



Association étudiante de l'Université McGill

Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe.

Students' Society of McGill University

Located on Haudenosaunee and Anishinaabe, traditional territories.

ssmu.ca | (514) 398-6800 | 3600 rue McTavish, Suite 1200, Montréal, QC, H3A 0G3

SSMU Nominating Committee Report (REDACTED)

Submitted to the Board of Directors: 2025-05-06

Note: This report has been submitted both completely and in full, as well as with all names redacted. It is the prerogative of the Board to use either document in either public or confidential session.



1. Committee Mandate, Composition, and Membership

The Nominating Committee is a committee under the purview of the Board of Directors tasked with the selection of members to the Board of Directors and Judicial Board when necessary. In performing this function, the committee solicits applications from the SSMU membership, interviews selected candidates, and presents recommendations for each position to the Board. When full, the committee consists of the Parliamentarian, three (3) Directors, one (1) Equity Commissioner, and four (4) Members-at-Large. As of May 6, 2025, the Committee's membership is as follows:

Jessica Bakar, Parliamentarian (Chair, non-voting)
Dymetri Taylor, Director
Fawaz Halloum, Director
Rishi Kalaga, Director
James Thomas Reid, Member-at-Large
Museyib Ahmadov, Member-at-Large
Bennett Lee, Member-at-Large

2. Summary of Application Cycle

The Nominating Committee was tasked with the hiring of one (1) Board of Directors Member-at-Large.

For the **Board of Directors Member-at-Large position**, applications were opened on February 4, 2025 and closed on February 21, 2025. Two applications were received. One candidate was shortlisted for an interview although we learned during his interview that he would be ineligible for the position given his graduation date. Applications were reopened March 20, 2025, and finally closed April 14, 2025. Two new applications were received, and one candidate was shortlisted. An invitation to interview with a request for the candidate to provide their availability was sent out to the candidate on April 15, 2025. The candidate was interviewed on April 18. The interview was conducted remotely by the Parliamentarian and two Nominating Committee Members-at-Large.

The Nominating Committee voted on its nominations for the position over email between April 22nd and May 6th. Each member of the Nominating Committee evaluated the candidates



independently, looking holistically at interview recordings, and notes. Of the four out of six votes cast, all four votes were in favour of recommending the candidate.

These nominations are not binding on the Board, and as such, the Board has the right to choose any candidate for the position. Presented in this report is one shortlisted candidate for the Board of Directors Member-at-Large position. No letters of rejection or nomination will be sent to candidates until the Board has approved a candidate to fill the position.

3. Shortlisted Candidates: Board of Directors Member-at-Large

a. Candidate 1

4. Nomination: Board of Directors Member-at-Large

The Nominating Committee recommends the nomination of Candidate 1 to the Board of Directors Member-at-Large position.

The following paragraphs briefly highlight the reasons for nomination of the above mentioned candidate.

1. Candidate 1 is a first-year physiology student with an impressive co-curricular record including experience in student government, Model UN, and chairing his town's Youth Engagement Committee. The candidate had a stellar interview in which drew upon relevant experience to highlight his strong teamwork, conflict-management, and problem-solving skills. He also demonstrated sufficient knowledge of the Board of Directors and expressed appropriate interest in the current issues the Board faces. For these reasons, the Committee believes this candidate will be an asset to the Board of Directors and recommends Candidate 1 to the Board of Directors Member-at-Large role for a term beginning immediately until November 14, 2025.

The Nominating Committee welcomes any questions regarding its recommendations.

Respectfully submitted,
The SSMU's Nominating Committee