



**Association étudiante de l'Université McGill**

*Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.*

**Students' Society of McGill University**

*Located on Haudenosaunee and Anishinaabe, traditional territories.*

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# SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: 2025-02-04

**Note:** This report has been submitted both completely and in full, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



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## 1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents recommendations for each position to the Board. When full, the committee consists of the Parliamentarian, three (3) Directors, one (1) Equity Commissioner, and four (4) Members-at-Large. As of February 2, 2025, the Committee's membership is as follows:

Jessica Bakar, Parliamentarian (Chair, non-voting)

Dymetri Taylor, Director

Fawaz Halloum, Director

Rishi Kalaga, Director

Aubrey Nan, Member-at-Large

Isabella Quintero Jimenez, Member-at-Large

## 2. Summary of Application Cycle

The Nominating Committee was tasked with the hiring of four (4) Nominating Committee Members-at-Large and one (1) Board of Directors Member-at-Large.

For the **Board of Directors Member-at-Large position**, applications were opened on November 19, 2024, and closed on December 5, 2024. A total of 2 applications were received, and 1 applicant was shortlisted for an interview. An invitation to interview with a request for candidates to provide their availability was sent out to the candidate on January 6, 2025. The candidate was interviewed on January 20th. The interview was conducted by the Parliamentarian and with another member of the Committee. The interview was conducted remotely via Zoom.

For the **Nominating Committee Member-at-Large position**, applications were opened on October 24, 2024, and closed on November 25, 2024. A total of 3 applications were received, and all 3 applications were shortlisted for an interview. An invitation to interview with a request for candidates to provide their availability was sent out to the candidates on January



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6, 2025. The candidates were interviewed on January 10th and January 15th. The interviews were conducted by the Parliamentarian and with another member of the Committee, when possible. All interviews were conducted remotely via Zoom.

Following the conclusion of the interview process, the Nominating Committee voted on its nominations for the position over email the week of January 27th. Each member of the Nominating Committee evaluated the candidates independently, looking holistically at interview recordings, notes, and ratings to propose a ranking. Due to conflicts of interest, Director Kalaga recused himself from the vote on both the Nominating Committee Member-at-Large and Board of Directors Member-at-Large positions. The Committee voted with a majority preference for the recommended candidates.

These nominations are not binding on the Board, and as such, the Board has the right to choose any candidate for the position. Presented in this report are 3 shortlisted candidates for the Nominating Committee Member-at-Large position. Also presented in this report is 1 shortlisted candidate for the Board of Directors Member-at-Large position. No letters of rejection or nomination will be sent to candidates until the Board has approved a candidate to fill the position.

### 3. Shortlisted Candidates: Board of Directors Member-at-Large

#### a. Candidate 1

### 4. Nomination: Board of Directors Member-at-Large

The Nominating Committee recommends the nomination of Candidate 1 to the Board of Directors Member-at-Large position.

The following paragraphs briefly highlight the reasons for nomination of the above mentioned candidate.

1. Candidate 1 has previous experience with the SSMU as a former representative on the FYC and is well-versed in the institution's operations. Through his background in party politics and work experience in the legal field, he demonstrated strong leadership abilities, familiarity with financial management, experience with corporations' operational and logistical demands, and solid teamwork and communication skills. Overall, Candidate 1 had an outstanding interview in which he showed notable



capabilities in all areas the Board demands. As such, the Nominating Committee recommends Candidate 1 to the Board of Directors Member-at-Large role for a term beginning immediately until May 31, 2025.

## 5. Shortlisted Candidates: Nominating Committee Member-at-Large Position

- a. Candidate 1
- b. Candidate 2
- c. Candidate 3

## 6. Nomination: Nominating Committee Member-at-Large Position

The Nominating Committee recommends the nomination of Candidate 1, Candidate 2, and Candidate 3 to the Nominating Committee Member-at-Large position.

The following paragraphs briefly highlight the reasons for nomination of the above mentioned candidates.

1. Candidate 1 has an impressive co-curricular record and brings many relevant experiences to the role. From his Cegep leadership positions to his current work as a banking associate, he has a notable background in human resources, leadership, and teamwork. The candidate demonstrated a high level of initiative and problem-solving through illustrative examples of his extracurricular involvement. Moreover, this candidate has previously worked on committees with similar mandates to the Nominating Committee, and his recruitment experience will be an asset. Overall, Candidate 1 is prepared to excel as a member of the Committee; we recommend Candidate 1 to the Nominating Committee Member-at-Large role for a one-year term effective immediately.
2. Candidate 2 is a U1 student and demonstrated a basic understanding of the SSMU's operations and mandate. As the Head Delegate of his Cegep's Model UN delegation, he offers notable



teamwork experience and readily elaborated on his approach to overcoming group conflicts. His responsibilities as Head Delegate also involved hiring executives and allocating delegate assignments, which is highly relevant to the Nominating Committee's work. The candidate also demonstrated satisfactory communication and organization skills. Ultimately, given his previous relevant experience and skillset, Candidate 2 is well-equipped to handle the responsibilities of the Nominating Committee, and the Committee is eager to recommend his nomination for a one-year term as Member-at-Large beginning immediately.

3. Candidate 3 is a first-year student eager to get involved with the SSMU. Having served on his high school's parliament for four years, he brings a background in student government and familiarity with committee operations. The candidate also has significant experience balancing extracurricular commitments and school, and these organization and time management skills will serve the Committee well. In discussing his extracurricular involvement, the Committee noted that his teamwork and problem-solving skills shined during the interview. This candidate's eagerness to learn combined with his established skills make him a suitable candidate for the role. As such, the Nominating Committee recommends Candidate 3 to the Nominating Committee Member-at-Large role for a one-year term beginning immediately.

## 7. Upcoming Hiring Cycle

The Nominating Committee is currently working to fill the remaining vacancies on the Board of Directors. Applications for the International Student Representative opened on January 31, 2025, and will remain open until February 14th. Applications for the Alumni Representative position closed on February 3, 2025, and shortlisted candidates will be interviewed next week. Finally, the Committee will begin its third hiring cycle for a final Board of Directors Member-at-Large this week as well.

The Nominating Committee welcomes any questions regarding its recommendations.

Respectfully submitted,  
*The SSMU's Nominating Committee*