Report of the SSMU Executive Committee

(Summer 2025)



Située sur les territoires traditionnels des collectivités Haudenosaunee et Anishinaabe. Located on Haudenosaunee and Anishinaabe, traditional territories.

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REPORT OF THE PRESIDENT

2025 Summer Report by Dymetri Taylor

For the period of 2025-06-01 to 2025-09-11

Governance

- Dates set for SSMU Legislative Council, SSMU Board of Directors, SSMU General Assemblies, SSMU staff meetings.
- SSMU Governance Training
 - o In collaboration with the Governance Department, was hosted Sept. 5th 7th.
- Review of the SSMU's Governing Documents (IC&CS, PAC:
 - o IR: Sustainability and Operations
 - Rescinded
 - IR: Governance
 - Extensive updates
 - o IR: Rep & Advocacy (VP UA):
 - Partial updates, some returns to the original document
 - IR: Student Groups
 - Updates and optimisation
 - Ensuring accountability and improving the role of Legislative Council and students in the governance of our clubs, services and ISGs.
- Serving as the Chair of the SSMU Daycare Board of Directors, along with VP C&S
 - First Meeting: Next week Monday
- The Board of Directors will be looking for three Councillors to become new members. Meet monthly on the third Tuesday from 6 to 9 p.m.
 - Requirements that Directors have to have completed 18 credits and 18 months as a registered student at McGill

Executive Committee

- Chaired the Executive Committee of the SSMU
 - Meetings were held weekly on Tuesdays between 3 and 5 p.m.
 - Deals with the day-to-day operations of the Society, such as hirings, small operational expenses.
 - Notably:
 - Service Hiring

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■ Hiring completed for Governance Department



Management Meetings

- Chairing Management meetings of the SSMU
 - These are management meetings held monthly on Wednesdays between 3 and 5 p.m., where all full-time staff managers at the SSMU meet and provide updates on what's going on in their departments, develop initiatives, and work towards our overarching goal of serviving students.
 - Departments consist of:
 - Governance | Reporting Exec: President
 - Student Life Operations | Reporting Exec: President
 - Building | Reporting Exec: President
 - Human Resources | Reporting Execs: President
 - Accounting | Reporting Exec: Vice-President (Finance)
 - Communications | Reporting Exec: Vice-President (Internal)
 - Communications (Translation) | Reporting Exec: Vice-President (Internal)

Memorandum of Agreement - Notice of Termination

- Period, June to August
- Mediation concluded and we're set to begin negotiations on the Management Agreement for the University Centre.
- MoA will be opened once again later this year to avoid issuances of termination without reasons being necessary and also adding in language surrounding ISGs

Leadership & Support

- Established a working relationship with most Faculties' Presidents and created an <u>Interfaculty</u>
 <u>Directory</u> of all Executives, Senators, and Legislative Councillors.
- The Exec volunteered at Parents' Tent, Welcome McGill, Orientation and helped out where needed.
 - Hamza and I gave a first-year presentation in LEA 132 that was filled to the brim (600+ students), Very successful.
- Ongoing meetings with McGill (admin and explicit departments) on a case by case basis, dependent on the issue

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Advocacy & Representation

- Presently a non-voting member of the Executive Committee of the Board of Governors..
- The Board of Governors orientation and open house is coming up next week.

HR

- The previous General Manager of the society was laid-off to focus on reorganising the position for the betterment of the society as its Job Description has severely varied between Executives with different goals.
 - New JD has been drafted in intense collaboration with the Managers of the SSMU and will likely go out for applicants in the next 2-3 weeks.

Family Care

- Current Chair of the SSMU Daycare Board of Directors
 - Assisting the Vice-President (Clubs & Services) with the daycare.

Legal

• The SSMU was involved in two cases during the summer.

