



## Présidence de l'AÉUM

*Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.*

### SSMU President

*Located on Haudenosaunee and Anishinaabe, traditional territories.*

[president@ssmu.ca](mailto:president@ssmu.ca) | [ssmu.ca](http://ssmu.ca) | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

# PUBLIC REPORT: EXECUTIVE COMMITTEE

Submitted for: September 10, 2024

*For the period of August 1, 2024, to September 10, 2024*

## August 1, 2024

**Present:** President (Dymetri Taylor), VP External Affairs (Hugo-Victor Solomon), VP University Affairs (Abe Berglas), Maya Marcus-Sells (General Manager, non-voting), VP Student Life (Chloé Muñoz), VP Finance (Pauline Jolicoeur), VP Sustainability and Operations (Meg Baltes), VP Internal Affairs (Zeena Zahidah)

### Absent:

### Email Approvals:

- 

### HR Approvals:

- Motion to approve the hiring of Chantal Zhang as the Club Website Designer
- Motion to approve the changes to the Student Life Operations Director's Job Description
- Motion to approve that the Student Life Operations Director be given a bonus for the evaluation period of the new structure and workload. If the evaluation is successful, the bonus shall be converted to a salary increase.
- Motion to hire \*Jules de Guzman, for the position of MK General Staff member
- Motion to renew the contract of \*Nat Alexander, for the position of MK General Staff member
- Motion to renew the contract of Delali Egyima, for the position of MK General Staff member
- Motion to renew the contract of Danya Gilday, for the position of MK General Staff member
- Motion to renew the contract of Aishwarya Singh, for the position of MK General Staff member
- Motion to renew the contract of Monique Ling, for the position of MK General Staff member
- Motion to hire Nithya Mahasenan, for the position of SACOMSS Finance Coordinator
- Motion to approve the hiring of Una Sverko for the role of Student Rights Researcher and Advocacy Commissioner
- Motion to hire Zachary Kay, as a Graphic Designer for Activities Night, as an independent contractor
- Motion to hire Anahat Guhman, for the position of Mental health Commissioner
- Motion to hire Isabella Gonzalez Hinrichsen as Social Media Coordinator



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- Motion to approve the new HR Manager job description, management structure, and salary, sending a notice of hiring to the Union, and then posting it on Smart Recruiters, sending an internal email blast notifying staff of the position.

#### **Motions Approved:**

- Motion to approve the purchase of one (1) SSMU Tente (Canopy) and two (2) SSMU Banners to replace the ones we have
- Motion to approve a budget to draft a termination agreement by Legal for 3501 Peel Lease

APPROVED



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## August 13, 2024

**Present:** President (Dymetri Taylor), VP External Affairs (Hugo-Victor Solomon), VP University Affairs (Abe Berglas), Maya Marcus-Sells (General Manager, non-voting), VP Student Life (Chloé Muñoz), VP Finance (Pauline Jolicoeur), VP Sustainability and Operations (Meg Baltes), VP Internal Affairs (Zeena Zahidah)

### Absent:

### Email Approvals:

- N/A

### HR Approvals

- Motion to approve the hiring of Nicolas Tsibanoulis for the Photographer position
- Motion to hire Asma Khamis for the position of Accountability Commissioner
- Motion to hire a Translator for the Fall Semester

### Motions Approved:

- N/A



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## August 20, 2024

**Present:** President (Dymetri Taylor), VP External Affairs (Hugo-Victor Solomon), Maya Marcus-Sells (General Manager, non-voting), VP Finance (Pauline Jolicoeur), VP Sustainability and Operations (Meg Baltes), VP Internal Affairs (Zeena Zahidah)

**Absent:** VP Student Life (Chloé Muñoz), VP University Affairs (Abe Berglas)

### Email Approvals:

- Motion to approve the following changes to the governance department's supervision structure for the foreseeable future until a permanent plan has been put into place regarding the future structure of the Governance Department.
  - Speaker, Deputy Speaker, Parliamentarian and Recording Secretary => President
  - Accountability Commissioner and Policy and Advocacy Coordinator => General Manager
- Motion to approve the following changes to the election's supervision structure for the foreseeable future until a permanent plan has been put into place regarding the future structure of the Governance Department.
  - Chief Electoral Officer, Deputy Electoral Officer => President
- Motion to hire Julia Navarrete Ferrari, for the position of Clubs Coordinator
- Motion to hire May O'Connell, for the position of EDCSSMU Events Coordinator
- Motion to hire Katie Olsen, for the position of EDCSSMU Events Coordinator
- Motion to renew Elise Coates, for the position of Plate Club General Coordinator

