

#### Association étudiante de l'Université McGill Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe. Students' Society of McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories. <u>ssmu.ca</u> | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

# SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: 2024-06-13

**Note:** This report has been submitted completely, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



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### 1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents its recommendations for each position to the Board. When full, the committee consists of the Parliamentarian, three (3) Directors, one (1) Equity Commissioner, and four (4) Members-at-Large. As of June 13th, 2024, the Committee's membership is as follows:

Lisa Pennel, Parliamentarian (Chair, non-voting) Taylor Prussky, Member-at-Large Aubrey Nan, Member-at-Large Isabella Quintero Jimenez, Member-at-Large

## 2. Summary of Application Cycle

The Nominating Committee was tasked with the hiring of two (2) Alumni Representatives to the Board of Directors.

Applications were opened on February 27th and closed finally on April 12th. A total of 2 applications were received in that period. Candidates were sent an invitation to interview as well as a list of available times on April 4th and April 30th. The candidates were interviewed on April 16th and May 8th. The interviews were conducted with two members of the Committee via Zoom and recorded.

Following the conclusion of the interview process, members in attendance voted on the Committee's recommendations for the position asynchronously through email communication. These recommendations are not binding on the Board and as such the Board has the right to choose any candidate for the position. No letter of nomination or rejection will be sent to the candidates until the Board has made its decision regarding the Nominating Committee's recommendations.

3. Shortlisted candidates: Alumni Representative to the Board a. Candidate 1



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b. Candidate 2

## 4. Nomination: Alumni Representative to the Board

The Nominating Committee recommends the nomination of candidate 1 and candidate 2 to the Alumni Representative position.

The following paragraphs briefly highlight the reasons for this decision.

- Candidate 1 previously served as SSMU President and brings managerial experience from a large organization. In their interview, they showed a strong interest in and dedication to the SSMU, a solid understanding of student government operations and needs, and a commitment to collaboration. While there were concerns about their limited availability and potential disagreements with the incoming executives, the Nominating Committee recommends them to the Board of Directors due to their valuable experience and other qualities.
- 2. Candidate 2 has experience as SSMU Student Life and in various roles within the SSMU HR and Communications departments. In the interview, they demonstrated a strong understanding of the SSMU and its positions. They also showed the ability to provide resources and share knowledge. Despite concerns about their limited availability, the Nominating Committee recommends them to the Board of Directors for their valuable experience and other strengths.

The Nominating Committee welcomes any questions regarding its recommendation.

Respectfully submitted, The SSMU's Nominating Committee