Projects

- Developing student engagement in the SSMU.
 - Students won't get involved if they're not motivated to participate, so getting them motivated and engaged in their first year is essential.
 - Remains an issue
- Amendments to the IR of Elections and Referenda
 - Ongoing
 - With the hire of an Elections Officer with experience was a Deputy Returning Officer with Elections Canada and the assistance of the IC&CS + PAC, I'm incredibly optimistic in what we'll accomplish this year

Committees

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- Steering Committee
 - Working with the Dais (and soon, four councillors) to set the agenda, review proposed items for discussion, et cetera.
- MARAB (McGill Athletics and Recreation Advisory Board)
 - Athletics Hoping to have an ancillary fee this or next semester

Gerts

- Cafe and Bar are, for the first time in a year, open at the start of the semester once again!
- Both are proving exceptionally popular, with Gerts Cafe having a daily revenue of between \$1-2K
 - o For bluntness, Gerts Bar has not run a deficit since Winter 2024.
- Capital Expenses put into the bar, with renovations (not immense) being planned for the space for next Summer

Building

- Negotiations for a Management Agreement for the University Centre are beginning. There are currently no tenants because the lease is month-to-month.
 - In turn, external enterprises are reluctant to enter the building because there is no guarantee they will be there at the start of the following month.
- New vending machine provider contract is in the works (primarily working with Gerts Cafe)
- McGill parking lot project was set to begin, have received confirmation from McGill that it has been put on hold; thus allowing for the Hot Dog guy and for OAP to store their items in the garage
- Moving around of SSMU main offices, from 1200 in the Brown Building to 3501 Peel, and to 110 in the University Centre

Student Life Operations

- Mini courses is following similar structure of courses to last fall
- Event policy is being reworked → transfer to a protocol
- All event booking forms have been opened for the fall semester
- Website being updated with all new forms and regulations

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REPORT OF THE VICE-PRESIDENT (INTERNAL AFFAIRS)

2025 Summer Report by Dymetri Taylor

For the period of 2025-06-01 to 2025-09-11

Internal affairs

Communications

- Handbooks designed, printed and distributed (over 7000 distributed)
- Designed new merchandise and distributed by Executives during move in/o-week
- New logo for SSMU (changed colors/bird design)
- Hired new Part Time Translator for bill 96
- Hired new Communications Coordinator
- Planned and assisted in Execution of Activities Night Fall 25
- Updated/maintained building signage (Inc. Gender Neutral Washrooms signage)
- Booked/organized Voltaic Signage (for excomm, legco)

Frosh/Move In Week

- Tabled at: Discover McGill, Residence Move-in/ID pickup day, parents weekend orientation/Activities Night
- IOC recurring booking for FROSH planning

SSPN

- Opened applications for Internal Logistics Coordinator (co-chair of SSPN) & Internal Administrator (APPLICATIONS CLOSE WEDNESDAY SEPT 17TH)
 - o Interviews scheduled for next week but keeping applications opened
- Monday: opening google forms applications for SSPN positions

First-Year Affairs

- Opened applications for First-Year Commissioner (co-chair of FYC)
 - Interviewed 3 candidates → hiring this week
- Updated Terms of Reference for FYC

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- Distributed FYC nomination forms during Discover McGill, Residence Move-in/ID pickup day, parents weekend orientation/Activities Night
- Held Mandatory Candidates meeting Sept 10th → Voting period has officially started and will conclude Wednesday, Sept 17th → Results to be announced 9:00PM

CKUT Board

- Suggested Programs for Board Training
- Signed onto Canadian Federation of Small Businesses (to cover legal, HR and business advice
- Struck Finance Committee
- Health Insurance Proposals discussed for full-time employees of the station (ongoing)
- Confidential Discussions of Employee Conflict Resolution & Events planned

Other Projects:

- Venue Bookings for Faculty Olympics to be done early
- Consultation updates to Harm Reduction & Events policy
- Planning 4Floors (October 31st)
- Planning Winter Wonderland | End of Year Formal (November 28th)

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REPORT OF THE VICE-PRESIDENT (FINANCE)

