



Association étudiante de l'Université McGill

Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.

Students' Society of McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories.

ssmu.ca | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: 2025-04-08

Note: This report has been submitted both completely and in full, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



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1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents recommendations for each position to the Board. When full, the committee consists of the Parliamentarian, three (3) Directors, one (1) Equity Commissioner, and four (4) Members-at-Large. As of April 8, 2025, the Committee's membership is as follows:

Jessica Bakar, Parliamentarian (Chair, non-voting)

Dymetri Taylor, Director

Fawaz Halloum, Director

Rishi Kalaga, Director

James Thomas Reid, Member-at-Large

Museyib Ahmadov, Member-at-Large

Bennett Lee, Member-at-Large

2. Summary of Application Cycle

The Nominating Committee was tasked with the hiring of one (1) Board of Directors International Student Representative.

For the **Board of Directors International Student Representative position**, applications were opened on January 8, 2025, and closed on February 21, 2025. A total of 2 applications were received. Both applicants were shortlisted for an interview. Invitations to interview with a request for the candidates to provide their availability were sent out to the candidates on March 3, 2025. The candidates were interviewed on March 10th and March 11th. The interviews were conducted and scored remotely by the Parliamentarian and recorded via Zoom.

Following the conclusion of the interview process, one member of the Nominating Committee reviewed and scored the recorded interviews. The Nominating Committee voted on its nominations for the position over email between March 17th and March 27th. Each member of the Nominating Committee evaluated the candidates independently, looking holistically at interview recordings, notes, and ratings to propose a ranking. Two members of the Committee



recused themselves from the evaluation process and vote. Three of the four voting committee members voted to recommend the candidate recommended below.

These nominations are not binding on the Board, and as such, the Board has the right to choose any candidate for the position. Presented in this report are the two shortlisted candidates for the Board of Directors International Student Representative position. No letters of rejection or nomination will be sent to candidates until the Board has approved a candidate to fill the position.

3. Shortlisted Candidates: Board of Directors International Student Representative

- a. Candidate 1
- b. Candidate 2

4. Nomination: Board of Directors International Student Representative

The Nominating Committee recommends the nomination of Candidate 1 to the Board of Directors International Student Representative position.

The following paragraphs briefly highlight the reasons for nomination of the above mentioned candidate.

1. Candidate 1 is an undergraduate student whose work and extracurricular background are well-suited to the demands of the Board. He has previously served on the Health and Dental Committee and demonstrated solid knowledge of the Board of Directors and the SSMU. Having interned at the French National Parliament, this candidate demonstrated experience managing a budget and fulfilling legal responsibilities. He also highlighted his abilities to work well under pressure and communicate well with a team through numerous examples from his work experience. Finally, the candidate expressed a clear understanding of the role, as he identified and proposed solutions to multiple challenges international students face. For these reasons, the Committee recommends Candidate 1 for the International Student Representative role.



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2. Candidate 2 is a first-year student with a demonstrated interest in the SSMU. He demonstrated strong problem-solving and conflict-management skills and brings some experience in student government with his high school parliament. Although this candidate readily identified a challenge international students face, the candidate also lacked an understanding of the role. Overall, Candidate 2 showed promising potential, and the Committee would recommend he continue to stay involved with the SSMU.

5. Upcoming Hiring Cycle

The Nominating Committee is currently working to fill the remaining vacancies on the Board of Directors. Alumni Representative and Board of Directors Member-at-Large applications are currently open and will remain open until we receive a sufficient number of applications for the respective roles.

The Nominating Committee welcomes any questions regarding its recommendations.

Respectfully submitted,
The SSMU's Nominating Committee