



**Association étudiante de l'Université McGill**

*Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.*

**Students' Society of McGill University**

*Located on Haudenosaunee and Anishinaabe, traditional territories.*

[ssmu.ca](http://ssmu.ca) | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

# SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: 2024-02-22

**Note:** This report has been submitted both completely and in full, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



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## 1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents its recommendations for each position to the Board. When full, the committee consists of the Parliamentarian, three (3) Directors, one (1) Equity Commissioner, and four (4) Members-at-Large. As of February 19th, 2024, the Committee's membership is as follows:

Lisa Pennel, Parliamentarian (Chair, non-voting)  
Lalia Katchelewa, Director  
Nadia Dakdouki, Director  
Alexandre Ashkir, Director  
Taylor Prussky, Member-at-Large  
Aubrey Nan, Member-at-Large

## 2. Summary of Application Cycle

The Nominating Committee was tasked with the hiring of four (4) Nominating Committee Members-at-large. Two (2) Members-at-Large were hired in October 2023 and February 2024 respectively.

Applications were reopened and extended until November 15th, December 15th, and closed finally on January 29th. A total of 3 applications were received in that period. One candidate has already been recommended to the Board and has been hired. One candidate was sent an invitation to interview as well as a list of available times on December 4th, January 3rd, and January 17th but failed to show up to their scheduled interview twice, on December 11th and January 26th. The remaining candidate was sent an invitation to interview as well as a list of available times on January 3rd. The candidate was interviewed on January 15th. The interview was conducted by the Parliamentarian and one Member-at-Large remotely via Zoom and recorded.

Following the conclusion of the interview process, members in attendance voted on the Committee's recommendations for the position at its February 12th and February 19th meetings. These recommendations are not binding on the Board and as such the Board has the right to choose any candidate for the position. No letter of nomination or rejection will be



sent to the candidates until the Board has made its decision regarding the Nominating Committee's recommendations.

### 3. Shortlisted candidates: Nominating Committee Member-at-Large

- a. Candidate 1
- b. Candidate 2

### 4. Nomination: Nominating Committee Member-at-Large

The Nominating Committee recommends the nomination of Candidate 2 to the Nominating Committee Member-at-Large position.

The following paragraphs briefly highlight the reasons for this decision.

1. Candidate 1 has experience within non-profit and community organizations as well as a business academic background. However, they were sent three invitations to interview with lists of available times, one of which was filled out too late to be scheduled. They did not show up to either of their scheduled interviews. They provided an explanation for one of these instances following the interview time, but have not responded to email communication since. This shows a lack of interest in the role, and as such the Committee does not deem this candidate suited for the position.
2. Candidate 2 has experience across diverse organizations, spanning humanitarian and judicial environments, which demonstrate their understanding and commitment to confidentiality. Additionally, their academic background in political science, coupled with strong time management skills, would make them a valuable member of the Committee. While their lack of specific student governance experience was noted, it was not deemed a cause for concern.

The Nominating Committee welcomes any questions regarding its recommendation.

Respectfully submitted,



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*The SSMU's Nominating Committee*