2025 Summer Report by Dymetri Taylor

For the period of 2025-06-01 to 2025-09-11

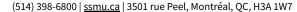
Accounting Department

- Accounting Form Automation
 - In collaboration with the Systems Administrator, the Building Director, the Front Desk receptionist, the Vice-President (Clubs & Services) and the Accounting Department, the current process of manually editing, merging, uploading, and re-downloading PDF documents for each transaction is to be replaced with adobe sign. This will reduce the overall administrative work involved and allow for more efficient follow ups on individual payments.
 - Status: in progress.
- 2024-2025 Audit
 - The annual audit for the 2024-25 fiscal year began in late August and is progressing well. The accounting team is has been going above and beyond.
 - Status: in progress.
- Responsibilities
 - Due to the Services Finance Commissioner and the Clubs Finance Commissioner positions being presently vacant, the responsibilities of those positions has been given to the accounting department

Funding Committee

- Funding Guidebook
 - Revising <u>2025-2026 Funding Guidebook</u> in collaboration with the Funding Commissioner.
 - Status: Complete.
- Post-Funding Accountability
 - Following up on missing post-funding reports with the Funding Commissioner.

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- Warning letters sent to all groups where funds were used in a way not aligning with the purpose declared on initial funding applications.
- Status: To Begin.
- Setting up Funding Committee for 2025-2026
 - Status: Recruitment in progress, should be up and running by late September.
 - Those of you interested in approving funding for groups, please let me know for the committee allocation motion.

Finance Committee

- Revision of Mandates
 - Since 2023, there have been some difficulties with the inactivity and inability of the Finance Committee to meet quorum for the past few years. The purpose, membership requirements and mandates of this committee are being revised.
 - Status: in progress

Club Finances

- Club Bank Accounts
 - There is currently a high volume of clubs needing access to their bank accounts (new school year). New signing officers are being set up in RBC Express. We are moving through this smoothly, and clubs have reached out if they've experienced delays.
 When such instances occur, there quickly resolved.
 - Status: ongoing.
- Club Audits
 - Several clubs submitted late audits.
 - Status: ongoing.

Service Finances

- Budgets
 - Collected tentative budgets from most services (to be revised when funds are received).
 - Status: in progress.
- Approve credit card issuance and increases.
 - Status: ongoing.
- Process cheque requests, purchase orders, and honorariums.
 - Status: ongoing.

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Fall Referendum

- University Centre Fee
 - Status:
 - Motion, Complete.
 - Fee Calculation: To be Completed
- Access Bursary Fund
 - Status: Ready.
- Access McGill Ancillary Fee
 - Status: Ready
- McGill Writing Centre Ancillary Fee
 - Status: Ready.
- McGill Athletics Improvement Fee
 - Status: Depending on Council

Winter Referendum

- WUSC Student Refugee Program Fee
 - o Status: Ready

Student Accounts & Fee Opt-outs

- Troubleshooting issues that students are facing with Health and Dental Fee opt-outs and opt-ins for special circumstances.
- So far, only received one concern
 - Status: ongoing.

Minerva Reports

- Monitoring opt-outs and projected fee revenues
 - Status: ongoing.

Involvement in Other Projects

- Where's my Money Going Brochure
 - Status: in-progress.

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REPORT OF THE VICE-PRESIDENT (CLUBS & SERVICES)

2025 Summer Report by Hamza Abu-Alkhair

For the period of 2025-06-01 to 2025-09-11

IR Review

• Review of the IR: Student Groups

AN planning

• Planning and carrying out of AN

Website & Adobe sign solution revamping

• Working with acct. Dep. + Building Director + Systems admin to revamp the signing process and improve the site

Bounce

• Prepping portal for use by clubs, services and the SSMU for events, but also to further integrate students so that they can see the calendars of events that are going on, beyond just those of groups that they may already be integrated with.

