



Bureau du président du conseil de l'AEUM

Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.

SSMU Office of the Speaker

Located on Haudenosaunee and Anishinaabe, traditional territories.

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MOTION REGARDING CHANGES TO THE INTERNAL REGULATIONS OF STUDENT GROUPS

2025-04-03

Submitted for: 2025-04-03

Submitted to:	SSMU Legislative Council	Document no.:	LEG-PUB-MOT-2025-04-03-004
Moved by:	Hamza Abu Alkhair <i>Services Rep.</i>	Current Status:	<input type="checkbox"/> FOR APPROVAL <input checked="" type="checkbox"/> APPROVED <input type="checkbox"/> POSTPONED <input type="checkbox"/> COMMITTED <input type="checkbox"/> NOT APPROVED
Seconded by:	Dymetri Taylor <i>President</i>		

Issue This motion introduces a change to the Internal Regulations of Student Groups that clarifies the hiring process for casual staff by SSMU Services.

Background and Rationale This motion introduces a change to the Internal Regulations of Student Groups that clarifies the hiring process for casual staff by SSMU Services. It also emphasizes the “student-run” nature of SSMU Services.

Alignment with Mission This motion ensures that the Internal Regulations of Student Groups is regularly updated to best reflect the broad practices of the Society. It also maintains the “student-run” nature of SSMU in providing exemplary service.

Consultations Completed General Manager – Consulted on substance of changes.
Policy and Advocacy Coordinator – consulted on the formatting and structure of the Plan and the corresponding motion.



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Executive Committee – provided recommendations of hiring preference outlined in proposed changes. Vice-President (University Affairs) noted their opposition to SSMU's interference in the operations of services.
HR Manager – Consulted to ensure the accuracy to existing SSMU documents.

I have read and completed the requirements outlined in the Consultation Policy.

Risk Factors and Resource Implications

There are no risk factors associated with this motion.

Impact of Decision and Next Steps

If approved, the changes as outlined in Appendix A shall be adopted into the Internal Regulations of Student Groups.

Following approval by the Legislative Council, the motion will be sent to the Board of Directors for ratification.

Motion or Resolution for Approval

Be it resolved that the changes as outlined in Appendix A, be adopted into the Internal Regulations of Student Groups.

Results of the Vote

In favour	(11)
Opposed	(5)
Abstain	(3)



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Appendix A : Proposed Changes to IR Student Groups

INTERNAL REGULATIONS OF STUDENT GROUPS-03: ACCREDITED GROUPS OF THE STUDENTS' SOCIETY OF MCGILL UNIVERSITY

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9. Service Employment

9.1. Priority of Hiring

When hiring regular part-time staff under a SSMU Service, the following priority shall apply:

- a. Union members,
- b. SSMU Members,
- c. non-SSMU McGill students, and
- d. Community members, including alumni.

9.2. Restrictions within Employment

Non-student employees of Services can not have voting rights or signing authority on behalf of the Service they are employed by.