



**Association étudiante de l'Université McGill**

*Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.*

**Students' Society of McGill University**

*Located on Haudenosaunee and Anishinaabe, traditional territories.*

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# SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: 2024-03-14

**Note:** This report has been submitted completely, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



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## 1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents its recommendations for each position to the Board. When full, the committee consists of the Parliamentarian, three (3) Directors, one (1) Equity Commissioner, and four (4) Members-at-Large. As of March 14th, 2024, the Committee's membership is as follows:

Lisa Pennel, Parliamentarian (Chair, non-voting)  
Lalia Katchelewa, Director  
Nadia Dakdouki, Director  
Alexandre Ashkir, Director  
Taylor Prussky, Member-at-Large  
Aubrey Nan, Member-at-Large  
Isabella Quintero Jimenez, Member-at-Large

## 2. Summary of Application Cycle

The Nominating Committee was tasked with the hiring of five (5) Judicial Board members. Two (2) members were hired in November 2023.

Applications were reopened and extended until December 15th and closed finally on January 25th. A total of 3 applications were received in that period. Candidates were sent an invitation to interview as well as a list of available times on January 17th and January 28th. The candidates were interviewed on January 30th, January 31st, and February 9th. The interview was conducted by the Parliamentarian and one other member of the Committee when possible remotely via Zoom and recorded. Two (2) candidates were asked the usual set of Judicial Board questions. One (1) candidate had already been interviewed for another position, and as such they were asked a shortened set of questions.

Following the conclusion of the interview process, members in attendance voted on the Committee's recommendations for the position at its February 26th meeting. These recommendations are not binding on the Board and as such the Board has the right to choose any candidate for the position. No letter of nomination or rejection will be sent to the



candidates until the Board has made its decision regarding the Nominating Committee's recommendations.

### 3. Shortlisted candidates: Nominating Committee

#### Member-at-Large

- a. Candidate 1
- b. Candidate 2
- c. Candidate 3

### 4. Nomination: Judicial Board Member

The Nominating Committee recommends the nomination of candidate 2 and candidate 3 to the Judicial Board Member position.

The following paragraphs briefly highlight the reasons for this decision.

1. Candidate 1's experience includes journal peer reviewing and work leadership. They showed great time management skills during their interview as well as potential for growth. However, the candidate lacked an understanding of the role's responsibilities and pertinent experience for the position. The Committee does not recommend this candidate as they also did not elaborate on their interview answers and did not research the position adequately.
2. Candidate 2 has experience in various model UN conferences involving political debates and resolution writing, as well as clear interest in policy and legal matters. They also displayed a great understanding of the SSMU. Given their willingness to discuss ethical issues, their communication skills, and their experience, the Nominating Committee recommends this candidate to the Judicial Board.
3. Candidate 3 has extensive experience in legal and political matters, including within the Office of the Minister of National Revenue and in legal research, in addition to their academic background as a current law student. The candidate showed great teamwork and impartial



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decision-making skills in their interview. However, the candidate lacked some understanding of the position and its responsibilities. The Committee nevertheless recommends this candidate to the Judicial Board as their other qualities and experience show great promise for this position.

The Nominating Committee welcomes any questions regarding its recommendation.

Respectfully submitted,  
*The SSMU's Nominating Committee*