Space agreements

• Active negotiation with services and clubs occupying offices and their space agreements

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Met with services and clubs

Orientation and tabling

Coordinated with faculties, gauging interest about morale boosting events

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REPORT OF THE VICE-PRESIDENT (EXTERNAL AFFAIRS)

2025 Summer Report by Seraphina Crema Black

For the period of 2025-06-01 to 2025-09-11

Campaigns

Anti-Austerity

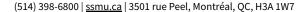
- Political Campaigns Coordinator is assisting with food coordination for the rally.
- Students are largely in agreement on key priorities such as smaller class sizes and hiring more faculty.
- Ongoing conversations are taking place on whether Anti-Austerity rallies are the most effective strategy to advance these demands.
- If SSMU commits to long-term support for these rallies, I plan to bring the matter to Legislative Council for formal discussion and approval.

Anti-Tuition Hikes

- Research is being conducted into strategies to oppose tuition increases.
- Key considerations include:
 - o Conversations with McGill administration.
 - o Building coalitions with other universities to lobby the provincial government.
 - Connecting with McGill federal political clubs to hear directly from Members of Parliament.

Outreach

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• Outreach efforts have been made to groups such as Students for Good Jobs, the McGill Food Coalition, Students for Uyghur Solidarity, and faculty associations to build broader support.

Federal, Provincial & Municipal Political Affairs

- Working with FAÉCUM (Fédération des associations étudiantes du campus de l'Université de Montréal) to organize a Municipal Election Debate at the University Centre Ballroom (scheduled for October 27). The municipal election will take place on November 2.
- In the process of establishing stronger ties with McGill's federal political clubs to improve student engagement in federal issues.
- Exploring the creation of a **Governance Relations Staff Position** within the External Affairs portfolio to strengthen political advocacy and government relations.
- Signed onto two open letters coordinated by BC student governments (AMS, UVSS, SFSS):
 - Calling for reduced ferry ticket costs.
 - https://amsubc-my.sharepoint.com/personal/vpexternal ams ubc ca/ layou ts/15/onedrive.aspx?id=%2Fpersonal%2Fvpexternal%5Fams%5Fubc%5Fca%2FDocuments%2FSolomon%202025%2D2026%20Term%2FBC3%2FBC%20Ferries%2FBC3%20BC%20Ferries%20Letter%2Epdf&parent=%2Fpersonal%2Fvpexternal%5Fams%5Fubc%5Fca%2FDocuments%2FSolomon%202025%2D2026%20Term%2FBC3%2FBC%20Ferries&ga=1
 - Lobbying the federal Liberal government to create more youth jobs focused on climate change mitigation.
 - https://amsubc-my.sharepoint.com/personal/vpexternal_ams_ubc_ca/_layou_ts/15/onedrive.aspx?id=%2Fpersonal%2Fvpexternal%5Fams%5Fubc%5Fca%2FDocuments%2FSolomon%202025%2D2026%20Term%2FBC3%2FYCC%2FBC3%20YCC%20Letter%2Epdf&parent=%2Fpersonal%2Fvpexternal%5Fams%5Fubc%5Fca%2FDocuments%2FSolomon%202025%2D2026%20Term%2FBC3%2FYCC&ga=1

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Union & Interuniversity Affairs

- Held a meeting with FAÉCUM to discuss potential collaborative events between our universities.
- Exploring future opportunities for joint campaigns and advocacy on shared student issues across institutions.

Community Engagement

Community Engagement Day - September 19

- Organized a successful event with over 40 community groups participating.
- We had plant giveaways, a prize wheel, and free snacks!

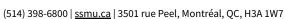
"Get Organized" Speaker Series

- Launching an educational series to provide students with tangible community-building skills.
- First event was held on September 24, focused on harm reduction in Milton-Parc.
 - Included naloxone training and distribution of naloxone kits.

