the position at its January 22nd meeting. Members of the Nominating Committee evaluated the candidate independently, looking holistically at the interview recording, notes, and rating. The Committee voted with a majority approval of the candidate, and agreement from all members upon discussion.

This nomination is not binding on the Board and as such the Board has the right to approve or reject the candidate from the position. No letter of nomination or rejection will be sent to the



candidate until the Board has made its decision regarding the Nominating Committee's recommendation.

### 3. Shortlisted Candidate: Nominating Committee Member-at-Large

#### a. Candidate 1

### 4. Nomination: Nominating Committee Member-at-Large

The Nominating Committee recommends the nomination of candidate 1 to the Nominating Committee Member-at-Large position.

The following paragraph briefly highlights the reasons for nomination of the above mentioned candidate.

1. Candidate 1 displayed clear interest in the position as well as the SSMU, as evidenced by their knowledge of the SSMU structure and current events. Their prior experience in student government as well as their communication skills makes them a qualified candidate for the position. Though the Committee wishes the candidate had elaborated on their interview responses and notes their first-year status as a limitation to more experience, the Committee hopes that involvement with the Nominating Committee will allow the candidate to grow as well as support the longevity of the Committee.

The Nominating Committee welcomes any questions regarding its recommendations.

### 5. Current Application Cycle

The Nominating Committee is currently in the process of interviewing two (2) other candidates for this position from our most recent application cycle. Given the rolling basis of applications and the consensus on the above candidate, the Committee decided not to delay hiring and thus to present a single candidate in this report. We hope this will support the Nominating Committee as we continue to work on our tasks.



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Respectfully submitted,  
*The SSMU's Nominating Committee*