### HR Approvals

- Motion to hire Sal Cuthbertson as HR Manager
- Motion to approve the hiring of Nika Roven for the position of Community Engagement Commissioner
- Motion to hire Stephanie Li, for the position of Mental Health Advocacy Coordinator
- Motion to create & update the new Gerts Café Manager role
- Motion to create & update the new Gerts Bar Manager role
- Motion to adjust the Systems Administrator, John Campbell's, salary retroactively to account for their previously missing and now rectified 2023/2024 performance evaluation
- Motion to adjust the Communications Director, Wendy Gamboa's, salary retroactively to account for their previously discounted and now rectified 2023/2024 performance evaluation
- Motion to adjust the Porter, Michael Huot's, salary retroactively to account for their previously missing and now rectified 2023/2024 performance evaluation
- Motion to adjust the General Manager, Maya Marcus-Sells's, salary retroactively to account for their previously discounted 2023/2024 performance evaluation



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- Motion to adjust the Payroll Specialist, Cynthia Laramé's, hourly rate retroactively

### Motions Approved:

- N/A

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## August 27, 2024

**Present:** President (Dymetri Taylor), VP External Affairs (Hugo-Victor Solomon), Maya Marcus-Sells (General Manager, non-voting), VP Finance (Pauline Jolicoeur), VP Sustainability and Operations (Meg Baltes), VP Internal Affairs (Zeena Zahidah), VP Student Life (Chloé Muñoz), VP University Affairs (Abe Berglas)

### Absent:

### Email Approvals:

- Motion to hire Sal Cuthbertson as the HR Manager
- Reimbursement for Sal Cuthbertson of a total of 3 courses for their HR management graduate certification

### HR Approvals

- Motion to hire Adi Sneg, for the position of MK General Staff Member
- Motion to hire Maddi Doris, for the position of Mental Health Outreach Coordinator
- Motion to hire Robert Lambert, for the position of Part-Time Translator
- Motion to approve the hiring of Ze Yuan Fu for the Photographer position
- Motion to approve budget for a Dayforce change in accordance with the Collective Agreement.

### Motions Approved:

- Motion to approve the printing of 1000 ENG + 300 FR copies of SSMU4U booklets.
- Motion to approve the budget for Activities Night Tables and Chairs from Celebrations.



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## September 3, 2024

**Present:** President (Dymetri Taylor), VP External Affairs (Hugo-Victor Solomon), Maya Marcus-Sells (General Manager, non-voting), VP Finance (Pauline Jolicoeur), VP Internal Affairs (Zeena Zahidah), VP Student Life (Chloé Muñoz), VP University Affairs (Abe Berglas)

**Absent:** VP Sustainability and Operations (Meg Baltes)

### Email Approvals:

- Motion to terminate HUMI
- Motion to send a cancellation notice to Smartrecruiters

### HR Approvals

- Motion to approve the change in the supervision of the Grocery Program Coordinator from President to the Vice-President (Sustainability and Operations)

### Motions Approved:

- N/A

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## September 10, 2024

**Present:** President (Dymetri Taylor), VP External Affairs (Hugo-Victor Solomon), Maya Marcus-Sells (General Manager, non-voting), VP Finance (Pauline Jolicoeur), VP Internal Affairs (Zeena Zahidah), VP Student Life (Chloé Muñoz), VP University Affairs (Abe Berglas), VP Sustainability and Operations (Meg Baltes)

### Absent:

### Email Approvals:

- Motion to approve the budget for Activities Night Category Banners

### HR Approvals

- Motion to hire Zeina Jhaish for the position of Open Educational Resources Coordinator
- Motion to approve a bonus to the Student Life Operations Director dependent upon the hiring of the following three roles: Gerts Cafe Manager, Gerts Bar Manager, and External Events Coordinator

### Motions Approved:

- Motion to approve budget for the Legislative Council Training Day on September 14th
- Motion to approve budget addition to the General Administration account
- Motion to reactive account #4085 - Community Relations with its total budget
- Motion to replace outdoor equipment & any outstanding costs