Affordable Student Housing

- Met with UTILE (Unité de travail pour l'implantation de logement étudiant) to discuss upcoming housing strategies.
- The Project
 - Le Méridien, located at the junction of the Quartier des Spectacles and the Quartier Latin, takes its name from its construction on Boulevard Saint-Laurent, which marks the division between east and west Montreal. Le Méridien's tenants will benefit from the vibrant cultural and economic life of the downtown area and the proximity of public transport. The project will accommodate around 281 residents, including social and study spaces, a rooftop terrace, bicycle parking, and laundry facilities.
 - Applications open in early 2026

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- *Applications from McGill University undergraduates will be given priority in the selection process when the building opens.
- https://www.utile.org/en/projects/meridien
- UTILE will host their fall event on October 3, focused on the municipal elections and student housing policy. I will attend!

Solidarity Funding Committee / Community Solidarity Fund

- The chairship has been transferred to the Community Affairs Coordinator following the retirement of the previous chair.
- Two applications from the summer remain pending review and will be processed shortly.
- We are seeking a Legislative Councillor to join the committee and participate in funding decisions.

Francophone Affairs

CAF (Comité des Affaires Francophones) – September Meeting

- Attended the September meeting with representatives from multiple francophone student groups, including *Le Délit*, McGill Eloquence, La Collation, and Lieu Commun.
- Began planning for fall events and funding allocation.

Francophone Affairs Fund (FAF)

- Funding applications are due on October 10. Allocations will occur in October following reading week.
- Key guidelines:

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- Applications can be proactive (before events) or retroactive.
- For proactive applications, two-thirds of funds are disbursed before the event, with the remainder provided once a report and receipts are submitted.
- Funding is semester-based; new applications must be made each term.
- Voting on allocations will be held in-camera, with applicants exiting the room during voting.

Upcoming Projects and Events

- Oratory Contest "Délie ta langue": Registration deadline October 26, final on March 30, 2026.
- **Podcast "Mignardises littéraires"**: Ongoing call for texts; supported by La Collation and Lieu Commun.
- Francofête: Early planning underway, to be prioritized given increased funding.
- **External Events**: Participation in the Festival Coup de Cœur Francophone, Cinemania, and Salon du Livre (November 7–23).
- **Translation Internships**: Recruitment to begin mid-October; designed to assist non-francophone student groups in translating their materials.

Policy & Advocacy on French Language

- Le Délit shared with CAF and SSMU its open letter advocating for a shift in government policy:
 - Calls for prioritizing francophone students globally (regardless of nationality) rather than relying on temporary francisation programs at anglophone universities.
 - Recommends reduced tuition rates for students educated in French, similar to current agreements with France and Belgium.
 - Seeks stronger alignment between the CAQ government's stated goals and actual measures for French language protection.

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Office, Finance & Governance

Political Campaigns Protocol

• Drafting a new protocol to ensure that all political campaigns affiliated with SSMU are democratically voted on and approved through transparent processes.

SSMU Positions Book

• Collaborating with the Policy and Advocacy Coordinator to review, update, and renew expired SSMU position papers.

Expired Policy and Plans

- Renewing and Editing:
 - Francisation Plan.
 - Harm Reduction Positions.
 - o Divestment for Human Rights Policy.
 - o Indigenous Solidarity Policy.
- This process will help ensure that SSMU's advocacy positions remain current, coherent, and reflective of student priorities.

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REPORT OF THE VICE-PRESIDENT (UNIVERSITY AFFAIRS)

2025 Summer Report by Susan Aloudat

For the period of 2025-06-01 to 2025-09-11

STAFF

Renewed, hired, and Onboard all UA staff (over 20)

- Met with returning staff
- Interviewed for vacant positions
- Approved hiring for new staff
- Coordinated with IT to access email for new staff
- Mapped UA staff reporting management chart

Rearrange department code for casual staff

- Previous excomm approvals approved hiring motions for expired fees or DEPT codes with 0\$ budged for casual salaries
- Investigated funding notes from past and created a document for HR and President with funding justifications for new dept codes
- Validated reassignment staff to new dept codes with sufficient budget allocation

