



**Association étudiante de l'Université McGill**

*Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.*

**Students' Society of McGill University**

*Located on Haudenosaunee and Anishinaabe, traditional territories.*

[ssmu.ca](http://ssmu.ca) | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

# SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: 2025-02-18

**Note:** This report has been submitted both completely and in full, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



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# 1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents recommendations for each position to the Board. When full, the committee consists of the Parliamentarian, three (3) Directors, one (1) Equity Commissioner, and four (4) Members-at-Large. As of February 18, 2025, the Committee's membership is as follows:

Jessica Bakar, Parliamentarian (Chair, non-voting)

Dymetri Taylor, Director

Fawaz Halloum, Director

Rishi Kalaga, Director

Isabella Quintero Jimenez, Member-at-Large

James Thomas Reid, Member-at-Large

Museyib Ahmadov, Member-at-Large

Bennett Lee, Member-at-Large

At the time of this hiring cycle, James Thomas Reid, Museyib Ahmadov, and Bennett Lee were not yet onboarded and did not partake in any stage of this cycle. As such, the members who voted for this nomination recommendation are Dymetri Taylor, Fawaz Halloum, Rishi Kalaga, and Isabella Quintero Jimenez.

# 2. Summary of Application Cycle

The Nominating Committee was tasked with the hiring of two (2) Board of Directors Alumni Representatives.

For the **Board of Directors Alumni Representative position**, applications were opened on January 8, 2025, and closed on February 3, 2025. A total of 3 applications were received. Two applicants were ineligible for the position as they did not meet the alumni requirement. One applicant was shortlisted for an interview. An invitation to interview with a request for the candidate to provide their availability was sent out to the candidate on February 4, 2025. The



candidate was interviewed on February 10. The interview was conducted remotely by the Parliamentarian and recorded via Zoom.

Following the conclusion of the interview process, one member of the Nominating Committee reviewed and scored the recorded interview. The Nominating Committee voted on its nominations for the position over email on February 13th. Each member of the Nominating Committee evaluated the candidates independently, looking holistically at interview recordings, notes, and ratings to propose a ranking. The Committee voted unanimously for the recommended candidate.

These nominations are not binding on the Board, and as such, the Board has the right to choose any candidate for the position. Presented in this report is one shortlisted candidate for the Board of Directors Alumni Representative position. No letters of rejection or nomination will be sent to candidates until the Board has approved a candidate to fill the position.

### 3. Shortlisted Candidates: Board of Directors Alumni Representative

#### a. Candidate 1

### 4. Nomination: Board of Directors Alumni Representative

The Nominating Committee recommends the nomination of Candidate 1 to the Board of Directors Alumni Representative position.

The following paragraphs briefly highlight the reasons for nomination of the above mentioned candidate.

1. Candidate 1 has experience with the SSMU as a former Medicine councillor and Senate Caucus Representative and has held numerous leadership roles through other organizations including the Association of Residents of McGill (ARM) and Fédération des médecins résidents du Québec (FMRQ). The candidate had an exceptionally strong interview in which he articulated an in-depth understanding of the SSMU's structure and function, as well as a thoughtful analysis of how the Society has changed since his graduation. He drew upon relevant professional experiences to demonstrate his strong teamwork, problem-solving, and conflict-management skills. For these reasons, the



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Committee believes this candidate will be an asset to the Board of Directors, especially for his ability to provide institutional memory through this advisory role. As such, the Nominating Committee recommends Candidate 1 to the Board of Directors Alumni Representative role for a term beginning immediately until November 14, 2025.

## 5. Upcoming Hiring Cycle

The Nominating Committee is currently working to fill the remaining vacancies on the Board of Directors. Applications for the International Student Representative opened on January 31, 2025. Applications for the Alumni Representative position reopened on February 17th. Finally, Board of Directors Member-at-Large applications opened on February 4th. All applications will remain open until we receive a sufficient number of applications for the respective roles.

The Nominating Committee welcomes any questions regarding its recommendations.

Respectfully submitted,  
*The SSMU's Nominating Committee*