



Association étudiante de l'Université McGill

Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.

Students' Society of McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories.

ssmu.ca | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

REPORT OF THE SSAMMOSA COMMITTEE

Submitted for: **April 18th, 2024**

Objectives:

The overarching work of the SSAMMOSA committee consists of updating and amending the master plan and tracking the progress towards and completion of the goals set out therein.

Winter 2024 Progress:

The SSAMMOSA committee met for the 2023/2024 mandate:

- October 30th, 2023
- November 28th, 2023
- February 7th, 2024
- March 14th, 2024

Representation

The committee currently consists of 22 seats across stakeholder groups. Currently 14/22 of the available seats have been filled. An additional staff seat was added. The empty seats currently consist of the following roles and availabilities:

1. (1) Board of Director
2. (4) Councillors
3. (1) Non-Faculty Rep
4. (1) Clubs Representatives
5. (1) Services Representative



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Recruitment has been done but either no interest has been shown to join the committee or positions are not filled due to not being elected in respective roles (ex: services representative and second clubs representative).

Objectives

November 28th, 2023 Meeting

- Combine previous sheets and documents into one centralized resource
- Complete reconciliation of original master plan & review plan document for tabs other than Staffing and Operations
- Assign committee members to relevant areas focusing on Departments within Staffing and Operations (these groups will be referred to as “specific area groups”).
- Ask specific area groups, by section, if they agree with the sheet information as a snapshot of the current status
- Ask specific area groups, by section, what they see as the top priority for the future.

February 7th, 2024 Meeting

- Consultation update: report on progress by working groups
- What should we focus on accomplishing this semester
- Accountability to the Master Plan’s deadlines
- Modifications to the SSMU Master Plan: Each group go line by line in both the Operations tab and the Clubs tab, enter comments in corresponding column (Group 1, Group 2, etc)

March 13th, 2024 Meeting

- Discussion on strategic plan vs operational plan:
 - Master plan is currently written as an operational plan, not a strategic plan. Need to refocus and create a strategy plan first and from this strategy plan create multiple operational plans.
 - SSAMMOSA committee’s responsibility should be keeping departments accountable for submitting these plans throughout the summer. This would create



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more interaction between SSAMMOSA and the departments.

- Strategic goals:
 - Broad internal management strategy
 - Finances and staffing
 - Member opinions (student satisfaction)
 - Usage of the University Center
 - Cultural relevance/cultural significance on campus (Center student life around SSMU, Create a general positive sentiment of SSMU in the student body)
- Return of the selection committee
- Broader review on the return of the SSAMMOSA committee
- Almira will send out a form to each group with the five strategy goals. The goal of this is to make each of the five strategic goals into initiatives.
- After all groups have submitted responses, working group (Maya, Almira, Alex, Abril) will then sit down and consolidate responses before next meeting

Outcomes

- *Master Plan Review* spreadsheet completed
- 4 working groups created from SSAMMOSA committee members, who met between the November meeting and the February meeting to discuss the Master Plan Review spreadsheet and perform relative consultations
- Notes from consultations added to Master Review Plan spreadsheet
- Google form has been sent out to members of SSAMMOSA to fill out strategic plan ideas
- Results of working group meeting created 5 key strategic initiatives:
 1. Improve efficiency, reduce redundancies, and facilitate cross-functional communication in the core operations team.
 2. Ensure SSMU's financial stability by consistently running our finances break-even or at excess



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3. Enhance positive sentiment by cultivating knowledge of SSMU, supporting effective representation, and building trust with our members.
4. Return to pre-closure levels of traffic in the building by creating vibrant hubs for student experiences.
5. Foster a community culture where the average student feels represented by SSMU and included in its collective identity.

Next Steps

- The SSAMMOSA committee has some suggestions for the next mandate:
 - Accountability to the master plan's deadlines. It should be aimed that all consultations and changes should be done and set an accountability measure in SSAMMOSA.
 - Reassign previous master plan items to relevant strategic initiatives
 - Create sub-points (max 3) of top-level operational plans for each strategic initiatives
 - Develop metrics (Outcomes and Key Results) for each top-level plan with deadlines and accountability parameters