---> For future reference:

OER should come out of 3084 (minicourses)

Although it is reflected to historically fit under 3084, if you're getting problems for that just budget add it to 4091, make sure finance accounts for them in the next years budget

Equity team should come out of <u>9061</u> (equity fee)

LIFC should come out of 4091 (UA), but reimbursed by LIF McGill

Accessibility comes out of <u>9161</u> Along with the 3 people on the **mental health** UA staff team; <u>9161</u>. **Special researcher** ask finance to account for them in 4091 (the UA casual staff budget) **Sec Gen** to be accounted in <u>4091</u> (UA)

Could be in governance or councils & committees as well, just make sure to get finance to budget for it

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Menstrual Health team <u>2023 (MAX hygiene)</u>

Student Rights researcher and **Student advocacy commissioner** (student right's team) are from <u>7048</u> (student right's fee).

Gender and Sexuality Commissioner <u>9060</u>

Sent UA Staff Housekeeping

- Drafted housekeeping items list and consulted HR, payroll, accounting, and comms
- Outlined deadlines, dayforce usage, communication, and collective agreement standards
- schedules reoccurring meetings
- Created project tracking document for all staff initiatives
- New logo for UA Staff
- Solicited end of Summer feedback from commissioners

Organized timelines and supported UA projects with staff

- MHP fall collection dates
- Equity roundtables
- Student rights workshops (ATI)
- Mental Health roundtables and awareness week
- Library improvement fund budget allocations and projects
- Gender inclusive washroom development with GSC and accessibility coord
- Indigenous affairs bursary
- Indigenous affairs mural event

SENATE

Organized student senators list

- Reached out to 13 faculties to get senator election/recruitment results
- Sent list to senate governor
- Monitor best email to reach each senator
- Distributed ssmu senator email access
- Coordinated to schedule senate caucus

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- Check in with Marc Richard for
- McGill's Senate orientation

Compiled welcome and introduction details to senators

Organized senate summer Training

• Hosted by long-time McGill senate member Marc Richard

Committees

- Reviewed committee applications
- Appointed senators and members at large to university committees
- Sent list of senate committee SSMU membership population to senate governor / committee chair
- Planned senate caucus meetings

Attended senate nominating, senate steering, and SRS committee meetings.

Senate Caucus:

- Scheduled weekly caucus meeting accounting for 13 senators' availability
- Scheduled Headshot appointment
- Created Agenda template
- Chaired and prepared agendas for Senate Caucus
- Faculty department association outreach
 - Reached out to each faculty association and faculty department associations
- Introduce senators and explain senate caucus
- Academics roundtable

INTERNAL

With PAC

- Reviewed the IRs of advocacy & representation
- Reviewed and transformed Mental health plan with PAC
- Finalize and pass Equity policy
- Develop and pass Accessibility policy
- Consultations and advised on motions written during the summer



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<u>JDs</u>

- Reconstructed job descriptions to align with governing documents
- Revised secretary general job description

<u>Legal</u>

- Involved in last steps to finalize JONI contract for Menstrual Health
- Informal equity investigation for complaint originally managed by internal counsel
- Investigation from student clubs
- Meeting with Alumo & reviewed options for GAC

Insurance

- Gender Affirming Care
- Indigenous student opt-out system

Exec collaboration

- Weekly check-ins with president
- Coordination with XA (manager) on Indigenous affairs and Black affairs management
- Support C&S (SL) in restructuring and passing postponed motion for B25 renovations
- Staff portfolio rearrangements
- Handbooks distribution during orientation week (over 7000 distributed)

<u>Independent</u>

- Started exit report (18 Pages)
- UA dictionary
- Institutional memory adventure

BOARD

- Attended monthly & emergency board meetings.
- Helped write motion (which passed :D)

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LEGCO COMMITTEES

- Gender and sexuality committee
- Black Affairs committee
- Indigenous Affairs committee